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Dear Water For People Supporter,

2021 was a year of reflection. We celebrated Water For People’s 30th anniversary and completed our Strategic Plan 2017-2021. Upon realizing these milestones, we pause to acknowledge the progress from this past year, throughout our five-year strategic plan, and over our 30-year history of reaching communities with water and sanitation services.

We are proud to share with you that, since 2017, we have **impacted 4.67 million people with reliable water access** – surpassing the original goal of 4 million! Working with local entrepreneurs and businesses, we helped 1.77 million people gain access to sanitation services. We reached an additional 5.9 million people through work with other local organizations and governments to replicate the Everyone Forever model.

As you explore this Annual Report, you’ll learn more about this progress and the people involved. This impact would not have been possible without your shared belief in a world where everyone has access to clean water and sanitation services, forever. Thank you.

Water For People’s 30-year history has included periods of evolution – such as moving from a project-by-project method to the current Everyone Forever model. The COVID-19 pandemic has brought another era of change as we adapt to new styles of work, partnership, and leadership. We are proud of our teams around the world who have embraced flexibility and perseverance – continuing to support access to safe water, dignified toilets, and hygiene resources at a time when community health is critical.

In continuing our evolution, and in commitment to living our values, we restructured our leadership team in 2021. By expanding from a centralized senior leadership team structure to a global leadership team with representatives from India, Latin America, and Africa, we improve transparency, enhance the incorporation of regional perspectives, and promote equitable decision-making. Water For People is committed to elevating our global voices and ensuring organizational decisions and priorities are reflective of the countries in which we work. This is one example of how Water For People continues to emphasize Justice, Equity, Diversity, and Inclusion throughout our work culture, offices, and programs.

As we make progress toward reaching Everyone Forever, billions of people still lack access to safely managed water and sanitation services. Destination 2030 is our shared plan and vision to drive exponential progress toward United Nations Sustainable Development Goal 6: Clean Water and Sanitation For All by 2030. Learn more about our audacious plan on page 9.

We have accomplished much in the 30 years since our founding. With your continued support of our critical mission to help end the global water crisis, we look forward to scaling our impact together in the years ahead toward our goal of Everyone Forever. Onward to Destination 2030!

Eleanor Allen
Chief Executive Officer

Bill Roe
Chair, Board of Directors
EVERYONE
We spend years, not days, in communities. We work until every single person – even the hardest-to-reach, the most vulnerable, the marginalized – has access to safe and reliable water, sanitation, and hygiene services.

FOREVER
Forever means building from the ground up and top-down – empowering local communities and governments to invest in the long-term water and sanitation solutions that are right for them.

OUR VISION
A world where every person has access to reliable and safe water and sanitation services.

OUR MISSION
Water For People exists to promote the development of high-quality drinking water and sanitation services, accessible to all, and sustained by strong communities, businesses, and governments.

OUR VALUES
Accountability  Courage  Empowerment
Partnership  Transparency

EVERYONE
We spend years, not days, in communities. We work until every single person – even the hardest-to-reach, the most vulnerable, the marginalized – has access to safe and reliable water, sanitation, and hygiene services.

FOREVER
Forever means building from the ground up and top-down – empowering local communities and governments to invest in the long-term water and sanitation solutions that are right for them.
A LOOK BEHIND THE NUMBERS

As you explore the report, you will find numbers. Numbers reflecting people impacted, schools with improved water access, families with bathrooms, hospitals with hygiene resources, and agreements signed with governments.

And behind every single one of these numbers is a person.

LUCAS
NICARAGUA
Lucas stands proudly in front of the new bathrooms at his school. It wasn’t long ago that their facilities were run-down and unsafe, making proper hygiene difficult. Thanks to collaboration between the community and Water For People, his school has new bathrooms and sinks for handwashing.

DOÑA EDOMIA
BOLIVIA
Doña Edonia recently graduated as a plumber. With training from Water For People, she can make improvements to her bathroom as well as others in her community. And after 10 years of living in the town of Villa San Salvador, she now turns on a tap at home and water flows.

