


Water For People

YEAR
2020

A YEAR LIKE NO OTHER

ANNUAL
REPORT





1	Letter from CEO and Board Chair
2	A Solution Like No Other
4	When Hygiene Hits Home
5	Proof: Measuring Our Impact
CONTENTS	
8	Milestones
10	Sustainable Services Checklist
12	Global Leadership and Scale
14	Financials and Donor List

Dear Friends and Partners,

To say 2020 was full of challenges would be an enormous understatement. The COVID-19 pandemic challenged everyone across the globe and Water For People was not spared from these struggles.

Water For People navigated significant COVID-19 related difficulties in the nine countries where we work. The extent of the virus outbreak, as well as the response in each country, varied. Throughout the year, we continuously monitored and quickly reacted to the rapidly changing landscape. In addition, the readiness and rapid response of the water and sanitation offices we support in the districts where we work effectively helped combat the spread of the virus.

The health and safety of our teams and communities remained our top priority. Water For People's global employees moved to working remotely whenever possible. While we could not complete our annual monitoring in 2020, and there were delays in evaluation efforts of our country programs, the resourcefulness and creativity of our teams ensured the progress of our Everyone Forever work continued despite this new and dynamic environment.

On the positive side, COVID-19 elevated the importance of handwashing globally, and consequently shined the spotlight on the significance of Water For People's work. In April, we were prominently featured by New York Times columnist and two-time Pulitzer Prize winner, Nicholas Kristof, whose C-19 Impact Initiative highlighted organizations fighting on the frontlines of the COVID-19 pandemic. Through the initiative, Kristof encouraged his readers to support Water For People. We were grateful to be recognized for bringing sustainable water and sanitation systems to communities, schools, and especially, to health clinics around the world.

We leaned into this momentum and leveraged it to officially launch Destination 2030 (D30), our 10-year vision to help countries achieve United Nations Sustainable Development Goal 6 – Clean Water and Sanitation for All.

Despite the year's challenges, we remain on track to reach 4 million people with reliable water services by the end of 2021 – a true testament to the strength of Water For People and our partners. Amidst record fundraising in 2020 and accompanied by a truly inspiring demonstration of resilience and commitment by our teams in nine countries, the future has never looked so promising.

While the world has changed dramatically in this year like no other, our commitment to our mission has not. We are grateful for those of you who have supported our work for many years and are equally thankful for the thousands of new donors who joined the Water For People community this year. Thank you for believing in a world where Everyone has access to safe water and sanitation systems that will last Forever. We look forward to continuing this journey with you.

With our utmost gratitude,



Eleanor Allen
Chief Executive Officer



Bill Roe
Chair, Board of Directors





A YEAR LIKE NO OTHER A SOLUTION LIKE NO OTHER

This past year, the world collectively experienced a year like no other. No country, no community, no individual was spared from this experience. At Water For People, the arrival of the COVID-19 pandemic underscored the importance of our commitment to a solution like no other: the Everyone Forever model. Through this model, we remain on a mission to deliver water and sanitation services that reach everyone...and that last for generations to come.

While COVID-19 dialed up pressure on the need for clean water and handwashing, Water For People remained laser focused on ensuring some of the world's most vulnerable communities have the infrastructure, the hygiene education, and most importantly, the sustainable, clean water they need to keep their families, their schools, and their health clinics safe.

We did not falter in our commitment to the mission, and we achieved great progress thanks to the unwavering support of our generous donors and partners. This silver lining fueled our resiliency and the resiliency of the communities we serve.

**FOR THIS,
WE ARE DEEPLY
GRATEFUL**

Generous partners like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water, improved sanitation, and hygiene education.

To conserve resources, we do not print the full list of donors. To see 2020 donors, please visit waterforpeople.org/annualreport-2020.

WHEN HYGIENE HITS HOME

With COVID-19 and its health impacts making headline news, hygiene remained front and center throughout 2020. This spotlight provided Water For People the opportunity to partner with communities in ways we never had before. In Peru, we joined a government-led water, sanitation, and hygiene (WASH) roundtable to support the implementation of a national plan to prevent the spread of COVID-19. In India, we worked with community mobilizers and water committees to educate the public about the importance of handwashing. And we continued building local capacity in all nine countries, so communities are more resilient against future pandemics.

450,000

people reached with hygiene messages to prevent the spread of COVID-19 through our participation in the Healthy Nicaragua Campaign

230,000

people served by permanent handwashing stations constructed at health facilities and public markets in Rwanda

92

handwashing stations installed in public spaces throughout Kampala and Luuka Districts in Uganda

3

district hospitals in Malawi received PPE including masks, disinfectant, and surgical gloves

PROOF

Measuring Our Impact

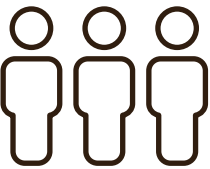
Progress Toward our 2017-2021 Strategic Goal of Proof

In 2017, Water For People established a 5-year goal to reach 4 million people in 40 districts by 2021 with sustainable water and sanitation. We are proving this model works by continually reaching more people, promoting co-investment from our district partners, and creating and supporting local water and sanitation offices.



