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On the cover: Casta washes fresh vegetables at the tap right outside her home in Cochabamba, Bolivia.

This page: A view of Cascas, one of the municipalities Water For People works with in Peru.



OUR VISION

A world where every person has access to reliable and safe water and sanitation services.

OUR MISSION

Water For People exists to promote the development of highquality drinking water and sanitation services, accessible to all, and sustained by strong communities, businesses, and governments.

OUR VALUES



Accountability



Courage



Empowerment



Partnership



Transparency





Eight years ago, the United Nations put out a strong call to action for peace and prosperity for people and the planet in the form of 17 Sustainable Development Goals (SDGs) to reach by 2030. How to meet SDG 6 – water and sanitation for all – became the driving force for our Destination 2030 strategy, which you can read more about on page 26.

As we see daily in our work, the water crisis is also at the center of many other global crises – from health to gender inequity to economic instability. Water is foundational for all other aspects of human development.

According to a recent United Nations report, the world is already behind in truly addressing the global water and sanitation crisis and achieving SDG 6. Urgent, innovative action is desperately needed.

We share this not in hopelessness, but in extreme hope – we have the teams to do this. Across the nine country programs in Latin America, Asia, and Africa, Water For People colleagues are working with community members and local and national governments to bring lasting change in water, sanitation, and hygiene issues every single day. You'll see that impact in this report.

You'll also read about our newest country program in Tanzania and the global alliance we co-founded because we truly believe we have a greater impact collectively. It's in our strategies, our relationships, our programs, and even our new Co-CEO model.

Thank you for believing in our work, supporting our work, and sharing our work. Together, we can end the water crisis for the more than 2 billion people who urgently need it.



Samson Hailu Bekele Co-CEO



Mark Duey
Co-CEO



Eleanor Allen *Board Chair*

Eleann Al





2022 IN REVIEW

Water For People's Everyone Forever model aims to reach every family, community, school, and health clinic with lasting water, sanitation, and hygiene (WASH) services. See more about how we're reaching milestones in these areas on page 12.

At the same time, we're scaling system-strengthening approaches throughout the countries where we work – ultimately accelerating their progress toward SDG 6, universal water and sanitation services.

We're honored to share with you these achievements of local and national efforts from 2022.

2022 PROGRESS



229,682

people reached with new or improved water services



171

schools with access to improved WASH



296,767

people reached with new or improved sanitation services



22

health clinics with access to improved WASH



228,393

people reached with hygiene education



505

communities with new or improved water service

2022 NATIONAL IMPACT



6

countries supported a recent national WASH sector strength assessment



36

sub-national areas scaled system-strengthening approaches

BEYOND WATER









We see how water and sanitation access are not isolated issues but interconnected with the environment, health, and prosperity of communities, countries, and entire regions.

Climate

Climate change affects water access for people worldwide through more devastating weather events and the associated floods, droughts, storms, and landslides. We're building resilience so that communities and people survive climate change.

Health

No one should die from a preventable disease. And yet, poor water and sanitation conditions are responsible for over 829,000 deaths from diarrhea each year. Protecting water sources, safely disposing of waste, reaching hospitals with reliable water access, and hygiene training in schools and communities all contribute to saving lives and livelihoods.

Equity

Globally, women and girls are responsible for water collection in 8 out of 10 households without water on site. This burden impacts every aspect of a young girl's life - education, health, economic opportunity, and safe childbirth. From training women in business and civic leadership to establishing menstrual hygiene centers in schools, we're promoting equity and opportunity.

Economic Development

In 2022, entrepreneurial trainings enhanced the work of pump mechanics, water sellers, pit emptiers, and hardware shop owners around the world. Their businesses now contribute to the sustainability and longevity of water and sanitation services in their communities and establish economic stability for their families.







ELEAZAR HUAMÁN NARRO

Asunción, Peru



Eleazar is a high school teacher passionate about bringing to life climate and conservation issues. On any given school day, Eleazar can just as easily be found outside with his students, demonstrating the interconnectedness of the environment around them. He attended a training hosted by Water For People, where he learned about bringing climate and conservation issues to life.