DR. IVAN MUJUNI
UGANDA
Dr. Mujuni feels prepared for infection prevention and control. His hospital is on the front lines of COVID-19, and through working with Water For People, they now have more handwashing stations, drinking water points, and safe waste management. He reports fewer cases of hospital-acquired or water-based diseases because of these improvements.

MINU MANDAL
INDIA
Minu relentlessly advocates for water in her community. From meetings with her local government to attending water point maintenance trainings from Water For People, she is fiercely committed to ensuring her community has lasting access to safe water.

These are the people behind the numbers.

As we reflect on this past year, we recognize that these extraordinary accomplishments would not be possible without your partnership and support.

To watch our thank you message and see a list of our valued donors, please visit waterforpeople.org/annualreport.
John Bosco fills a container with water in Kamwenge, Uganda
The goal of Everyone Forever is to reach every family, clinic, and school with lasting water and sanitation. Our Strategic Plan 2017-2021 set out to prove this model works by continually reaching more people with water and sanitation services, promoting co-investment from our district partners, and creating and supporting local water and sanitation offices.

See our 2021 progress over the next few pages, and then explore our five-year strategic plan results and reflections starting on page 17.
GLOBAL LEADERSHIP

Global Leadership efforts focus on accelerating change by sharing success and important learnings of the Everyone Forever impact model.

In 2021, we presented at 45 conferences and external meetings. By amplifying voices and increasing visibility at the local, national, and global levels, Water For People is ensuring that lessons learned are in the hands of more people.

To share our colleagues' knowledge further, we held an internal blog competition. Nineteen program topic blogs were written, voted on, and published through Water For People's technical-focused website, The WASH Room. From rainwater harvesting in India to microcredit solutions in Guatemala, these pieces share lessons and reflections with other organizations and governments – furthering Water For People's experience-based leadership.

Visit The Wash Room to read these blog entries and more.
Our Strategic Plan 2017-2021 Scale goals were built upon the district-level momentum of Everyone Forever to improve water and sanitation services at an even greater level.

In this spirit, Water For People has joined forces with IRC – a water, sanitation, and hygiene-focused nonprofit based in the Netherlands – to drive exponential and audacious progress.

**In 2021, our organizations announced Destination 2030**, a joint effort to close the gap for the estimated 2 billion people globally who still lack sustainable access to safe water, and the more than 4 billion who lack access to safely managed sanitation.

Our Destination 2030 vision is clear: the passionate pursuit of water, sanitation, and hygiene services for all.

Destination 2030 includes a joint strategy and monitoring framework developed together and shared by Water For People and IRC. Combining forces, we aim to deliver increased reach and scale in-country, expand to new countries with new partners, promote a shared approach to systems change regionally and globally, and share expertise to improve effectiveness. Destination 2030 was developed by diverse global teams local to the countries where both organizations work.

Visit [waterforpeople.org/destination2030](http://waterforpeople.org/destination2030) to learn more.
### Everyone and Forever Milestones

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We measure our progress toward reaching Everyone with safe water by working at the community, public institution (schools and clinics), and household levels. When all three milestones are reached, we can confidently declare that Everyone in a district has access to reliable water services. We measure progress toward reaching Forever (water services are sustainable without further investment by Water For People) using the Sustainable Services Checklist (see pages 12-13). This table is a view of past, current, and projected milestones.
<table>
<thead>
<tr>
<th>Year to reach every household</th>
<th>Year to reach every community</th>
<th>Year to reach every school and clinic</th>
<th>Year to reach sustainable services</th>
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</table>

*While we currently work in 39 districts, this chart only shows districts projected to reach an Everyone or Forever milestone through 2025.*
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<tr>
<th>REGION</th>
<th>COUNTRY</th>
<th>DISTRICT</th>
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<tbody>
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<td>Latin America</td>
<td>Bolivia</td>
<td>Arani, Arbiento, Cuchumuela, Pocona, San Benito, San Pedro, Tiraque, Villa Rivero</td>
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<td>Chikhaldara, Namkhana, Rajnagar, S24 Patharpratima, S24 Sagar Island, Sheohar</td>
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</table>

