

Water For People

YEAR
2017

ONE OF EVERYONE

ANNUAL
REPORT



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Dear Friends and Partners,

In 2017, Water For People's work reached over 189,000 people with improved water services, 150,000 people with improved sanitation services, and 222,000 people with hygiene programming. The total population positively impacted through our work has reached 2.8 million. Each one of those people is a part of the bigger story of reaching Everyone Forever with lasting quality water and sanitation services. Individuals, government leaders, business owners, and generous supporters like you make up the many who come together for the good of Everyone.

People like Lilian in Rwanda, who sells water every day at her town's water kiosk (p. 9), and Maritza in Peru, who led the effort to provide students at her school safe drinking water (p. 6), create the global community helping ensure the basic right to safe water and sanitation. Through his growing business in Blantyre, Malawi, John Mathias brings safe and affordable sanitation to more families (p. 8). Their stories, and countless more like them from around the world, reveal the unique and critical role played by mothers and mayors, teachers and technicians, to building momentum toward achieving safe water and sanitation for all. Each one, One of Everyone.

It seems fitting that in the first year of our new Strategic Plan we celebrated reaching Everyone in the district of San Pedro, Bolivia – making it the first Everyone Forever district to reach such a milestone! Our work in San Pedro has clearly demonstrated how our strategic goals of Proof, Scale, and Global Leadership evolve and ultimately converge to help us achieve such transformational change. Now our work in San Pedro will focus on sustainability to protect the infrastructure investment and ensure communities maintain safe and reliable services. With Everyone having been reached, we will use our newly developed Sustainable Services Checklist to monitor sustainability as we continue efforts to achieve Forever.

Thank you for being One of Everyone and driving change for thousands of people who can now count on safe water and sanitation that will last for generations to come!

With gratitude,



Eleanor Allen
Chief Executive Officer



Nancy Card
Chair, Board of Directors





Water For People promotes safe water and sanitation services for every family, clinic, and school and makes sure these services are sustained by strong communities, businesses, and governments. This mission is accomplished by the “ones” who come together for the good of Everyone – community members, entrepreneurs,

and politicians who are committed to making sure each family, clinic, and school has water and sanitation for generations to come. These services are the foundation of social progress.

This year, we're celebrating the people who make up Everyone.

everyone
- FOREVER -

EVERYONE MILESTONES

B o l i v i a

16,290 people
35 schools
12 health clinics

Reaching Everyone in San Pedro, Bolivia, means every family, clinic, and school has access to reliable water services.

The district of San Pedro, Bolivia, is the first district we work in globally to reach Everyone with reliable drinking water.

This important milestone is a result of years of work by local partners and Water For People, with strong support from national and district governments. Bolivia's well-developed district water and sanitation offices have played a significant role in achieving universal access, as they provide direct support to the community water committees that manage water systems.

Now that San Pedro has reached Everyone, the district will shift to focus on maintaining services Forever. This momentum is spreading throughout Bolivia, and two additional districts are expected to reach Everyone in 2018.



Isidora Calderon Vargas is a single mother living in San Pedro, Bolivia. Adding to the challenges Isidora faced as a single mother was having to spend an hour and a half each day carrying buckets of water from the only water point in town for all of her family's cooking, bathing, and drinking. She would lose valuable time she could otherwise spend earning an income or with her sons.

A few years ago, Isidora got a water tap installed at her home.

Now, water is at her fingertips and she has more time for the things that are most important in her life – more time with her family and more time to provide for her children's futures.



Yanine Gutierrez is the first woman director of the district water and sanitation office in San Pedro, Bolivia. Under her leadership, Everyone in San Pedro has received access to water. "At the beginning, it was difficult," she says. "But I am really happy with how far we've come."

Yanine takes her job seriously – she knows how critical safe water and sanitation services are to the health and future of everyone in the district of San Pedro. Her focus is maintaining universal access, ensuring high water quality, promoting sustainability of water services, and prioritizing better sanitation throughout the district. Yanine was even able to share lessons from San Pedro on the global stage at the International Water Association's Development Congress in Buenos Aires, Argentina.



Martin Marcelino Panzo has been teaching chemistry and biology in the town of San Jose del Norte in San Pedro for 16 years. As part of his personal commitment to make sure the water in San Jose del Norte is safe for drinking, he has created a water quality lab at the school. Students help run the lab, regularly testing water quality and treating enough water to supply two schools and one hospital with safe drinking water.

Students at Martin's school are dedicated to learning about water and sanitation. They write about it in grammar class, sing about it in music class, and represent it through paintings and drawings in art class. Creating this type of behavior change in schools has contributed to the momentum toward reaching Everyone in San Pedro.

PROGRESS TOWARD EVERYONE

Peru

Asunción, Peru: Every school and clinic has reliable water access – 48 schools and four clinics.