School programs like these are crucial to the sustainability of Water For People's work – students take their knowledge and passion home, spreading awareness through the community.

"I believe my work that promotes water, sanitation, hygiene, and environmental culture is important so that in the future, my students can make the best decisions to ensure that everyone in their community will have access to water and sanitation – forever."

From caring for plants and trees to lessons on conserving water and maintaining the taps, he's helping raise a new generation that will champion and advocate for the world around them.



NURSE ALICE TUMUSIIME

Kamwenge, Uganda



Health

Alice is a nurse at Kamwenge Health Center IV, overseeing the maternity ward. She knows it's challenging to provide hygienic care without an adequate water supply. "COVID meant we had to double the amount of water we were using in order to meet handwashing demand." But this demand meant water wasn't always available from the tap.

"This made it difficult for me as a nursing officer to choose where to allocate the water and at what times."

When the water was off, the hospital relied on rainwater harvesting tanks or the staff and patients walking to the nearby community to collect water.

Water For People supported the health center by building three handwashing stations called WASHaLOTs. These stations promote improved hygiene, are connected directly to the water system for a reliable supply, and automatically dispense the appropriate amount for handwashing. "This helps us have adequate water for other uses, like in the ward, which helps improve my job and patient health."



MARGARET YESAYA

Chikwawa, Malawi



Equity

Margaret experienced a significant burden collecting water for her family. "We had challenges with water here, and women were in great need." Margaret walked for over an hour in search of water every day.

"It was hard for us women to do household chores due to the inaccessibility of water. Preparing my kids for school was even harder. My kids were late for classes most of the time, and some children from other families had to drop out of school."

In 2022, Water For People constructed a solarpowered water system, with water now piped directly to the community.

"In September 2022, it dawned on us – we now have safe water within our villages. We have taps everywhere. And this water has brought freedom to us women as we can now do other income-generating activities. We are so happy."

The women in Margaret's community now have time. Time with their families, time to rest, and time to engage in small-scale business and farming, thus increasing their households' incomes.



SIXTO MENDEZ

Atlántida, Honduras



Economic Development

In Sixto's rural town in northern Honduras, there is no public sewage system. Instead, families choose to build septic tanks. But as those filled up, there were no emptying services. And the overaccumulation of sludge can cause the collapse of the septic tank, contaminating the groundwater and risking health.

This need is where Sixto saw an opportunity. He heard Water For People had a program to promote businesses that offer sanitation services in rural communities. After administrative, marketing, and technical training from Water For People, Sixto's family business was off the ground.

"At first, people found it strange that our job was to clean up fecal sludge, but my family and I are happy that we could see an opportunity where others only saw problems."

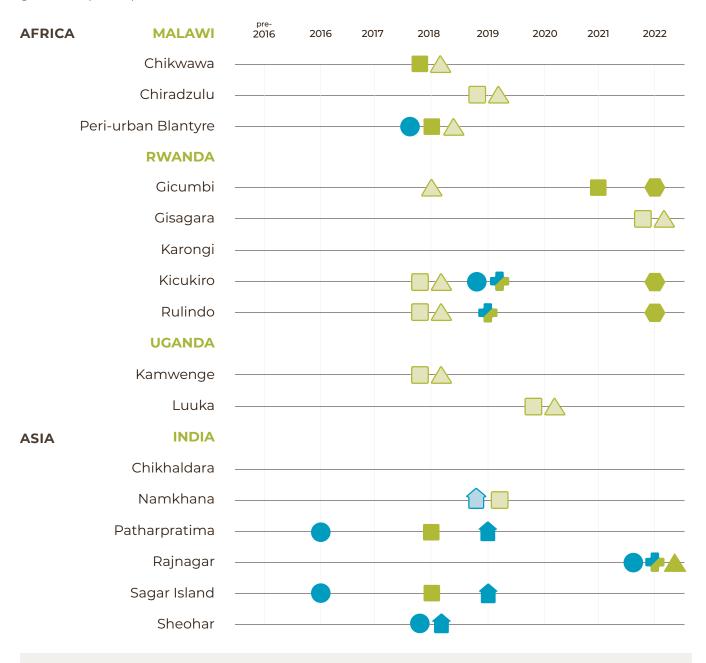
By emptying the septic tanks and disposing of waste, Sixto is improving community health and providing for his family. "Six months ago, we started offering the septic tank emptying service, and now we have work every single day."