The Sustainable Services Checklist monitors each district's progress toward having sustainable water services, considering eight metrics under three categories: service authority, service provider, and water resources management.
*Districts are rated on eight sustainability indicators. This chart shows progress toward sustainability over all eight indicators: Service Authority Structure, Finance, Management, and Monitoring (four indicators); Service Provider Structure, Finance, Operation and Maintenance (three indicators); Water Resources Management (one indicator).
## Sustainable Services Checklist

<table>
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<tr>
<th>REGION</th>
<th>COUNTRY</th>
<th>DISTRICT*</th>
<th>PROGRESS TOWARD SUSTAINABILITY</th>
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On the Sustainable Services Checklist on the left page, districts are rated on sustainability indicators that include Structure, Finance, and Monitoring of service authority, and two additional service provider indicators in India.

*While we currently work in 39 districts, this chart only shows districts projected to reach an Everyone or Forever milestone through 2025.*
## Sanitation

### Everyone and Forever Milestones

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<tr>
<th>REGION</th>
<th>COUNTRY</th>
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<th>PROGRESS TOWARD SUSTAINABILITY</th>
<th>EVERYONE FOREVER MILESTONES</th>
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<td>Villa Rivero</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td>Blantyre</td>
<td>Year to reach 75% of households with safely managed sludge</td>
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<td></td>
<td></td>
<td>Chikwawa</td>
<td>Year to reach sustainable sanitation service</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<td></td>
<td></td>
<td>Chiradzulu</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<td></td>
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<td>Rulindo</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<td>Kicukiro</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td>Karongi</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<td></td>
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<td>Gicumbi</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<tr>
<td></td>
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<td>San Andrés Sajcabajá</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<td></td>
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<td>San Antonio Ilotenango</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<tr>
<td></td>
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<td>San Bartolomé Jocotenango</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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</tr>
<tr>
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<td>Santa Cruz del Quiché</td>
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<td>Honduras</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td></td>
<td></td>
<td>Chinda</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td></td>
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<td>El Negrito</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
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<tr>
<td></td>
<td></td>
<td>San Antonio de Cortés</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td>Nicaragua</td>
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<td>La Concordia</td>
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<td>San Rafael del Norte</td>
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<td>Peru</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td></td>
<td></td>
<td>Asunción</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<td></td>
<td>Cascas</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
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<tr>
<td></td>
<td></td>
<td>Reque</td>
<td>Year milestone was achieved prior to or with limited contribution from Water For People</td>
<td><img src="chart.png" alt="Chart showing progress" /></td>
</tr>
</tbody>
</table>

### Everyone Milestones: Sanitation

- Year to reach 90% of households with basic sanitation coverage
- Year milestone was achieved prior to or with limited contribution from Water For People

### Forever Milestone: Sanitation

- Year to reach sustainable sanitation service
- Year milestone was achieved prior to or with limited contribution from Water For People
New school bathrooms in Santa Cruz del Quiché, Guatemala
We know our Everyone Forever model works, and we just spent the last five years increasing our impact – X 20! Through goals anchored in Proof, Global Leadership, and Scale, we expanded our reach and drew closer to achieving Everyone Forever and Sustainable Development Goal 6.

Increasing our impact X 20 was based on reaching 4 million people at the district (local) level, our overarching Proof goal, and 80 million people at the national level in four focus countries, our overarching Scale goal, by 2021.

With our government partners at the local level, we exceeded our Proof impact population target of 4 million people by **impacting 4.67 million people with reliable water services**, despite the COVID-19 pandemic.

### PROOF

- **38** district water, sanitation, and hygiene offices created
- **40** Everyone milestones reached
- **2** Forever milestones achieved
- **39** Everyone Forever districts in 2021 (from 30 districts in 2017)

### GLOBAL LEADERSHIP

Global Leadership efforts focused on sharing success and important learnings of the Everyone Forever model to accelerate social change and enhance our thought leadership, reputation, and visibility globally. We co-founded Agenda for Change in 2015, to support collaboration and catalyze sector strengthening through collective action. Agenda for Change has grown to 14 members, working together to support government-led water, sanitation, and hygiene systems in more than 40 countries.