38

Everyone Forever districts



3.66M*

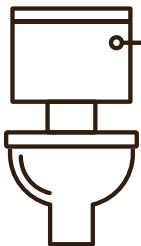
people with reliable water services

2020 Progress



223,938

people reached with new or improved water services



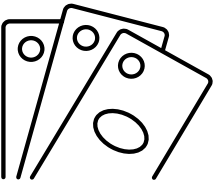
666,332

people reached with new or improved sanitation services



206,554

people reached with hygiene education



47%

of co-investment by government partners



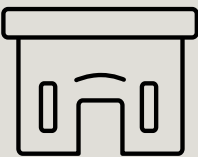
222

schools with access to improved WASH



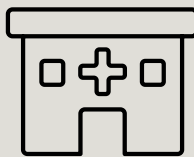
396

communities with new or improved water service



28

district water and sanitation offices created or supported



13

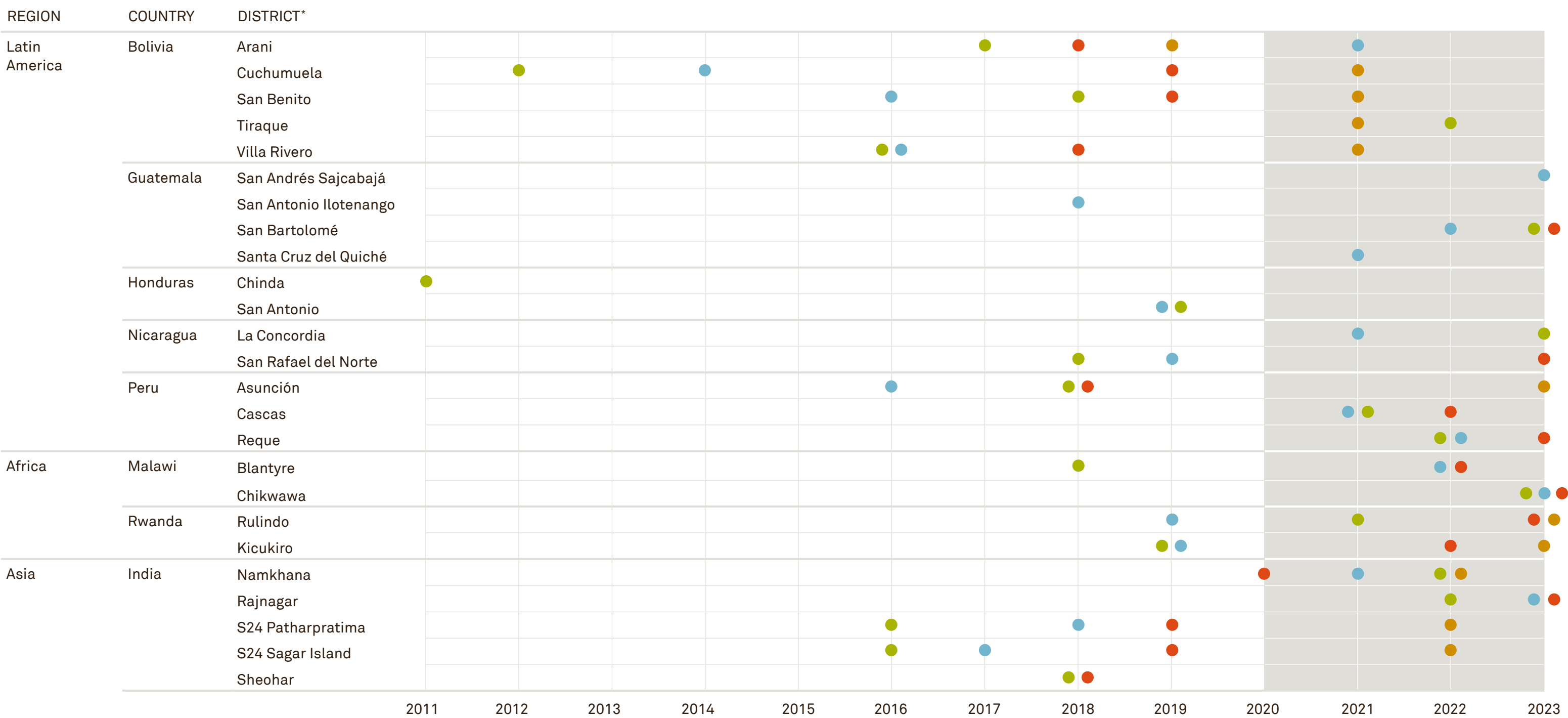
clinics with access to improved WASH

*This number is the same as 2019, as data collection was not possible in 2020. Water For People remains on track to reach 4M by the end of 2021.



Everyone and Forever Milestones

We measure our progress toward reaching Everyone with safe water by working at the community, public institution (schools and clinics), and household levels. When all three milestones are reached, we can confidently declare that Everyone in a district has access to reliable water services. We measure progress toward reaching Forever (water services are sustainable without further investment by Water For People) using the Sustainable Services Checklist (see pages 10-11). Here is a view of past, current, and projected milestones.