Reaching all schools and clinics with water is often the first step toward Everyone Forever, which is expanding throughout Asunción. The entire district will reach Everyone with reliable water services in 2019.

In the district of Asunción, Peru, one teacher was determined to change the future of water for her entire community. Maritza Rodriguez Atalaya has been the science and environmental teacher at the town's secondary school for 15 years.

"I love my career," she says. "Being a teacher is my passion."

Soon after she started teaching in Asunción, she noticed the students going to an unprotected spring to get water to drink – but it was contaminated and would lead to diarrhea and other illnesses that would often keep students home from school.

Despite resistance from the school leadership, Maritza was determined to create change. She forged ahead, teaching about the importance of safe water, hygiene, and taking care of the environment. In 2015, when the school got a new principal, he told Maritza that she would have all his support.

Since then, the school has been connected to the nearby spring that is now protected, and the previously contaminated water is safe to drink. The education Maritza started in her own classroom on water, hygiene, and the environment has spread through the entire school, infiltrating every classroom and empowering students to change norms in their own families and communities.



India

“Water and sanitation are very important, as these two things have immense impact on our health and overall development.”

Sagar Island, India: All 164 schools in Sagar Island have reliable water services.

Reaching every school and clinic in Sagar Island is a significant milestone for Water For People's work in India. In schools, we promote a participatory approach that involves students in the design and construction of new water and sanitation facilities, which gives students ownership. Every school has a student-led water and sanitation committee or Child Cabinet that promotes hygiene education and proper use of water and sanitation facilities.

Menstrual hygiene services, such as sanitary pad supplies and incinerators for pad disposal, are included in the new toilet facilities, allowing girls to attend school when they're on their periods. Students in Sagar Island are taking what they learn home to their families, influencing change around household water and sanitation use throughout entire communities.

Each school day on Sagar Island starts with a hygiene lesson. The morning school assembly includes a reminder to all students about the importance of cleanliness, and each day the students promise to abide by healthy and hygienic practices. Nine-year-old Dipa is a Health Minister in the school's Child Cabinet, meaning she is responsible for making sure students keep their daily promise.

"Water and sanitation are very important, as these two things have immense impact on our health and overall development," Dipa says. Before the school built new sanitation and water facilities, all 165 students in the school had only one toilet and two urinals to share.

"This was not sufficient. We had to wait for a long time as the toilets were occupied. There was no running water, and the urinals were very dirty and unhygienic."

"We used to panic just at the thought of having to use the school's toilet," Dipa recalls.

Along with new sanitation facilities and running water, Dipa's school also started conducting hygiene education to reinforce the importance of using the water and sanitation facilities and keeping them clean. These regular hygiene sessions have changed behavior at the school.

"Many of my friends go home and share what they learn about water and hygiene with their parents," says Dipa. "I also share what we are taught with my parents, and they have installed a tap with running water and a toilet at our home."

COUNTRY HIGHLIGHTS

Malawi

Growing Sanitation Markets

Water For People's goal is to give families options for desirable and affordable on-site sanitation – latrines, septic tanks, and various bathroom products – in areas where there are no sewer systems. We also support contractors who build or empty toilets and promote safe waste management – entrepreneurs like John Mathias in Blantyre, Malawi.

John grew up in poverty and had to jump from job to job instead of finishing his formal education. He couldn't find a consistent job that paid enough to sustain a decent standard of living for his family, until he attended a training about sanitation construction.

John started a latrine-building business and anticipated a market for another part of the sanitation value chain: pit-latrines emptying for when households' latrines fill up with waste. Adding this service to his sanitation portfolio turned out to be a lucrative decision. His profits have grown to over \$1,100 per month – an amount that lets him provide for his family and continue investing in his business. "I want to open shops in every district of Malawi so my services are easily accessible," John says.

Guatemala

Scaling District Water and Sanitation Offices

District water and sanitation offices, which serve as rural water utilities, are critical to reaching Everyone Forever, because they provide the ongoing operations and maintenance of water systems. In the absence of a national water law in Guatemala, Water For People has been promoting the creation of these district water and sanitation offices to support management of water systems.

Last year, we began trainings across the country to build districts' capacity to run these water and sanitation offices, ultimately hoping to reach all 340 districts in Guatemala. We continue to leverage our position with the National Water and Sanitation Network to advocate for a national water law that would give more support to these district water and sanitation offices.

Nicaragua

Microfinance Expansion with MiCrédito

Water For People has worked with several microfinance institutions in Nicaragua to provide small loans to families to invest in toilets. In 2017, Water For People formed a partnership with MiCrédito, an influential microfinance organization in Nicaragua. MiCrédito operates nationally, allowing Water For People to expand our reach. Water For People is providing training to MiCrédito's credit advisors about promoting sanitation loans, as well as connecting MiCrédito and its clients to sanitation material suppliers, hardware stores, and construction contractors. In the first year of the partnership, the goal was to provide over 400 rural families with access to the financial resources they need to improve their families' sanitation.