### SCALE

- **75M** people reached through partnerships with national governments in Bolivia, Peru, Rwanda, and Uganda
- **5.9M** people reached through replication of the Everyone Forever model
- **1.77M** people reached through sanitation initiatives
REFLECTIONS FROM COUNTRY DIRECTORS

Water For People's nine Country Directors share their reflections on the impacts that resonated with them and their teams over the past five years.
ANDRÉS ABASTO
BOLIVIA

“Drinking water, sanitation, and hygiene – accessible to all now and forever – is what we do and why we do it. Based on the collaborative work between municipal governments and communities, we are reaching the most remote places for whom having a water tap and bathroom was a distant dream. The community of Thagoni, in Villa Rivero, is one example of where we can see how lives have been changed with access to clean water. Going to the spring for cloudy water is now just a bad memory.”

MARIO VELÁSQUEZ
GUATEMALA

“Santana was born in Quiché, a department that represents the difficult situation in Guatemala, where 59% of the population is poor. Much of Santana’s childhood was spent fetching water from polluted rivers for herself and her family, causing deficiencies in her education and health. In 2019, she learned about Water For People through a community workshop and quickly became a leader in her community – guiding the creation of 35 water connections in homes and at her school, benefiting nearly 200 community members with water access in less than three years. Santana is one of more than 60,000 Guatemalans empowered thanks to Water For People and represents one of the greatest strengths of our organization: not being afraid of change.”

TUPAC MEJIA
HONDURAS

“Resilience, sustainability, and partnership define efforts in Honduras. After the destruction caused by Hurricanes Eta and Iota, communities have prioritized rebuilding water systems, and microfinance organizations continue to support sanitation loans. Strategic alliances among organizations have led to a systemic approach of implementing the Everyone Forever model along with piloting new approaches to public policies, water quality strategy, and more.”
“In Rajnagar, West Bengal, a recent evaluation showed that the level of service for water increased from 86% to 98% from 2019-2021. Water For People’s intervention addressed the issue of unsafe sources of drinking water from unprotected wells and surface water. Now, household members have access to safe drinking water from Mark II hand pumps or from public or private taps and kiosks from a piped water supply – available even during seasonal shortages. This access significantly reduces the risk of water borne diseases among the communities.”

“The Blantyre City Council, Blantyre Water Board (water utility council), and Water For People have a three-way memorandum of understanding to facilitate our long-time work together. This partnership has translated into improvements in water access in the peri-urban areas of Blantyre and achieving the Everyone Community milestone in 2018. With our partner’s support, Water For People piloted and then replicated the management model for communal water kiosks, which target people who cannot afford their own household connections. Ten Water User Associations have been established and they manage approximately 800 water kiosks and employ over 850 people as water sellers, plumbers, and bookkeepers. Over 95% of the employees are women.”

“In 2018, the municipality of San Rafael del Norte achieved the Everyone milestone for communities. Every community in the municipality has access to water. This achievement – the first municipality to achieve water coverage for all their communities – has been recognized by the national government and is being held up as an example to other municipalities.”
<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Statement</th>
</tr>
</thead>
<tbody>
<tr>
<td>GISELA MURRUGARRA</td>
<td>PERU</td>
<td>“Since Water For People began work in Peru, we’ve been focused on achieving Everyone Forever and are proud of the progress we’ve made. In Asunción, we achieved and maintained the Everyone milestones for Community and Public Institutions. With the local government’s commitment to closing the gap at the household level, we expect full coverage for everyone in Asunción soon.”</td>
</tr>
<tr>
<td>EUGENE DUSINGIZUMUREMYI</td>
<td>RWANDA</td>
<td>“Since Water For People and many government entities partnered in 2010 to launch the Rulindo Challenge, water coverage has increased from 29% to 87% and full infrastructure coverage has been achieved. Rulindo and Kicukiro districts have achieved the Everyone milestone for Public Institutions and Kicukiro has reached every Community with water access. Even more impressive, in three Rwandan districts, more than 99% of the population has access to improved sanitation!”</td>
</tr>
<tr>
<td>BRENDA ACHIRO</td>
<td>UGANDA</td>
<td>“In the past five years, the Uganda country team has focused on the untapped opportunity of fecal sludge management. This includes establishing a fecal sludge management process for unplanned settlements in Kampala City – developing Gulper technology (a semi-mechanical pit emptying device), identifying and training pit emptying entrepreneurs, establishing a self-financed, hire-based transport mechanism for fecal sludge, constructing a fecal sludge dumping bay, and influencing government regulators to accept this new service chain.”</td>
</tr>
</tbody>
</table>
### Income Statement Comparison | September 30, 2021 and 2020