*While we currently work in 38 Everyone Forever districts, this chart only shows districts projected to reach an Everyone or Forever milestone through 2023.

EVERYONE MILESTONES

● Year to reach every community

● Year to reach every school and clinic

● Year to reach every family

FOREVER MILESTONE

● Year to reach sustainable services

Sustainable Services Checklist

The Sustainable Services Checklist monitors each district’s progress toward having sustainable water services, considering eight metrics under three categories: service authority, service provider, and water resources management.

REGION	COUNTRY	DISTRICT	PROGRESS TOWARD SUSTAINABILITY IN ALL EIGHT INDICATORS*							
Latin America	Bolivia	Arani	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Arbieto	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Cuchumuela	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Pocona	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		San Benito	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Tiraque	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Villa Rivero	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Guatemala	San Andrés Sajcabajá	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		San Antonio Ilotenango	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		San Bartolomé	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Santa Cruz del Quiché	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Honduras	Chinda	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		El Negrito	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		San Antonio	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Nicaragua	La Concordia	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		San Rafael del Norte	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Peru	Asunción	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Cascas	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Reque	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
Africa	Malawi	Blantyre	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Chikwawa	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Chiradzulu	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Rwanda	Gicumbi	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Kicukiro	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Rulindo	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
	Uganda	Kamwenge	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
		Luuka	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
Asia	India	Sheohar	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div><div></div>Sustainable</div> <div><div></div>Not yet sustainable</div>	
		South 24 Parganas (S24 Patharpratima and S24 Sagar Island)	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>		

Note: Due to COVID-19, service provider monitoring was not completed for most countries, and scores from 2019 monitoring were used for service provider scores for all but Rwanda and Nicaragua. For India, all data is from 2019.

* Districts are rated on eight sustainability indicators. This chart shows progress toward sustainability over all eight indicators: Service Authority Structure, Finance, Management, and Monitoring (4 indicators); Service Provider Structure, Finance, Operation and Maintenance (3 indicators); Water Resources Management (1 indicator).

GLOBAL LEADERSHIP AND SCALE

Through our strategic goals of global leadership and scale, we aim to accelerate systems change through sharing our findings on the global stage and collaborating with governments, businesses, and civil society to adopt Everyone Forever principles. We know that, to end the water and sanitation crisis, our work needs to be replicated and scaled by governments and other sector partners.

Examples of this include our collaborations with Agenda for Change, a global coalition of system-strengthening organizations, and IRC, a like-minded “think and do tank” committed to building strong WASH systems. By influencing other actors in the sector to use similar principles, together, we can ensure Everyone has water and sanitation solutions that last Forever.

In 2020, collaboration took on a new look. Water For People embraced the opportunity for our voice to be heard in virtual settings, where we shared ongoing learnings, raised the visibility of the impact of our work, and helped others envision what impact could be achieved through collective action and commitment to the Everyone Forever impact model.

EVERYONE • FOREVER

PROGRESS TOWARD GLOBAL LEADERSHIP

38 presentations at conferences and external meetings

We made 38 presentations at conferences and external meetings despite most conferences being canceled or held virtually. We proactively sought opportunities to raise the level of visibility of Water For People through the Everyone Forever model in the water and sanitation sector and beyond. By providing thoughtful and considered commentary on our successes, challenges, and failures, our goal is to promote a faster end to the global water and sanitation crisis.

PROGRESS TOWARD SCALE

3.56 million people impacted globally to date through replication of Everyone Forever

1.54 million people reached globally to date through market-based sanitation initiatives

17 new partners

We signed Memoranda of Understanding with 17 new partners – ranging from local and national governments to community-based organizations to international NGO partners – all with the goal of further shifting how WASH services are delivered.

FINANCIALS

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION | SEPTEMBER 30, 2020 AND 2019

ASSETS

	2020	2019
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 2,625,374	\$ 1,450,005
Grants and Pledges Receivable	3,933,871	5,629,780
Prepaid Expenses and Other Assets	199,918	212,996
Investments	7,414,552	7,021,199
Total Current Assets	14,173,715	14,313,980
LONG TERM ASSETS		
Contributions Receivable, Net of Current Portion	2,533,192	152,363
Property and Equipment, Net	418,223	509,140
Total Long-Term Assets	2,951,415	661,503
Total Assets	<u>\$ 17,125,130</u>	<u>\$ 14,975,483</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Note Payable	471,443	—
Accounts Payable and Accrued Liabilities	2,268,955	4,078,617
Provision for Unanticipated Losses	94,536	78,776
Deferred Revenue	876,206	203,969
Deferred Rent	18,203	26,166
Total Current Liabilities	3,729,343	4,387,528
LONG-TERM LIABILITIES		
Note Payable, Net of Current Portion	304,749	—
Deferred Rent, Net of Current Portion	33,845	52,048
Total Liabilities	4,067,937	4,439,576
NET ASSETS		
Without donor restrictions	7,631,142	6,997,519
With donor restrictions	5,426,051	3,538,388
Total Net Assets	<u>13,057,193</u>	<u>10,535,907</u>
Total Liabilities and Net Assets	<u>\$ 17,125,130</u>	<u>\$ 14,975,483</u>