In total, by the end of 2017, over 1,000 household toilet and bathroom loans have been distributed by Water For People's microfinance partners in Nicaragua.

Uganda

New Model for Managing Rural Water Systems

In Uganda, Water For People implemented a new water management model in Kamwenge District that will promote the Everyone Forever model and bring more people reliable and safe water services. The new model bundles all piped water distribution systems in the district of Kamwenge under one private operator's management. As part of Water For People's Water as a Business model, this operator creates jobs by employing operations and maintenance workers such as mechanics, water kiosk workers, and water tap stand attendants.

Bundling management under a single operator is expected to increase the access to safe water and improve the efficiency and sustainability of water services. Through community scorecards, water users have regular opportunities to provide feedback on the quality of their water service.

Honduras

Reaching Remote Families

Truly achieving Everyone Forever means going into some of the most remote, rural areas to reach extremely dispersed families with safe water. In 2017, we studied how to do this in Honduras. Various models were developed and tested, and three models were selected as the best options for reaching these families. They include extending existing water systems, constructing mini water systems, and supporting self-supply models like rainwater harvesting and household wells when the families live beyond the service area of the community water system.

This work will have global applications, as many Everyone Forever districts are facing similar challenges to reach extremely remote households.

Rwanda

Breaking Ground in a New District

In 2017, Water For People began construction in Gicumbi – a new Everyone Forever district in Rwanda that neighbors Rulindo, the first Everyone Forever district globally. The first water system in Gicumbi was completed in 2017 and reaches over 9,000 people in 18 communities. Community members like Lillian are excited by the change.

"Before, we used water from swamps and there were a lot of diseases caused, such as typhoid. Many children suffered from diarrhea. Now we have water a few meters from our houses!" said Lillian Uwizeyimana.

A Decentralized Fecal Sludge Treatment (DEFEST) plant was also completed in Gicumbi in 2017. The Gicumbi DEFEST plant will bring affordable waste treatment services to nearly 18,000 families, as well as benefit a refugee camp, hospital and health centers, local schools and universities, and the local prison.

STRATEGIC PLAN

New in 2017

In 2017, we launched our new 2017-2021 Strategic Plan: Increase our Impact X 20. The plan outlines our three strategic goals of Proof, Global Leadership, and Scale.

Proof

The goal of the Everyone Forever model is to achieve long-term systems change for water and sanitation. We have seen gains in the over 30 districts where we've worked since 2011, proving that Everyone Forever is transformative and sustainable. Over the next five years, we will continue to prove this model by working toward reaching Everyone with improved water services in over 40 districts. In collaboration with partners, we will establish strong district water and sanitation offices that will allow us to transition to an oversight-only role in 20 districts, enter new districts, and provide reliable water services for 4 million people. (See p. 12-15 to see how we're proving Everyone Forever.)

Global Leadership

We aim to accelerate social change through collaboration and sharing our findings. We are constantly seeking opportunities on the global stage to share our journey using the Everyone Forever model to end the global water and sanitation crisis. We strive to be a clear and compelling voice in global forums, promoting long-term systems change. (See p. 16-17 for our 2017 Global Leadership activities.)

Scale

Once momentum toward Everyone Forever builds at the district level, replication of the model at the national level, led by national ministries and water authorities, becomes easier. We have seen this happening, particularly in four countries: Bolivia, Peru, Rwanda, and Uganda. With national governments leading, we can advise them on achieving universal access – Everyone Forever. Our collaboration with Agenda For Change is a strong example of how collective impact between nonprofits and philanthropists leads to national momentum. (See p. 16-17 for some of our 2017 Scale activities.)

For sanitation, we work to scale initiatives through our Sanitation as a Business model, which tests business plans, market tests viable ideas, and then works to scale the best solutions. In 2017, we idea-tested 12 initiatives, market-tested 17, and scale-tested four.

ACHIEVEMENTS

Impact in 2017

New Monitoring Framework

In 2017, Water For People implemented a new, more robust monitoring framework that builds upon our experience and leadership in this area. The new framework adds monitoring of household-level water services, Sustainable Services Checklists to monitor progress toward Forever, and asset registry tools to help district offices assess the condition of system components and plan for maintenance and repair. These new monitoring and evaluation tools improve our accuracy and transparency and are already leading to better data-driven decisions.



189,603

people with new water access



158,524

people with new sanitation services



238,071

people received hygiene education

2.8M
people

This number represents the people living in Everyone Forever districts globally who have access to reliable water services.