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions, Grants, and Sponsorships</td>
<td>$ 20,028,450</td>
<td>$ 22,320,033</td>
</tr>
<tr>
<td>Other</td>
<td>1,115,049</td>
<td>2,593,638</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>21,143,499</strong></td>
<td><strong>22,913,671</strong></td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>18,127,341</td>
<td>16,738,337</td>
</tr>
<tr>
<td>Management and General</td>
<td>2,584,627</td>
<td>2,492,428</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,368,964</td>
<td>1,161,620</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>22,080,932</strong></td>
<td><strong>20,392,385</strong></td>
</tr>
<tr>
<td><strong>Change in Net Asset</strong></td>
<td><strong>(937,433)</strong></td>
<td><strong>2,521,286</strong></td>
</tr>
</tbody>
</table>

### Balance Sheet Comparison | September 30, 2021 and 2020

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>$ 14,610,214</td>
<td>$ 14,173,715</td>
</tr>
<tr>
<td>Long-term</td>
<td>1,567,418</td>
<td>2,951,415</td>
</tr>
<tr>
<td><strong>Total Asset</strong></td>
<td><strong>16,177,632</strong></td>
<td><strong>17,125,130</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>4,057,872</td>
<td>3,744,985</td>
</tr>
<tr>
<td>Long-term</td>
<td>-</td>
<td>322,952</td>
</tr>
<tr>
<td><strong>Total Liability</strong></td>
<td><strong>4,057,872</strong></td>
<td><strong>4,067,937</strong></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restriction</td>
<td>8,287,526</td>
<td>7,631,142</td>
</tr>
<tr>
<td>With Donor Restriction</td>
<td>3,832,234</td>
<td>5,426,051</td>
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</table>

For 18 consecutive years, Water For People has received Charity Navigator’s 4-star rating – its highest possible score! This longevity places Water For People in the top 1% of all charities. The GuideStar Gold Seal of Transparency indicates our commitment to transparency.
Strategic Investment in FY21: $260,000

A Strategic Investment Fund (SIF) was created in FY18. The Fund was seeded with $2,000,000 generated from previous years’ financial surplus. The SIF is to be used by Water For People for a range of purposes, including: acceleration of currently programmed district level work activities (Everyone Forever), acceleration of scale activities, acceleration of global leadership activities, financial support to local partners, and research and development in water and sanitation.

2021 Revenue Sources

- 56% Foundation
- 16% Individual
- 14% Corporation
- 3% Committees
- 5% Workplace Giving
- 1% Government
- 5% Other

2021 Expenses by Region

- 63% Africa
- 27% Latin America
- 10% India

*In addition, the Water For People India Trust at a local level expensed $1.2M, which is not included in Water For People financials.

2021 Expense Allocation

- 82% Programs
- 12% Administration
- 6% Fundraising
Nora washes dishes at her home in the rural community of Thagoni, Bolivia.
THANK YOU
to our donors

Generous donors like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water and sanitation.

Donations from October 1, 2020 – September 30, 2021

Everyone Forever Global Strategic Partners
$1 million+
charity: water
Focusing Philanthropy
Kimberly-Clark Corporation
Latter-day Saint Charities
Sea Grape Foundation

Everyone Forever Visionaries
$500,000 – $999,999
Anonymous (1)
Deutsche Gesellschaft fur Internationale Zusammenarbeit
Osprey Foundation
One Drop Foundation

Everyone Forever Champions
$250,000 – $499,999
Anonymous (1)
Colgate-Palmolive
Jacobs and Employees
James Percy Foundation
Pictet Group Foundation
Ernest Posey
The Stephen & Sandy Rosenthal Family Foundation

Everyone Forever Leaders
$100,000 – $249,999
Anonymous (2)
American Water and Employees
Bentley Systems and Employees
Brown and Caldwell and Employees
California-Nevada Section AWWA
CDM Smith and Employees
Henry E. Niles Foundation
Indiana Section AWWA
IRC International Water & Sanitation Centre
Kampaia Capitol City Authority
The Spurlino Foundation
Texas Section AWWA & Texas WEA
Thankyou Charitable Trust
United Nations Office for Project Services
United States Agency for International Development
Water for All
The Waterloo Foundation
The Weissman Family Foundation, Inc.