CONSOLIDATED STATEMENT OF ACTIVITIES | SEPTEMBER 30, 2020 AND 2019

	2020	2019
	Total	Total
REVENUE		
Contributions, Grants, and Sponsorships	\$ 22,360,888	\$ 18,767,074
In-Kind Contributions	412,989	361,260
Special Events	1,681	40,546
Investment Income	42,644	158,466
Other Income	172,065	348,701
Total Revenue	22,990,267	19,676,047
EXPENSE		
Program Services	16,738,337	18,986,982
Supporting Services:		
Management and General	2,492,428	2,356,139
Fundraising	1,161,620	1,265,103
Total Support Services	3,654,048	3,621,242
Total Expense	20,392,385	22,608,224
Change in Net Assets Before Other Items	2,597,882	(2,932,177)
OTHER ITEMS		
De-obligated Funds	(76,596)	(3,420)
CHANGE IN NET ASSETS	2,521,286	(2,935,597)
Net Assets - Beginning of Year	10,535,907	13,471,504
NET ASSETS - END OF YEAR	<u>\$ 13,057,193</u>	<u>\$ 10,535,907</u>

2020 Spend by Region

66% Africa
23% Latin America
11% India

2020 Use of Funds

82% Programs
13% Administration
5% Fundraising

2020 Sources of Revenue



- 41% Foundation
- 39% Individual
- 8% Corporation
- 3% Committees
- 4% Workplace Giving
- 2% In-kind Donation
- 2% Other
- 1% Government

THANK YOU

to our donors

Generous partners like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water and sanitation.

Donations from October 1, 2019 – September 30, 2020

Everyone Forever Global Strategic Partners

\$1 million+

charity: water
Focusing Philanthropy
Latter-day Saint Charities
Sea Grape Foundation

Everyone Forever Visionaries

\$500,000 – \$999,999

Anonymous (1)
One Drop Foundation
One Foundation

Everyone Forever Champions

\$250,000 – \$499,999

American Water and Employees
Caterpillar Foundation
Jacobs and Employees
Kimberly-Clark Corporation
The Stephen & Sandy Rosenthal Family Foundation
Thankyou Charitable Trust
UNICEF
United Nations Office for Project Services

Everyone Forever Leaders

\$100,000 – \$249,999

Absolut Elyx
Brown and Caldwell and Employees
California-Nevada Section AWWA
CDM Smith and Employees
Colgate-Palmolive
DevWorks International (formerly SNV USA)
Indiana Section AWWA
NICE House of Plastics
Skoll Foundation
The Spurlino Foundation
The Waterloo Foundation

Everyone Forever Advocates

\$50,000 – \$99,999

Anonymous (5)
AECOM and Employees
Autodesk Foundation
Bentley Systems and Employees
Carollo Engineers and Employees
Carylon Corporation
EA Engineering, Science, and Technology, Inc. and Employees
Global Impact
Globalization Partners
Henry E. Niles Foundation
New Jersey Section AWWA
David and Elizabeth Steinglass
Sheldon and Cindy Stone
SUEZ WTS and Employees
TOMS

Water for All

Everyone Forever Supporters

\$20,000 – \$49,999

Anonymous (2)
AG Jeans
Black & Veatch and Employees
Blackie Fund
Kay and Tim Bradley
Brenntag and Employees
Ecolab, Inc. and Employees
EDUCO
Eurofins
Florida Section AWWA
Ford Meter Box Company, Inc.
GHD
Greeley and Hansen, LLC
Green Empowerment
Hailey Family Foundation
Hayes Foundation
IRC International Water & Sanitation Centre
Janji Running
Kentucky/Tennessee Section AWWA
Las Vegas Valley Water District and Employees
Louisville Water Company and Employees
Pat and Linda McCann
Michigan WEA
Walter E. D. Miller
North Carolina Section AWWA & North Carolina WEA
Ohio Section AWWA & Ohio WEA
Matthew Ostrower
Mary Susan Preisler
Ride With Purpose Association
William and Kathleen Roe Fund
Southwest Section AWWA
Texas Section AWWA
Texas WEA
Virginia Section AWWA & Virginia WEA

Everyone Forever Sponsors

\$5,000 – \$19,999

Anonymous (22)
Vivian Acebal and Andrea Baldo
The Adventure Project
Amentum Services, Inc. and Employees
Ameriprise Financial, Inc. and Employees
Arizona Water Association
Bill and Isa Aron
Arzan Wealth and Employees
Atlantic Canada Water Works Association
Bainum Family Foundation
Baxter & Woodman, Inc. and Employees
Michael Bell
David and Anita Blauvelt
Beatriz Bonnet and Michael O'Connor