MILESTONES

MEASURING EVERYONE FOREVER



Water For People and our local partners collect data to determine Everyone and Forever milestones. **Everyone** looks at sanitation and water services at the household, community, and public institution (school or health clinic) levels. **Forever** considers the sustainability of the services maintained by communities and districts. More on sustainability is on page 14. Each year, these milestones help guide our plans, priorities, and celebrations.



EVERYONE MILESTONES Water – Every household Water – Every community Water and Sanitation – Every public institution Sanitation – 90% of households with basic coverage Sanitation – 75% of households with safely managed sludge FOREVER MILESTONES Water – Sustainable service Sanitation – Sustainable service Lightly shaded and outlined shapes indicate milestone achieved prior to or with limited contribution from Water For People

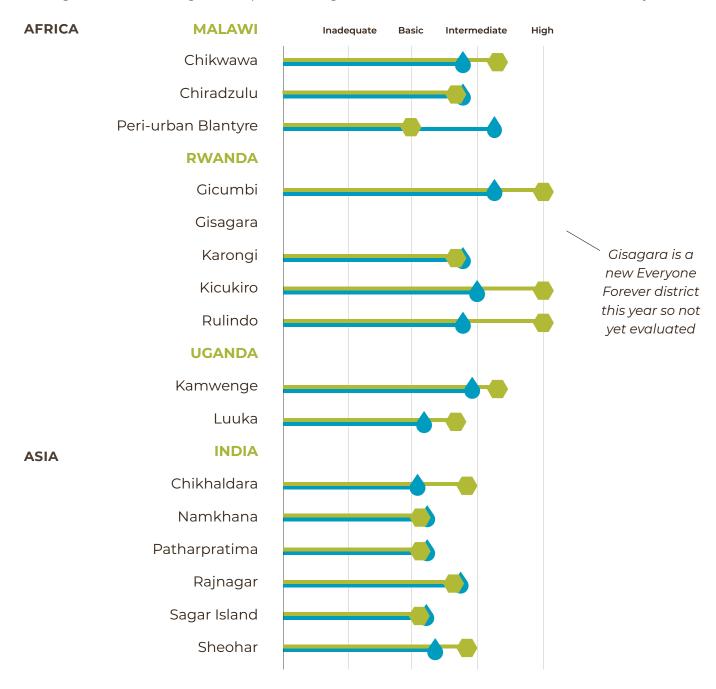
MONITORING THE

SUSTAINABILITY

OF SERVICES



Water For People harnesses data to measure progress toward sustainability using our Sustainable Services Checklist. This means that we consider a variety of metrics as we work toward our goal of exiting a district – leaving an independent, high level of water and sanitation service delivery.



SUSTAINABILITY SERVICES CHECKLIST INDICATORS

WATER			SANITATION	
Service Authority	Service Provider	WRM	Service Authority	
Structure Finance Management Monitoring	Structure Finance Operations & Maintenance	Water Resource Management	Finance Monitoring Structure & Management Service Provider (additional indicators in India only)	

CUCHUMUELA

DISTRICT SPOTLIGHT

We're bringing an in-depth look into one of the partner areas where we work: Cuchumuela, Bolivia.



In 2007, Water For People focused efforts on four rural municipalities in Bolivia, including Cuchumuela. Irrigation and drinking water needs were putting pressure on the area's few springs and rivers. In 2010, the local government showed that 61% of the population did not have access to drinking water systems.

In 2012, the Ministry of the Environment and Water in Bolivia recognized Cuchumuela as the country's first rural municipality to achieve full drinking water coverage for 100% of the population – a feat that has earned attention from neighboring municipalities and the national government.