429

jobs created



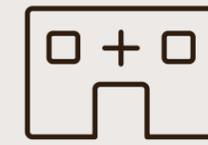
161

schools with new water access



519

communities with new water access



4

clinics with new water access

Everyone Milestones

We measure our progress toward reaching Everyone with safe water by working at the community, public institution (schools and clinics), and household levels. When all three milestones are completed, we can confidently declare that Everyone in a district has access to reliable water services. Here is a view of past, current, and projected upcoming milestones.

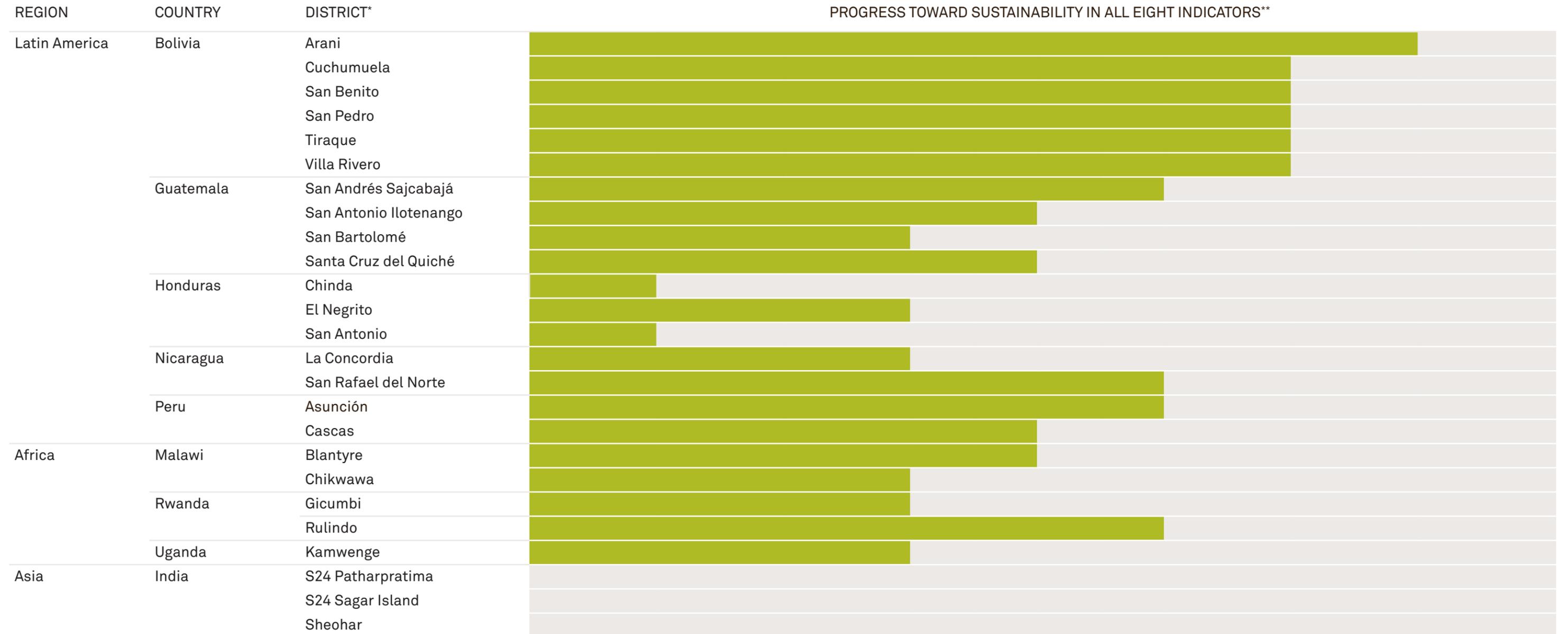


*While we currently work in 32 Everyone Forever districts, this chart only shows districts projected to reach Everyone at the community, public institution, or household levels through 2021, the end of our current strategic planning period.

**Many of our district programs were started in 2011. As we get closer to reaching Everyone in the districts where we work, the difficulty and cost of establishing access to lasting quality water services increases. This is typical of a program of this nature, as the last people who receive service are often the hardest to reach. We recognize this in our planning efforts and know that reaching Everyone usually takes five to 10 years per district, depending on factors like population, population density, and government co-finance, with the population reached each year diminishing in the latter half of the program.