Everyone Forever Advocates
$50,000 – $99,999
Anonymous (5)
AECOM and Employees

Autodesk Foundation
Kay and Tim Bradley
Brenntag and Employees
Capco
Carollo Engineers and Employees
Carylon Foundation
Connecticut Water Company
Sandra Cox
DevWorks International
EA Engineering, Science, and Technology, Inc. and Employees
Green Empowerment
Hopper-Dean Family Fund
John F. and Mary A. Geisse Foundation
Murraysmith and Employees
Rocky Mountain Water Environment Association
Skoll Foundation
United Nations High Commissioner for Refugees
Who Gives A Crap USA
World Food Programme

Everyone Forever Supporters
$20,000 – $49,999
Anonymous (8)
The Adventure Project
Agenda for Change
Black & Veatch and Employees
Cycling for Water
DAI
Sascha Dublin and Mikael Kwart
EDUCO
Eurofins
Ford Meter Box Company, Inc.
Global Impact
Greeley & Hansen, LLC
Hayes Foundation
Hazen and Sawyer and Employees
Kentucky/Tennessee Section AWWA
Carlos Lobo Banegas
Louisville Water Company and Employees
Pat and Linda McCann
Neptune Technology Group, Inc. and Employees
New Jersey Section AWWA
Matthew Ostrower
Pacific Northwest Section AWWA
Pennsylvania Section AWWA
Stantec and Employees
David and Elizabeth Steinglass
Tableau Foundation
Malcolm Walter
William and Kathleen Roe Fund
Everyone Forever Sponsors
$5,000 - $19,999
Anonymous (15)
Amy Ahlers
Marieke Allen
Amentum Services, Inc. and Employees
Ameriprise Financial, Inc. and Employees
Bill and Isa Aron
Arzan Wealth and Employees
Avista Technologies
Baxter & Woodman, Inc. and Employees
David and Anita Blauvelt
Beatriz Bonnet and Michael O'Connor
James and Debra Bosshart
Bart and Elaine Boyer
Broadbent Family Foundation
Brother's Brother Foundation
Burchenal Family Foundation, Inc.
Chemonics
Cisco Systems, Inc. and Employees
Cla-Val Company
Colesville Presbyterian Church
Connecticut Section AWWA
Debra Gainer Coy and Stephen Coy
Charles Curry
D&P Roberts Family Foundation
Vanessa and Shawn Davison
Mr. Michael Deane
Sandy and Linda Dee
Mr. Donald Deemer
Steve and Suzie Earp
Eastern Municipal Water District and Employees
Brian and Elizabeth Eaton
Ecolab, Inc. and Employees
Sylvia Ettenberg Memorial Fund
Federal Water Quality Association
Steven and Lisa Ford
Freddy Rosenbaum Foundation
Mr. Daniel and Mrs. Susan Friedman
Dale Gabel
Lois Ganzi
The George Foot Fund
Geosyntec Consultants
Terry and Jean Gloriod
Gobierno Autónomo Municipal de Arbieto
Colin Goggin and Linda Van Deusen
Penelope Goodfriend
Goodwin Brothers Construction
Google and Employees
Gil Hagan and Anne Wade
Hailey Family Foundation
Virginia A. Haughey 2011 CLAT
Heartsprung Fund WA
Herbert and Katherine Kurth Religious Foundation, Inc.
Iowa Section AWWA & Iowa WEA
Jockey Hollow Foundation
Mary Kay and Thomas Kaufmann
Katy and Peter Keim
Kennedy Jenkins & Employees
Kenneth Nechin and Annette Bicher
John and DeDe Kimbrough
Ron D. Kline Foundation
Las Vegas Valley Water District and Employees
Steven and Nina Lerner
Daniel Leshowitz
Brian Lewis and Audey Veach
Gale Lewis
Irene Lofland
Los Angeles Department of Water and Power and Employees
Martin/Martin
Wesley and Kimberly McDonald
McIntyre Family Giving Fund
Gregory and Carolyn McIntyre
McKim & Creed
David and Janet McNair
The Meier and Berlinghof Families Fund
Jay Meyers
Michigan Water Environment Association
Microsoft Corporation and Employees
Gerry and Gail Milliken
Susan and Mark Minerich
Minnesota Section AWWA
Mohsen Mortada
MTE Fund
NC One Water
Nebraska Section AWWA
New England Section AWWA
Cynthia and Steven Norford
North Dakota Section AWWA
Ohio Section AWWA & Ohio WEA
Pat O'Leary
Olivia Jones Family Foundation
Osborn Consulting, Inc.
Jacob Oslick
Parametrix, Inc.
Denny and Merrily Parker
Peter and Linda Parshall
Cynthia L. Paulson Ph.D., P.E.
Philip and Daniele Barach Foundation
Mr. David E. Pinsky, P.E.
Raftelis Financial Consultants, Inc.
Alec Rhodes
Romac Industries, Inc.
Mrs. Margaret E. Senturia
Maureen Stapleton and Frank Gehrke
Mary Staudenmaier
Storehouse Foundation
SUEZ and Employees
Sweet Bloom Coffee Roasters
Tata & Howard and Employees
Terraboost
TI SALES, Inc.
Tighe & Bond
United Health Group and Employees
Virginia Section AWWA & Virginia WEA
VMWare and Employees
Damon and Elizabeth Waters
Skip and Anita Welch
Barbara Wilson
World Wide Technology Foundation
Worldcoco