Over the years, Water For People's long-term partnership and work with the municipality has included:

- Designing contextually appropriate water systems and collaborating with the local communities to lay the pipes
- Developing plans to protect water sources
- Training local water committees on ongoing operation and maintenance
- Introducing micrometers to manage family water usage
- · Calculating appropriate tariff payments
- Tracking progress through monitoring and evaluation
- Supporting access to sanitation markets to promote dignified and healthy bathrooms





42

Square miles



14

Communities



1,571

People



5

Schools



2

Health clinics

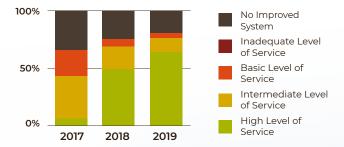
Everyone Forever Milestones Reached

2012 2014

> Every school and clinic has reliable water and sanitation service

75% of households with safely managed sludge

We use levels of services to track water and sanitation progress. After 2019, the municipality began collecting its own data. The chart below shows household sanitation levels - an area Cuchumuela is focused on for improvements.



Today, Cuchumuela protects water sources, conducts monitoring, increases the number of families with toilets through an incentive initiative, and has a legal framework that prioritizes maintaining a high level of water service. Next on the horizon, Water For People will move to the transition phase in preparation for exiting the municipality. Because that's what Everyone Forever is about – strong, independent communities and systems.



DAVID GUEVARA Former Mayor of Cuchumuela

"During my first administration, from 2005-2009, I decided to resolve the water issue - to provide water to my people. When we presented the project to Water For People, we focused on the construction of a drinking water system for the whole community."



EULALIA ORELLANA Community member

yard. I sleep happily, and my children do too. I no longer wake up in the middle of the night worried about water. The sacrifice no longer exists."



ALAN GÁLVEZ Mayor of Cuchumuela (2021-2026)

"We have plans for the future with water here. We have a nursery and want to plant trees to protect the water tributaries."



In Cuchumuela, most people are farmers, and 60% of the agricultural production is focused on mushrooms.





▲ "As community members, we helped with the labor of installing all the pipes. We also supported with the maintenance of the water tanks." – Alan Gálvez, Mayor of Cuchumuela (2021-2026)











◆ "Our mothers woke us at 5 am. The day was long, but you had to run because you had an hour to look for water, have breakfast, and then go to school. Then you would come back from school, and you had to go again to collect water." – Virginia Acuña, President of the Municipal Council of Cuchumuela



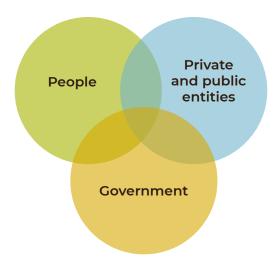
- ▲ "Now, all families have water in their homes.
 Many have ecological toilets. They don't get as sick as before the quality of life has improved."
 Diana Quisbert, doctor in Cuchumuela
- Water For People supports Cuchumuela with strategic, native tree planting to conserve and restore watersheds and help promote water security.

NATIONAL IMPACT

AND INFLUENCE

Water For People aims to see SDG 6 achieved in all the countries where we work. Partnering with governments and strengthening national systems is necessary for making that happen and, therefore, crucial to our work.

Water For People ensures lasting water and sanitation services by strengthening the relationships between, and capacities of, governments (those who have a responsibility for ensuring services are provided), private entities and public utilities (those who provide the services), and the people (those who receive and pay for the services). We're simultaneously working bottom-up locally, and top-down with government partners – involving all stakeholders – to deliver access to safe water faster and forever.



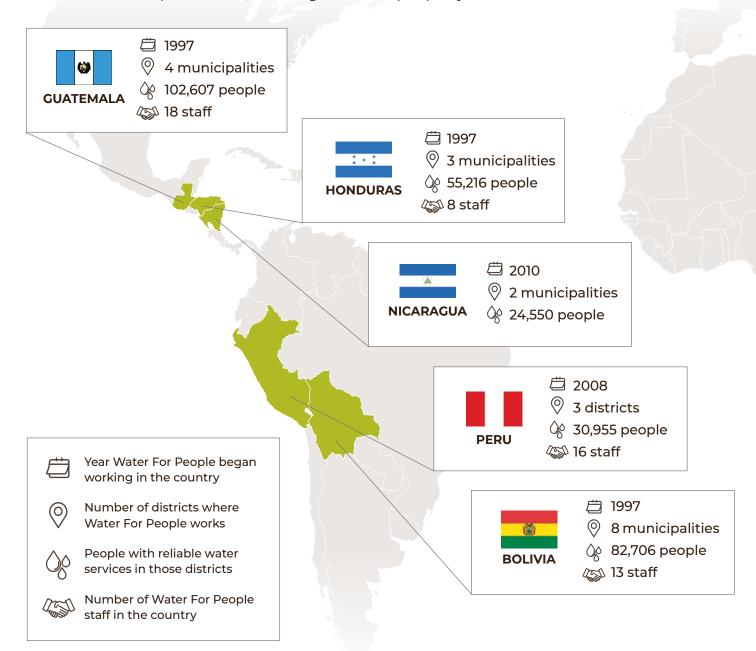
Here are just a few of the ways our teams are building relationships, making an impact, and inspiring large-scale change within their countries.