Sustainable Services Checklist

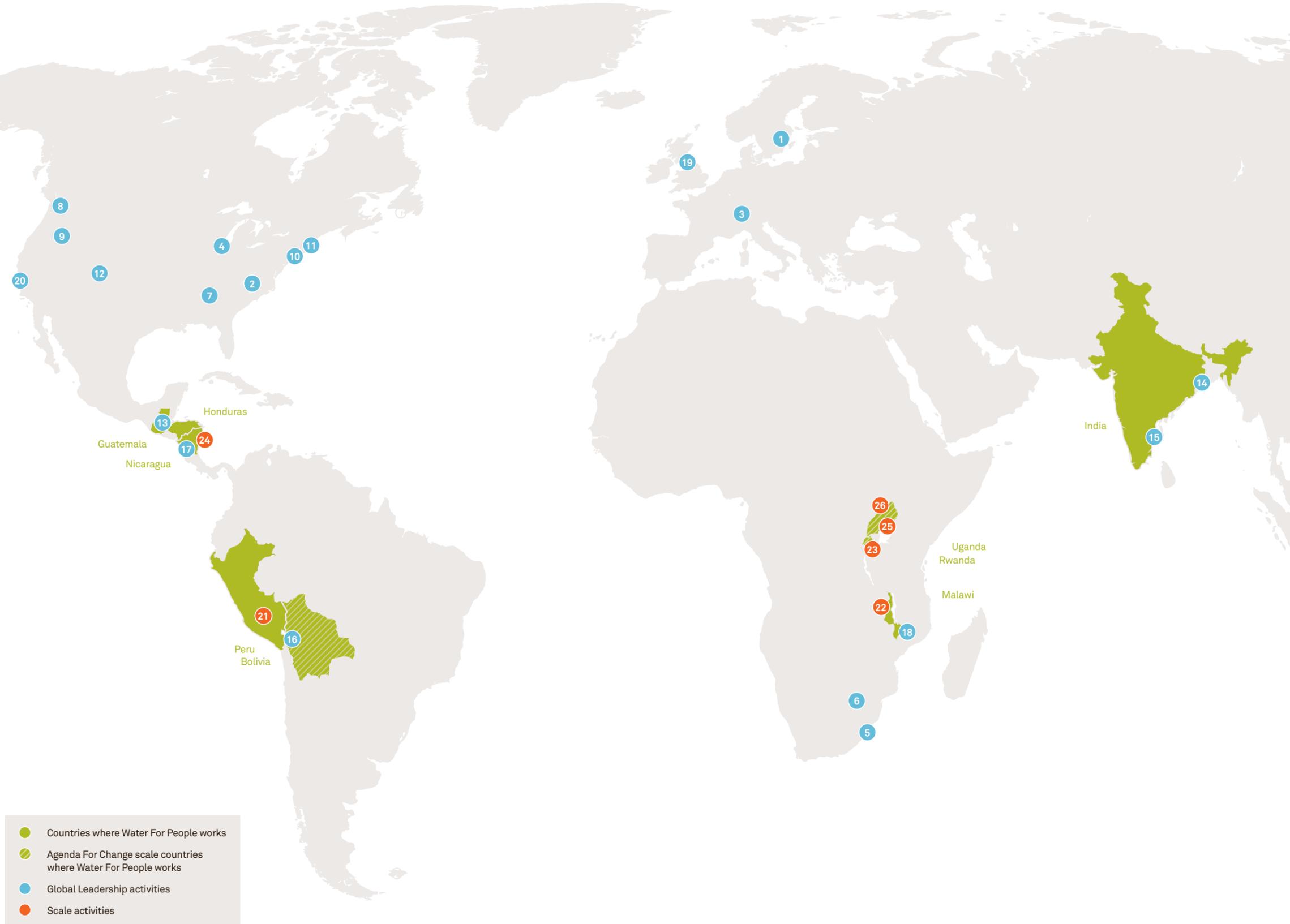
In 2017, Water For People implemented a new monitoring tool to assess progress toward water services lasting Forever. The Sustainable Services Checklist monitors each district's gaps toward having sustainable water services, considering eight metrics under three categories: service authority, service provider, and water resources management. This is a visionary tool for districts and countries on the road to achieve the United Nations' Sustainable Development Goal 6 - ensure availability and sustainable management of water and sanitation for all.



*This list includes districts where the Sustainable Services Checklist has been implemented through 2017. This list will expand as we continue to increase our impact through our strategic plan.

**Districts are rated on eight sustainability indicators. This chart shows progress toward sustainability over all eight indicators, which include: Service Authority Structure, Finance, Management, and Monitoring (4 indicators), Service Provider Structure, Finance, Operation and Maintenance (3 indicators), Water Resources Management (1 indicator).