Bart and Elaine Boyer
The Bretscher Family Foundation
Broadbent Family Foundation
Leslie Bullock
Burchenal Family Foundation, Inc.
Chesapeake Section AWWA & Chesapeake WEA
Cisco Systems, Inc. and Employees
Cla-Val Company
Colesville Presbyterian Church
Charles Curry
Vanessa and Shawn Davison
Michael Deane
Mr. Donald Deemer
Mary Dixon
Mr. David Dunagan
Eastern Municipal Water District and Employees
John Eckstein
Fan Interactive Marketing
Alan and Karen Farkas
FeelGood
Steven and Lisa Ford
Foundation Beyond Belief Inc.
Goodwin Brothers Construction
Google and Employees
Douglas Griffes
Ground Water Consortium
Hach Company
Hazen and Sawyer and Employees
Heartspring Foundation
Herbert and Katherine Kurth Religious Foundation, Inc.
Kristin Holthus
Illinois Section AWWA
Iowa Section AWWA & Iowa WEA
Jensen Rasmussen Foundation
Jockey Hollow Foundation
Mary Kay and Thomas Kaufmann
Mr. Baris Kaymak
Carly and Josh Kear
Katy and Peter Keim
Jonathan Kellner and Ann-Marie Wheatcroft
John and DeDe Kimbrough
Kimley-Horn and Associates, Inc. and Employees
John and Wanda Kloet
David Koenigsberg
Steven and Nina Lerner
Brian Lewis and Audye Veach
Los Angeles Department of Water and Power and Employees
Caroline Markfield
Tim and Wendy McAdam
Mental Wellness Foundation, Inc.
Jay Meyers
Microsoft Corporation and Employees
Gerry and Gail Milliken
Minnesota Section AWWA
David Morse
MTE Fund
Trish Murray and Michael Page
Murraysmith and Employees
Neptune Technology Group Inc. and Employees
New England Section AWWA
Cynthia and Steve Norford
North Dakota Section AWWA
Northrop Grumman
Jeff Nussbaum
Olivia Jones Family Foundation
Michael and Sadie Oxtoby
Pacific Northwest Section AWWA

Denny and Merrily Parker
Cindy Paulson
Pennsylvania Section AWWA
Philip and Daniele Barach Foundation
Raftelis Financial Consultants, Inc.
Rocky Mountain Section AWWA & Rocky Mountain WEA
Romac Industries, Inc.
Ronald and Eva Kinney Family Foundation
Fredy Rosenbaum Foundation
Rubyess Fund
San Francisco Foundation
Mike and Marianne Seiler
Ms. Susan Shane, Ph.D.
Henry Shepherd
Desmund Shirazi
Maureen Stapleton and Frank Gehrke
Mary Staudenmaier
Storehouse Foundation
Laurel Strom
Sylvia Ettenberg Memorial Fund
Tableau Foundation
Robert and Melinda Tanzola
Tata & Howard and Employees
Tighe & Bond
United Health Group and Employees
Virginia A. Haughey 2011 CLAT
Anne Wade and Gil Hagan
Malcolm Walter
Water & Wastewater Operators Association
Water Environment Association of Ontario
Damon and Elizabeth Waters
Dan Weiss and Andrea Troyer
Barbara Wilson
Linda Wisniewski
Edward and Willa Wolcott
Xylem, Inc. and Employees
Victoria and Douglas Young

Everyone Forever Friends

\$1,000 – \$4,999

Anonymous (30)
Bruce and Susan Adams
Mary Addink
AE2S and Employees
Eleanor Allen and David Fellows
AmazonSmile Foundation
Michael Ancell
Jana Andersen
David and Diana Andrews
Robin Barnes
Barrett Environmental & Educational Foundation
Keith and Corinne Bentley
Daniel Bergstrom
Bill and Marjorie Berlinghof
Susan Bernstein
Billie Martinez Elementary School
Sandra Blair and Carol Cohen
Stephen Blaising
Joan Blessing
Mr. Douglas and Mrs. Frances Blom
The Boeing Company and Employees
BoldeReach
Farley Bolwell
Kenneth and Linda Bosma
Lucille Bowen
Dr. Paul and Mrs. Barbara Bowen
The Bowling Family Foundation