GLOBAL MAP

Thanks to our teams across the globe, Water For People is supporting countries in achieving lasting access to water, sanitation, and hygiene services that are resilient in the face of climate change, equitable to all, and bring health and prosperity to communities.

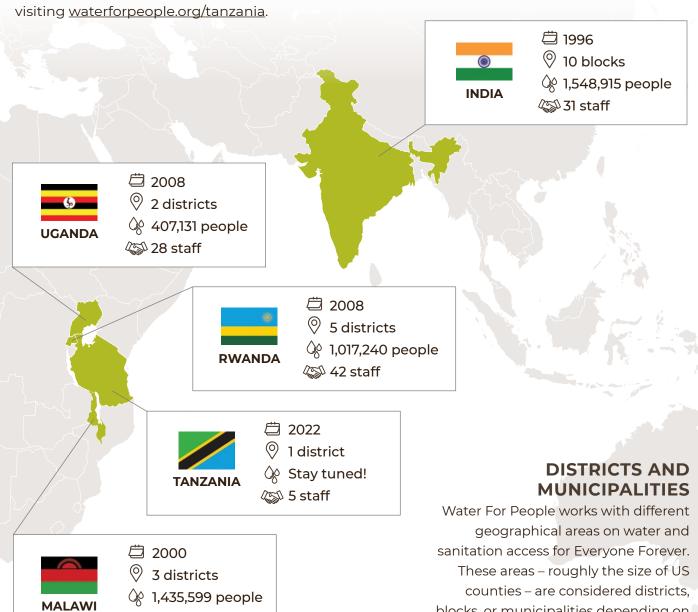


NICARAGUA

After extensive deliberation, Water For People made the difficult decision to close the Nicaragua country program at the end of 2022. The challenging political environment meant our team could no longer effectively carry out their work. We did not make this decision lightly, especially considering the impact this has on the communities and team. Our staff hope their years of effort and progress will continue to benefit the people of Nicaragua.

TANZANIA

In 2022, Water For People launched a country program in Tanzania – the first expansion to a new country in 12 years. We made this choice after developing criteria that considered where we could drive the greatest impact. The new team members are based in Dodoma, the capital city, and are focused on Everyone Forever work in the nearby Mpwapwa district. Read more by



GLOBAL NUMBERS

26 staff

1991

was founded

Districts where Water For People worked in 2022

4.7M

services in those districts

blocks, or municipalities depending on

the country. When referring to these collective areas we use the term district.





OUR STRATEGY

DESTINATION 2030

For over a decade, Water For People has been urgently working with local governments, communities, and partners to implement lasting water and sanitation access in nine countries. We've developed and proven an effective model, Everyone Forever, but there are millions more people to reach. We must move faster, and we must work bigger.

Destination 2030 is our response to this need to increase our impact radically. It's a collective effort, guided by partnerships and local, national, and global strategies that all aim to hasten progress toward achieving the United Nations Sustainable Development Goal 6 – clean water and sanitation for all by 2030.

Tanzania Country Director Rehema Tukai said, "For me, it's the meeting of the minds – and the opportunity to do that is now because there is that renewed essence of why we need water. COVID-19 was a good reminder of why we need water, and the Sustainable

Development Goals give us another push. And because we have been a player for over 30 years, I think it's our responsibility to make sure that what we've learned doesn't stay within our organization but is taken out there so that it can influence practices of even the new organizations that are coming into the sector to understand how change can happen much quicker."