Scale and Global Leadership Activities



Global Leadership activities

- 1 Presentations at World Water Week (Stockholm, Sweden)
- 2 Presentation at Water and Health Conference (Chapel Hill, North Carolina, USA)
- 3 Schwab Award for Social Entrepreneurship (Geneva, Switzerland)
- 4 Water Environment Federation Fellow award (Chicago, Illinois, USA)
- 5 Presentations at the World Economic Forum (Durban, South Africa)
- 6 Sustainable Development Solutions award from the Water Research Commission (Pretoria, South Africa)
- 7 Keynote speech at World Water Summit as part of Rotary International (Atlanta, Georgia, USA)
- 8 Keynote speech at the Water Environment Federation Residuals and Biosolids conference (Seattle, Washington, USA)
- 9 Keynote speech at the Pacific Northwest Clean Water Association annual conference (Bend, Oregon, USA)
- 10 Yale Global Health & Innovation presentation (New Haven, Connecticut, USA)
- 11 Keynote speech for the MIT Water Innovation Prize (Cambridge, Massachusetts, USA)
- 12 Presentation at Colorado State University Water Symposium (Fort Collins, Colorado, USA)
- 13 President of National Water and Sanitation Network (Guatemala City, Guatemala)
- 14 Presented at Global Water Alliance conference (Kolkata, India)
- 15 Presented at Fecal Sludge Management IV Conference (Chennai, India)
- 16 Shared sustainable sanitation strategies in Bolivia with World Bank and government partners (La Paz, Bolivia)
- 17 Vice-Chair of the Nicaragua Network for Water and Sanitation (Managua, Nicaragua)
- 18 Board member of Water and Environmental Sanitation Network (Blantyre, Malawi)
- 19 Presentation at Water, Engineering, and Development Centre conference (Loughborough, UK)
- 20 Guest lecture at University of California at Berkeley (Berkeley, California, USA)

Scale activities

- 21 Agreement signed with Government of Peru on collaboration to reach universal WASH access
- 22 Everyone Forever model is being replicated by government and NGO partners in six new districts in Malawi, with the Everyone Forever model now covering 20% of Malawi's population.
- 23 Everyone Forever model is being replicated by government and NGO partners in four new districts in Rwanda, covering 25% of the population.
- 24 Began partnership with MiCrédito in Nicaragua to expand microfinance loans for sanitation
- 25 Began partnership with Post Bank in Uganda to expand microfinance loans for sanitation
- 26 Expansion of on-site sanitation business models and decentralized fecal sludge treatment plants (Lira and Kitgum districts, Uganda)

FINANCIALS

CONSOLIDATED STATEMENT OF ACTIVITIES | SEPTEMBER 30, 2017 AND 2016

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION | SEPTEMBER 30, 2017 AND 2016

ASSETS	2017	2016
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 5,318,863	\$ 3,227,377
Current Contributions Receivable	4,730,323	3,178,328
Prepaid Expenses and Other Assets	538,461	496,845
Total Current Assets	10,587,647	6,902,550
INVESTMENTS	2,402,783	4,268,843
LONG-TERM CONTRIBUTIONS RECEIVABLE, NET	1,170,439	367,189
PROPERTY AND EQUIPMENT, NET	586,437	738,203
Total Assets	\$ 14,748,305	\$ 12,276,785
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 2,204,011	\$ 1,557,552
Deferred Rent	115,189	125,997
Total Current Liabilities	2,319,200	1,683,549
PENSION LIABILITY	0	242,029
NET ASSETS		
Unrestricted	8,630,969	8,384,057
Temporarily Restricted	3,798,137	1,967,150
Total Net Assets	12,429,106	10,351,207
Total Liabilities and Net Assets	\$ 14,748,306	\$ 12,276,785

	2017	2016
	Total	Total
REVENUE		
Contributions, Grants, and Sponsorships	\$ 21,201,108	\$ 19,214,569
In-Kind Contributions	420,902	734,763
Special Events	2,806	230,837
Interest Income	42,044	38,390
Unrealized Loss	(4,577)	(3,414)
Other Income	332,547	176,528
Total Revenue	21,994,830	20,391,673
EXPENSE		
Program Services	16,124,435	16,056,070
Supporting Services:		
Management and General	1,977,494	2,185,421
Fundraising	1,815,002	2,070,878
Total Support Services	3,792,496	4,256,299
Total Expense	19,916,931	20,312,369
CHANGE IN NET ASSETS	2,077,899	79,304
Net Assets - Beginning of Year	10,351,207	10,271,903
NET ASSETS - END OF YEAR	\$ 12,429,106	\$ 10,351,207

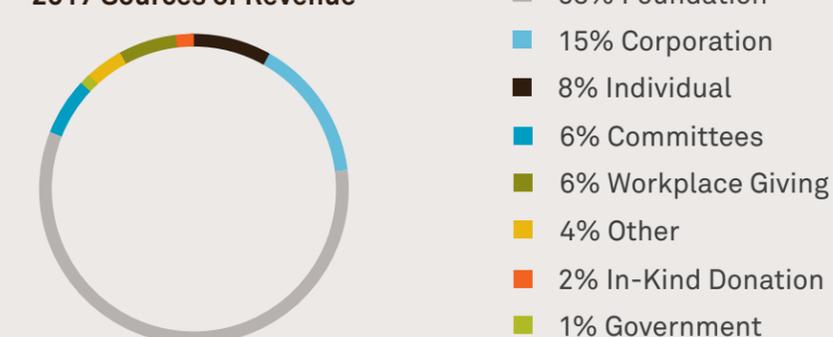
2017 Spend by Region

44% Africa
40% Latin America
16% India

2017 Use of Funds

81% Programs
10% Administration
9% Fundraising

2017 Sources of Revenue



THANK YOU

to our donors

Generous partners like you are each One of Everyone – powering the critical work of reaching Everyone with safe water and sanitation services that last Forever. Thank you for your continued support.