Alyssa Boyer
Bill Brennan
Paul Brown
Roger and Betty Brown
Suzanne Bryant and Sarah Goodfriend
Lisa Buchberg and Ralph Kaywin
Kenneth and Maria Buckley
Paul Buddington
Mary Catherine Bunting
Bernard and Patsy Burns
Fred and Gayle Bieker Family Fund
The Robert Owen Bussey and Ellen Levy Bussey Charitable Fund
Bradley Buswell
BWE, LLC
California WEA
Donna Callejon and Debbie Whiteside
Campari America
Laurie Campbell
Jimmy Campise
Cannoli Productions
Ms. Christi Cappelletti
Joseph and Christine Carauna
Ms. Cynthia Carlstad
Lee and Jody Carman
Scott Carpenter
Carthage Water & Electric Plant
Eric Casebolt
Paul and Carol Causey
Greg Chauhan
Kenneth and Betsey Cheitlin
Brian and Dawna Chester
Sharon Citino
The Classic T-Shirt Company
The Coca-Cola Company and Employees
Thomas Cole
Chad Coleman
Clark Collis
Communications Strategy Group
Community Shares of Colorado
Kelly Connolly
Contra Costa Water District and Employees
John and Carol Coonrod
Carole and Timothy Cottingham
Walter Cowger
Cox Farms Virginia, Inc.
Richard Cunningham
Glen and Patricia Daigger
Theresa and Ray D'Ardenne
Paul Davison and Kathleen Lowden
Michael De Ghetto
Bill and Donna Dehn
Gary and Linda DeKock
Constantin Delivanis and Alison Kibrick
Thomas Dennis, III
Sam Denton-Schneider
Deutsche Gesellschaft fur Internationale Zusammenarbeit
Jeffrey and Elizabeth Diercks
Chuck and Joan DiLaura
Rachel Disselkamp
DN Tanks, Inc.
Marie Dominguez
Donato Tata Family Fund
Donohue & Associates, Inc.
Alberto Donoso
Laura Duldner
Duperon Corporation
Steve and Suzie Earp

Earth Harbor Naturals
eBay Inc. and Employees
EcoVessel
Carl and Judith Edquist
Michael Emen
Enterprise Holdings
FedEx Corporation and Employees
Michael Feeney and Mary Phillips-Feeney
Dr. & Mrs. Alan H. Feldman
Frances and James Ferguson
Fill It Forward
Katharine Fischer
Margaret Fisher and Jonathan Rosenthal
Five Points Foundation
Kate Forand
Jaimie Foreman
Jennifer Fortenberry
Fox Engineering and Employees
Paul and Judith Freedman
Doug Fuller
Louis and Jan Funk
Jim Gage
Mary and Lyle Gallivan
Robert Ganelin
Lois Ganzi
Colleen Garrity
Ken and Rebecca Gart
Sidney B. and Caleb F. Gates Jr. Fund
Duane and Lynne Georgeson
Sarba Ghosh
Emily Gibbons
Tom Giese
Daniel Gill
Robert Girling and Sherry Keith
Terry and Jean Gloriod
Golden State Water Company and Employees
Steven and Cindy Goldstein
Juan Carlos Gonzales
Pennelope Goodfriend
Gradient Corporation
Jason and Kassandra Grams
Green Menu, Inc.
Travis Greiman
Stephen and Karen Gross
Guardian Equipment
Rashi Gupta
Victor Gutwein
Jeffrey Haack
David Hannay
Carissa Hansen
Carolyn Hardy-Olsen and Dennis Olsen
Thomas and Karen Harper
Dr. James Harris
Julie Harris
Keidra Harris
LaDonne Harris
Haughey Family Foundation
Hawaii Section AWWA
Hawaii WEA
HDR, Inc. and Employees
Steven Hearn and Lisa Panattoni
Mr. Randall Hertel
Kenneth Himes
Scott Hinrichs
Richard Hope
Mr. James Hoy and Mrs. Kelly Condon
Virginia Hughes

Dan Hull and Nancy Pease
Robert and Sarah Hunter
IBM and Employees
Gabriel Jacobs and Debra Lynn
Jacobson James & Associates
Richard Jakelski
Erick Jansson
Mr. Arthur Jerbert Jr.
Karen Johnson
Dr. Michael Kaliner
Charles Kalman
Kansas Section AWWA
Jonathan Kaplan
Bryan Kaproth-Gerecht and Katy Gerecht
Bernard and Nancy Karwick
John Keith
James Kelly and Beverlee Bickmore
Kennedy Jenks and Employees
John Kerrigan
Steve and Jennifer King
KLA-Tencor and Employees
Dr. Goetz Kloecker and Dr. Mary Barry
Sef Kloninger and Maren Stever
Mr. John and Mrs. Junith Koon
Paul and Catherine Koski
Jennifer and Michael Kost
Ms. Cynthia Kransler
Matt Krumholz
Vinay and Raminder Kumar
Susan Kupferberg and Richard Mitchell
Labsag LLC
Kenneth E. Lake
Robyn Landry
Mark and Karen Langer
Langerman Family Foundation
Patricia and Philip Larson
Diana M. Leach
Leblang Charitable Foundation
Daniel Leshowitz
Dr. and Mrs. Robert E. Levy
Bonnie Lieberman and J.S. Dietrich
Linden Charitable Fund
Karin Linford
Lockheed Martin and Employees
Irene Lofland
Ted Logan and Gem Stone-Logan
Nancy Louis and John Diehl
David and Natalie Lukes
Jennifer Lyons
Mackler Family Fund
The Magnolia Fund
Joan Maher
Shane Majetich
Trina and Ameet Mallik
Kevin Manogue
Mr. Jed Marcus and Ms. Jessica Greenbaum
Anuj Marfatia
Jared and Julie Marling
Julianne Marrion
Jilma Marriott Memorial Trust
Nancy Martin
Riyad and Sarah Maznavi
Edward McCallum
Tom and Darlene McCalmont
Jake and Elizabeth McCarthy
Matthew McClain
Michael and Christine McLaughlin