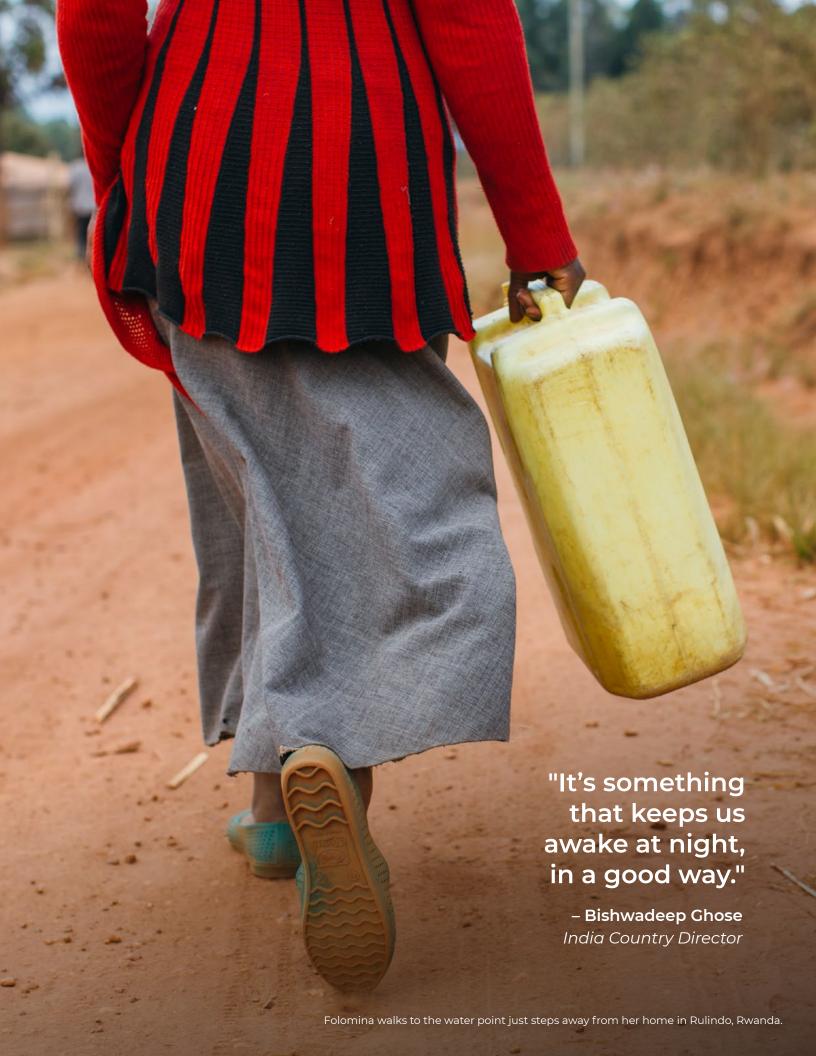




OUR DESTINATION 2030 STRATEGY INCLUDES:

- · Co-founding the One For All global alliance alongside our partner IRC
- · Developing a joint framework and goals to promote shared accountability
- Setting ambitious targets to strengthen water and sanitation systems that serve millions of people by working at the local, national, and global levels
- Sharing resources, learnings, and expertise with One For All alliance members and other partners
- · Scaling our Everyone Forever model to more districts, countries, and regions

Learn more at oneforallalliance.org



FINANCIALS

All financials are in US dollars

Income Statement Comparison | September 30, 2021 and 2022

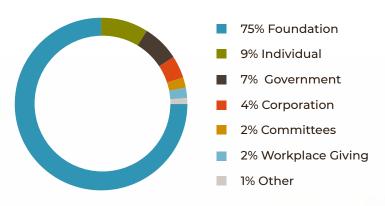
	2021	2022
REVENUE		
Contributions, Grants, and Sponsorships	\$ 20,028,450	\$ 41,020,911
Other	1,115,049	167,968
Total Revenue	21,143,499	41,188,879
EXPENSES		
Program	18,127,341	25,675,301
Management and General	2,584,627	3,576,599
Fundraising	1,368,964	1,764,553
Total Expenses	22,080,932	31,016,453
Change in Net Asset	(937,433)	10,172,426
Change in Net Asset	(937,433)	10,172,426