Everyone Forever Friends
$1,000 - $4,999
Anonymous (31)
Vivian Acebal and Andrea Baldo
Bruce and Susan Adams
Mary Addink
AE2S and Employees
Eleanor Allen and David Fellows
AmazonSmile Foundation
American States Water Company and Employees
Jana Andersen
Anheuser-Busch, Inc.
Cheryl and Dee Anstett
Apex Companies, LLC and Subsidiaries
APTIM
Aqua-Aerobic Systems, Inc.
Diane Aramony
Arcadis and Employees
Robert Aulgur
Reeves Baker
Craig Bakken
William and Kathleen Balch
Barrett Environmental & Educational Foundation
Andrew Bayne
Alex Belt
Keith and Corinne Bentley
Daniel Bergstrom
Berman Field Foundation
Mickey and Carrie Bernard
Susan Bernstein
Mr. Wilson Binger
Claude and Annie Blackburn
Don Blackhurst
Teresa Blackwood
Jeffrey and Julie Blake
Mr. Matthew Bliss
James Boak
The Boeing Company and Employees
Anton and Sara Bolliger
Farley Bolwell
Lawrence Bon-Yen Li
Kenneth and Linda Bosma
Lucille Bowen
Dr. Paul and Mrs. Barbara Bowen
The Bowling Family Foundation
Alyssa Boyer
Mark Bradford
Brain Surgery Worldwide, Inc.
William and Loretta Brennan
Robin Briggs
Gary and Ellen Brock
Mary Brown
Paul Brown
Tim Brown
Lisa Buchberg and Ralph Kaywin
Kenneth and Maria Buckley
Bernie Bullert
Mary Catherine Bunting
Burns & McDonnell Foundation
The Robert Owen Bussey and Ellen Levy Bussey Charitable Fund
California Water Environment Association
Cambia Health Foundation
William M. Camp Foundation
Charlotte Caplan and Michael Brubaker
Christi Cappelletti
Jody and Lee Carman
Scott Carpenter
Vanalee Carruth
Carthage Water & Electric Plant
Mr. Brian Sean Casey
Kristal Castrejon
Paul and Carol Causey
Michael Ceigler
Kenneth and Betsey Cheitlin
Christ on the Mountain Catholic Church
Sharon Citino
The Coca-Cola Company
Thomas Cole
Community Shares of Colorado
Kelly Connolly
Renee Croft
Roger and Pauline Cronin
Richard Cunningham
Glen and Patricia Daigler
Theresa and Ray D’Ardenne
Michael De Ghetto
Sean Devlin
Chuck and Joan DiLauri
The Walt Disney Company
Donohue & Associates, Inc.
Dr. Christine Dotterer
James and Marcia Dougherty
Florian Dubois
Charles Duncan
Ronald and Donna Dungan
Duperon Corporation
EcoVessel
Richard S. and Gretchen O. Edelen Charitable Fund
Gary Edelstein
Carl and Judith Edquist
Venice Edwards
Robert and Darlene Egan
EMD Millipore Corp
Enterprise Holdings Foundation
Environmental Operating Solutions, Inc.
Dr. Patrick Evans and Mrs. Caroline Drake