Mark Mehta
Gunther and Jeanne Meisse
James and Victoria Merchant
Mr. Henry Meyer
Scott Meyer
Jim Meyerhofer
Walter Migdal
Robert S. Mills and Judith E. Kleen
Arthur Min
Susan and Mark Minerich
Missouri Section AWWA & Missouri WEA
Jack and Libby Mitten
Phillip Moll
Tanya Monroe
Montana Section AWWA & Montana WEA
Peggy Moran
J. Matthew Morris and Sharon S. Lu
Mohsen Mortada
Mount Pleasant Water Works & Employees
Brian Mumy
Kathleen Murnion
Jan Nachlinger
The Nadel Family Charitable Fund
Nebraska Section AWWA
Nebraska WEA
Anne and Hart Nelsen
Janet and J. Thomas Nelson
Mary Neylon and Charles O'Neill
Noble Energy, Inc. and Employees
Norris Family Fund
Novartis
Old Mutual
Pat O'Leary
Olivenhain Municipal Water District and Employees
Orlando Utilities Commission
Jacob Oslick
Douglas and Cynthia Owen
Pacific Northwest Clean Water Association
Pali Consulting, Inc.
Parkson Corporation and Employees
Parsons Corporation
Morris Pasternack
Pennsylvania WEA
Jacob and Lela Perkins
Roger Pierno and Deborah Sivas
Robert Pierotti
John and Valerie Poggi
Ms. Michelle Poulin
Steve Pressley
Providence Infrastructure Consultants, Inc.
George Raftelis
Chetlur and Savithri Ragavan
Sampath Rajappa
Edward Rapoport
David and Sarah Reece
Michele Reimer and Jeffrey Winkler
Reiss Engineering
Alec Rhodes
Andrew W. Richardson
Robert Richardson
Dick and Connie Riegler
John and Judith Riggs
Karla Rikansrud and Diane Wild
Marianne Ringel
Robert W. Baird & Co. Incorporated
D&P Roberts Family Foundation
Rodpaz Bros, Inc.

Junko and Tom Roehl
Douglas and Christine Rohde
Elfie Rosin
Rusk O’Brien Gido + Partners, LLC
Mr. Philip Ryan
The Sabine Fund
Schaefer Family Fund
Jeff Schaefer
Carol Schmitt
Schmitz-Fromherz Family Fund
Tom and Kim Schoettle
Taylor and Kimberly Schollmaier
Mr. Alberto and Mrs. Cynthia Sevilla
Elizabeth Shaffer-McCarthy and Jake McCarthy
Sachin and Sharmila Shah
Paul R. Shea
Steven and Linda Sheck
Sheehy Well Pump Co. Inc.
Shell Oil Company Foundation and Employees
Robert and Tammy Sher
David and Kay Siebert
Larry Sims
Sher Singh
Julie Sklare
Jarod and Charlotte Smith
Mark Smith
Virginia Smith
Bill and Janice Smith
John and Sheron Snyder
South Dakota Section AWWA
John Sprecher
John and Peggy Spyhalski
Stantec and Employees
State of Maryland and Employees
James and Donna Stephenson
Donn Stoltzfus and Meg Gianesello
Stonybrook Water Company
Karen and Mark Strauss
Ronald and Elizabeth Sugameli
Mr. Daniel Tabakh
Mariel Tang
Dr. Vikas Tewari
Troy and Christine Thielen
Rob Thomas
Dave Thompson and Judy Jesiolowski
Kyle Thompson
Joshua and Caroline Traube
Janice Tress
Mr. Gordon Tribble
Jane True
Darla Turlington
University Lutheran Chapel of Berkeley
Upper Peninsula Concrete Pipe Company
Jo Ann Uttal-Gold
Jennifer Van Egmond
Doug and Melissa Van Ornum
Mr. Carl J. Vehorn
Javier Velez
Mr. Robert P. Vilker
VMWare and Employees
Malte and Pam von Matthiessen
Russell and Michelle Wachter
Wade Trim
Karen and Eli Wallace
The Walt Disney Company Foundation
Paul and Judy Ware
Water Environment Federation

Barbara and David Weaver
James Weinstock
Skip and Anita Welch
Wharton-Smith, Inc.
Susan Whritenour
Craig Wilcox and Karen Vogt-Wilcox
William Blair & Company, LLC
Helen Williams
Jim Williams
Dr. Scott D. and Mrs. Alice Williams
Wink Fasteners, Inc.
Eric Wittleder
Sharon Wong
Mr. James Wood, Jr.
Woodard & Curran
James Yoder
Mr. Marc Zeitlin
Ryan Zeldes

Ambassadors
Former Board members and their partners who actively support and advocate for Water For People