Balance Sheet Comparison | September 30, 2021 and 2022

	2021	2022
ASSETS		
Current	\$ 14,610,214	\$ 26,341,150
Long-term	1,567,418	2,849,990
Total Asset	16,177,632	29,191,140
LIABILITIES		
Current	4,057,872	6,050,808
Long-term		848,146
Total Liability	4,057,872	6,898,954
Total Net Assets	12,119,760	22,292,186
Without Donor Restriction	8,287,526	20,146,182
With Donor Restriction	3,832,234	2,146,004

In the final month of our 2022 fiscal year, Water For People received a transformational, unrestricted gift of \$15 million from philanthropic leader MacKenzie Scott. While not part of budget projections and reflected as a surplus, this donation – given without restrictions – means that we can truly catalyze our Destination 2030 strategy.

2022 Revenue Sources



"We are so grateful to MacKenzie Scott for her belief in our mission and her trust in our local teams to create generational impact around the world.

We are committed to leveraging this investment to ensure everyone has access to safe and reliable water services, forever."

Katherine Williford
 Chief Growth Officer

2022 Expense by Region

'In addition, the Water For People India Trust at a local level expensed \$1.2M, which is not included in Water For People financials.

India 5%

Africa 79% Latin America 16%

2022 Expense Allocation

Fundraising 6%

Programs 83% Administration 11%





Water For People has earned a 4-star rating from Charity Navigator for 18 years. This distinction places our organization in the top 1% of all charities. The Candid Gold Seal of Transparency indicates our commitment to transparency.

DONOR LIST

Generous donors like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water and sanitation.

Donations from October 1, 2021 - September 30, 2022

Everyone Forever Global Strategic Partners

\$1 million+

Anonymous (1)

charity: water

The Church of Jesus Christ of

Latter-day Saints

Focusing Philanthropy

MacKenzie Scott

Sea Grape Foundation

United States Agency for

International Development

Everyone Forever Visionaries

\$500,000 - \$999,999

Kimberly-Clark Corporation

Everyone Forever Champions

\$250,000 - \$499,999

Anonymous (1)

Caterpillar Foundation

Jacobs and Employees

Osprey Foundation

Raw Sugar Living

The Stephen & Sandy Rosenthal

Family Foundation

UNICEF

Estate of Mitsuru Yasuhara

Everyone Forever Leaders

\$100,000 - \$249,999

Anonymous (1)

American Water and Employees

Autodesk Foundation

Bentley Systems and Employees

Brenntag and Employees

Carollo Engineers and Employees

CDM Smith and Employees

Indiana Section AWWA

IRC International Water &

Sanitation Centre

Kampala Capital City Authority

New Jersey Section AWWA

One Drop Foundation

Pictet Group Foundation

Skoll Foundation

The Spurlino Foundation

Terraboost

Texas Section AWWA & Texas WEA

Trimble Foundation

Everyone Forever Advocates

\$50,000 - \$99,999

AECOM and Employees

Water for All

Kay and Tim Bradley

Brown and Caldwell and Employees

California-Nevada Section AWWA

Colgate-Palmolive and Employees

Deutsche Gesellschaft fur

Internationale Zusammenarbeit

John F. and Mary A. Geisse

Foundation

Global Impact

Green Empowerment

The Hayes Foundation

Henry E. Niles Foundation, Inc.

Missouri Section AWWA &

Missouri WEA

Matthew Ostrower

Nicole Sahin

Save the Children USA

Everyone Forever Supporters

\$20,000 - \$49,999

Anonymous (4)

ADA Microfinance

Agenda for Change

American Water Works Association

and Employees

Andrews Family Foundation

Arizona Water Association

Black & Veatch and Employees

Blackie Fund

David L. Dunagan

EA Engineering, Science, and

Technology, Inc. and Employees

Eurofins Foundation

Ford Meter Box Company, Inc.