Donations from October 1, 2016 - September 30, 2017

Everyone Forever Global Strategic Partners

\$1 million+

charity: water
 Conrad N. Hilton Foundation
 LDS Charities
 One Drop Foundation

Everyone Forever Visionaries

\$500,000 - \$999,999

Absolut Elyx

Everyone Forever Champions

\$250,000 - \$499,999

Anonymous (1)
 AECOM and Employees
 BID-FOMIN
 CH2M and Employees
 The Coca-Cola Africa Foundation
 Colgate-Palmolive

Keurig Green Mountain
 Kimberly-Clark Corporation
 The Rick and Nancy Moskovitz Foundation
 One Foundation
 The Stephen & Sandy Rosenthal Family Foundation
 Stone Family Foundation
 Xylem, Inc. and Employees

Everyone Forever Leaders

\$100,000 - \$249,999

Anonymous (1)
 American Water and Employees
 Autodesk Foundation
 Bentley Systems and Employees
 Brown and Caldwell and Employees
 CDM Smith and Employees
 Connecticut Water Company
 COSUDE Swiss Cooperation Agency
 EDUCO
 John F. and Mary A. Geisse Foundation
 Global Impact

Indiana Section AWWA
 Lindsay Corporation
 New Jersey Section AWWA
 Osprey Foundation
 Pacific Northwest Section AWWA
 Tableau Foundation
 Texas Section AWWA
 UNICEF
 University of Strathclyde Research & Innovation
 Water for All

Everyone Forever Advocates

\$50,000 - \$99,999

Anonymous (1)
 The Adventure Project
 Carollo Engineers and Employees
 The Deutsche Gesellschaft für Internationale Zusammenarbeit
 EA Engineering, Science, and Technology, Inc. and Employees
 Florida Section AWWA
 Pentair Foundation
 Ride With Purpose Association
 The Spurlino Foundation
 TOMS
 United States Agency for International Development
 The Waterloo Foundation

Everyone Forever Supporters

\$20,000 - \$49,999

Anonymous (2)
 American Water Works Association and Employees
 Arcadis and Employees
 Arizona Water Association
 Atlantic Canada Water Works Association
 Blackie Fund
 British Columbia - Yukon Committee
 California-Nevada Section AWWA
 Carylton Corporation
 Cla-Val Company
 Communications Strategy Group
 DLA Piper, LLP
 European Union
 FeelGood
 Ford Meter Box Company, Inc.
 Georgia Section AWWA
 Signe Hanson
 Las Vegas Valley Water District and Employees
 Louisville Water Company and Employees
 Pat and Linda McCann
 Ministry of Water and Environment
 Minnesota Section AWWA
 Missouri Section AWWA & Missouri WEA
 Nalco Company and Employees
 Ohio Section AWWA & Ohio WEA
 Ontario Water Works Association
 Paddle8 Inc.
 Pennsylvania Section AWWA
 Project Waterfall
 PSI
 Rocky Mountain Section AWWA & Rocky Mountain WEA
 William and Kathleen Roe Fund
 Sage Fund
 SNV Netherlands Development Organization
 Southwest Section AWWA
 David and Elizabeth Steinglass
 Two Parts
 Virginia Section AWWA & Virginia WEA
 Western Canada Section AWWA