Mr. Bob Adamski
Edmund and Eva Archuleta
Ms. Nancy Barnes
Dr. Joy Barrett and Dr. Bill Hogrewe
Bevin and Diane Beaudet
Mr. Ventura and Mrs. Betty Bengoechea
Dr. Paul and Mrs. Barbara Bowen
Erich and Dawn Broksas
Mr. & Mrs. Foster and Shirley Burba
Donna Callejon and Debbie Whiteside
Nancy and Robert Card
Mr. James Clark, P.E.
Ms. Penny Davey
Arun and Dhriti Deb
Chuck and Joan DiLaura
Paul and Marilyn Dreyer
Monica and Chuck Ellis
Fred and Linda Elwell
Mr. Noel Grant and Ms. Kim Fletcher
Carolyn Hardy-Olsen and Dennis Olsen
Ms. Cynthia Hartley
Julie and Chris Hellmann
Sarah Hite
Jack and Donna Hoffbuhr
Rod and Sharon Holme
John and Cindy Huber
Robert and Sarah Hunter
Mary Kay and Thomas Kaufmann
Daniel and Lorraine Kelleher
Ms. Lucinda Kindred
Richard and Barbara Kuchenrither
Guy and Charmaine Le Patourel
Daniel and Kathryn Lee
Mr. Pedro and Mrs. Maricarmen Lorenzo
Dale Lucy
Pawan Maini
Dr. Charles Masur, M.D.
Kathryn and Mike McCain
Pat and Linda McCann
Dr. E. Anne Merryfield
Raymond and Marianne Miller
Dennis Mitchell and Lotte Flint-Petersen
Mr. David Modeer
David and Kimberly Nastro
Darwin and Beth Nelson

Mr. Tony Petrucci, P. Eng.
Ms. Surina Piyadasa and Mr. Mark Ehrman
Indra Prashad
Mark and Cindy Premo
Marlay and Regina Price
Robert and Rosemarie Reinert
Andrew W. Richardson
Dick and Connie Riegler
J. Carlo Rietveld
Mr. John and Mrs. Linda Roberts
R. Lee Roberts and Carol Thaler Roberts
Constance and Donald Roesch
Terry and Linda Rolan
Kristy Schloss
Ms. Patricia Simon
Mrs. Rose Marie Smith
Elisa Speranza and Jonathan Kardon
Marcia and Sidney St. Martin
Mr. James W. Stephenson
John and Rita Sudman
Bjorn and Sharon von Euler
Malcolm Walter
Paul and Judy Ware
Floyd and Diana Wicks
Jim Williams
Mr. Bob and Mrs. Chris Willis
Mrs. Ellen Wolf and Mr. Richard Harris

Safe Water Guardians
Extraordinary individuals who have included Water For People as a beneficiary in their estate plans

Anonymous (3)
Helene Baribeau
Alden Beard
Arthur Bell
Michael P. Bell
Matt and Marlo Berg
Beverly A. Bishop
Robert P. Blauvelt
Ann and Bill Brackett
Ned and Lindsey Breslin
Bernie R. Bullert
Bill and Mary Butler
Ronald Chapiesky
Larry and Sharon Clark
Tracy A. Clinton
Richard J. Conroy and Genevieve G. Conroy
Kenneth W. Cox
Robert Cummings
Susan Davis
Sanford and Linda Dee
Leendert T. DeJong
Chuck and Joan DiLaura
Marion Erwin
Kathy Freas
Joseph Goodwill
Glen A. Grant
Susan Greenberg
John David Griffith
Carolyn Hardy-Olsen and Dennis Olsen
Nancy Hawes
Jenifer S. Heath
Tamara Hess
Sarah Hite
Lyle Hoag
Robert Kemp
Pat and Linda McCann

Betty Miller
John T. Morris
Alice Milnor Norton
Cindy Paulson
Ken Ransford
Barbara Reskin
Connie and Dick Riegler
Eric P. Rothstein
Richard and Mary Anne Sawey
Valerie Shinn
Patricia Spence and Steven Spence
Elisa M. Speranza
Kelly Trace
Bill and Judi Warkentin
Caitlin and Zachary Warkentin
Jim Williams
Patricia J. Williamson

In Memoriam
Michael P. Bell
George P. Brooks
Barbara L. Brown
Joachim Ebert
John Eder
James M. Fobel
Bahareh Karami
Gary L. Leegard
Lester B. Payne
Joe Puglia
Allen Sklare
Kerry Smith
Alfred C. “Fred” Speranza

Board Members
Eleanor Allen
Beatriz Bonnet
John Coonrod
Vanessa Davison
John Eckstein
Alan Farkas
Neeraj Jain
Katy Keim
Irene Lofland
Mohsen Mortada
Matthew Ostrower
Cindy Paulson
William Roe
Maureen Stapleton

World Water Corps Volunteers
Jaime Boutilier
Garry Boychuk
Jeff Broome
Tom Fee
Stephen M. Johnson
Lamya King
Monica Louie
Mark Taylor

Strategic Advisors
Doug Griffes
Pat McCann
Steve Rosenthal
Geneva Travis





water for people
EVERYONE • FOREVER

waterforpeople.org