Alan and Karen Farkas
FedEx Corporation and Employees
Michael Feeney and Mary Phillips-Feeney
Frances and James Ferguson
John and Chris Fikes
Fill It Forward
Katharine Fischer
Sharon Fischer
Gregory Flood
Florida Section AWWA
Fox Engineering and Employees
John and Sandra Fraser
Paul and Judith Freedman
Robert and Sharon Fulton
Louis and Jan Funk
Mrs. Amy M. Gabor
Jim Gage
Mr. Peter J. Galli
Mary and Lyle Gallivan
Paul Garibian
Gasaway Maintenance, Inc.
Sidney B. and Caleb F. Gates Jr. Fund
Roger Gates
Duane and Lynne Georgeson
Georgia Section AWWA
Richard and Laurie Goldsmith
Juan Carlos Gonzales
Anthony and Mary Goodman
John Gottfried
Jason and Kassandra Grams
Travis Greiman
Richard Grouser
Melanie Guitard
Rashi Gupta
Jeffrey Haack
Batsheva Halberstam
Bonnie Hall
Cathy Halliwell
Molly Hallock
Carissa Hansen
Thomas and Karen Harper
Dr. James Harris
Julie Harris
LaDonne Harris
Haughey Family Foundation
Hawaii Section AWWA
HDR, Inc. and Employees
Joel Hernandez
Mr. Randall Hertel
Kathleen and Thomas Higgins
Debbie Hill
Sarah Hite
Susan and Thomas Hoerger
Hook & Loom Rug Co
Marilyn Hoopes
Richard Hope
Thomas Horwath
HRS Water Consultants, Inc.
Cynthia and Michael Huempfner
Bryan Huey
Martin and Mary Ellen Hummel
Robert and Sarah Hunter
Hydrate IV Bar, LLC
IBM and Employees
Indeed, Inc.
Intermountain Section AWWA
Intuitive Foundation
Donna Jakubowicz
Erick Jansson
Lynette Jenkins
Roger Jenkins
Sterling Jenson
Jesse’s and Sarah’s Charitable Fund
Karen Johnson
Ms. Pearl Johnson
Linda Jones
Stefan Jorgensen
Douglas Kamerow and Celia Shapiro
Kansas Section AWWA
Sheila Kaplan
Bernard and Nancy Karwick
Kazmier & Associates, Inc.
Daniel and Lorraine Kelleher
James and Beverlee Bickmore
Tina Kenia
Kenyon Family Foundation Trust
Ronald and Eva Kinney Family Foundation
John and Wanda Kloet
Elizabeth and Michael Knenlein
Bradley Kofford
Mr. John and Mrs. Junith Koon
Paul and Catherine Koski
Jennifer and Michael Kost
Edith Kramer
Peter Kritscher
Randolph Krizmanich
Matt Krumholz
Vinay and Raminder Kumar
Aaron Lahman
Kenneth E. Lake
David Landy and Judy Krusell
Diana M. Leach
Levi Strauss & Co
Linden Charitable Fund
Sally Litvay
Lockheed Martin and Employees
Steve Lockington
Ted Logan and Gem Stone-Logan
Nancy Louis and John Diehl
Diane Lucci
Jennifer Lyons
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Valentine and her grandmother in Rulindo, Rwanda