Everyone Forever Sponsors

\$5,000 - \$19,999

Anonymous (5)
 Vivian Acebal and Andrea Baldo
 Alabama/Mississippi Section AWWA
 Jana Andersen
 Harlan and Lois Anderson Family Foundation
 Arzan Wealth and Employees
 Bay Area Water Works Association
 Susan Bernstein
 Black & Veatch and Employees
 Burchenal Family Foundation, Inc.
 Nancy and Robert Card
 Cars Helping Charities
 Central Pennsylvania Water Quality Association
 Chesapeake Section AWWA
 Chesapeake Tri-Association Conference
 Chesapeake WEA
 Connecticut Section AWWA
 Crooked Stave Artisan Beer Project
 Charles Curry
 Mary Catherine Dawson
 Mr. Michael Deane
 Sandy and Linda Dee
 Eastern Municipal Water District and Employees
 Brian and Elizabeth Eaton
 Ecolab, Inc. and Employees
 Elkay and Employees
 Alan and Karen Farkas
 Steven and Lisa Ford
 Fredy Rosenbaum Foundation
 Mr. Jeff Friesen
 Geosyntec Consultants
 Global Water Challenge
 Ground Water Consortium
 Gil Hagan and Anne Wade
 Hamilton Community Foundation
 Hazen and Sawyer
 HDR, Inc. and Employees
 ICF and Employees
 Illinois Section AWWA
 Indiana WEA
 Intermountain Section AWWA
 Iowa Section AWWA & Iowa WEA
 Mrs. Joyce and Mr. Latimar Jackson
 Janji Running
 Jockey Hollow Foundation
 K2 Wind Foundation
 Mary Kay and Thomas Kaufmann
 Kentucky/Tennessee Section AWWA
 Ronald and Eva Kinney Family Foundation
 Labaton Sucharow, LLP
 Lavalette Holdings Corp
 Los Angeles Department of Water and Power and Employees
 Christopher McGauley
 Michigan WEA
 Morgan Stanley
 David and Kimberly Nastro
 Nebraska Section AWWA
 Nebraska WEA
 Kenneth Nechin and Annette Bicher
 Neptune Technology Group Inc.
 Netsuite
 New England Section AWWA
 Cynthia Norford
 North Carolina Section AWWA & North Carolina WEA
 North Dakota Section AWWA

Northrop Grumman
Olivia Jones Family Foundation
Olsson Associates
Oswald Family Foundation
Pacific Northwest Clean Water Association
Robert and Abigail Page
Cynthia Paulson and Deb Bink
Jim and Heide Reilly
Robert Brkich Construction Corp.
Mike and Marianne Seiler
Shell Oil Company Foundation and Employees
Siemens Caring Hands Foundation and Siemens Employees
Sperry Product Innovation
Maureen Stapleton
Mary Staudenmaier
Susan Story
Tara Sweet
The Taber Family
Tata & Howard and Employees
Ten for 10: Water for Africa
Tetra Tech
Texas WEA
Tighe & Bond Consulting Engineers
United Health Group and Employees
VMWare and Employees
Malcolm Walter
Water & Wastewater Operators Association
Water Environment Association of Ontario
Water Research Commission
WaterOne
Christopher Watkins
David Wengert

Everyone Forever Friends

\$1,000 - \$4,999

Anonymous (13)
A.C. Flora High School
Bruce and Susan Adams
Alan Plummer Associates, Inc.
Robert and Carol Allison
AmazonSmile Foundation
American States Water Company and Employees
Naomi and Ron Anafi
Michael and Annette Ancona
Cheryl and Dee Anstett
AYCO Charitable Foundation
Backflow Solutions
Barrett Environmental & Educational Foundation
Beanfields Snacks
William Bekemeier
Daniel Bergstrom
David Berhenke
Berman Field Foundation
Michael and Pamela Bittner
The Boeing Company and Employees
Dr. Paul and Mrs. Barbara Bowen
The Bowling Family Foundation
Bart and Elaine Boyer
Brain Surgery Worldwide, Inc.
Bill Brennan
Township of Bridgewater
Guy and Tanya Broadbent
Gary and Ellen Brock
Brother Mobile Solutions
Barbara Brown
Mary Brown
Paul Brown

Susan Bryan and Frank Adams
Bernie Bullert
Mary Catherine Bunting
Burns & McDonnell Foundation
Christopher Bushra
Business For Isness Foundation
The Robert Owen Bussey and Ellen Levy Bussey Charitable Fund
C & T Associates, Inc.
California WEA
Donna Callejon and Debbie Whiteside
Campari America
Mr. Joseph Canney
Scott Carpenter
Christina Casler
Charity Buzz
Brian and Dawna Chester
Teresa Cheung
Christ On The Mountain
Thomas J. Christman
Cisco Systems, Inc. and Employees
City of Seattle
Edward and Susan Clerico
The Cobb Foundation
The Coca-Cola Foundation
Cole Engineering
Coleman Engineering
Community First Foundation
Community Shares of Colorado
Contra Costa Water District and Employees
Corona Environmental Consulting
Cox Farms Virginia, Inc.
John Coyne
Roger and Pauline Cronin
Richard Cunningham
Richard D'Amato, II
Anton Dapcic
Theresa D'Ardenne
Amanda Davis
Michael De Ghetto
Mrs. Deborah Degillio
Bill and Donna Dehn
Thomas Dennis, III
Jeffrey and Elizabeth Diercks
Chuck and Joan DiLaura
Dr. Anisa Divine
Donohue & Associates, Inc.
Jennifer Dorosz
Shannon Downey
Duperon Corporation
Steve and Suzie Earp
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Extraordinary individuals who have included Water For People as a beneficiary in their estate plans

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 Alden Beard
 Matt and Marlo Berg
 Beverly A. Bishop
 Robert P. Blauvelt
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Robert Page
 Mr. Jeff Friesen
 Dominic Peters



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