Greeley & Hansen, LLC

Virginia A. Haughey 2011 CLAT

Hazen and Sawyer and Employees

Heartsprung Fund WA

Hook & Loom Rug Co

Kentucky/Tennessee Section AWWA

Louisville Water Company and

Employees

Pat and Linda McCann

Wesley and Kimberly McDonald

Neptune Technology Group, Inc.

and Employees

Charles Norris

Jeff Nussbaum

Pennsylvania Section AWWA

Ping Identity Corporation

Rocky Mountain Water Environment

Association

William and Kathleen Roe Fund

SeaChange Capital Partners

Sisters of St. Joseph of Orange

Daniel Skelley

David and Elizabeth Steinglass

Tableau Foundation

Vivid Roots Collective

WaterOne

Richard and Jeanne Weaver

WSP and Employees

Everyone Forever Sponsors

\$5,000 - \$19,999

Anonymous (3)

Vivian Acebal and Andrea Baldo

The Adventure Project

Jana Andersen

David Barr

Baxter & Woodman, Inc. and

Employees

Robert Belitz Keith and Corinne Bentley The Blackburn Family Joshua Larkin Bolivia con Agua Beatriz Bonnet and Michael and Employees O'Connor James and Debra Bosshart Los Angeles Department of Water Paul Buddington Burchenal Family Foundation, Inc. Carmen Marriott Capco Chesapeake Section AWWA & Chesapeake WEA Families Fund Cisco Systems, Inc. and Employees Cla-Val Company Association Clove & Twine, LLC Colesville Presbyterian Church **Employees Connecticut Water Company** Juliet Milligan **CONSOR Engineers and Employees** Gerry and Gail Milliken Lowell Cook Debra Gainer Coy and Stephen Coy Charles Curry MTE Fund Cycling for Water Shannon Music Richard D'Amato, II Vanessa and Shawn Davison Sandy and Linda Dee Pat O'Leary **Duvall Family Foundation** Steve and Suzie Earp Earth Harbor Naturals Eastern Municipal Water District Consultants. Inc. and Employees Katharine Fischer Steven and Lisa Ford Marianne Ringel Fredy Rosenbaum Foundation

Adam and Carol Geballe Georgia Section AWWA Pennelope Goodfriend Goodwin Brothers Construction Google and Employees Philip and Susan Greenberg Anne Wade and Gil Hagan

Haughey Family Foundation Imbibe, Inc. Intermountain Section AWWA Iowa Section AWWA & Iowa WEA

Hailey Family Foundation

Jockey Hollow Foundation Olivia Jones Family Foundation

Mary Kasdan

Mary Kay and Thomas Kaufmann

Katy and Peter Keim

Kennedy Jenks & Employees Ron D. Kline Foundation

Herbert and Katherine Kurth Religious Foundation, Inc.

Las Vegas Valley Water District

Brian Lewis and Audey Veach

and Power and Employees

Gregory and Carolyn McIntyre

The Meier and Berlinghof

Michigan Water Environment

Microsoft Corporation and

Susan and Mark Minerich Minnesota Section AWWA

Kenneth Nechin and Annette Bicher

New England Section AWWA

Pacific Northwest Section AWWA

Denny and Merrily Parker Providence Infrastructure

Raftelis Financial Consultants. Inc.

Karla Rikansrud and Diane Wild

Junko and Tom Roehl Romac Industries, Inc.

John Salvino Gary Sampliner

Mrs. Margaret E. Senturia Ms. Susan Shane, Ph.D.

Jarod Smith

Storehouse Foundation Sweet Bloom Coffee Roasters

Tata & Howard and Employees

Tighe & Bond

Trinity Apparel Group

William and Catherine Tschumy

Virginia Section AWWA &

Virginia WEA

VMWare and Employees

Dave Walker Malcolm Walter

Water & Wastewater Operators

Association

The Well Coffeehouse Andrew Westerdale

Everyone Forever Friends

\$1,000 - \$4,999

Anonymous (8)

Accenture and Employees

Bruce and Susan Adams

AE2S and Employees

Eleanor Allen and David Fellows

Jenna Amari

AmazonSmile Foundation

Ameriprise Financial, Inc. and

Employees

Robert and Emily Anderson

Cheryl and Dee Anstett

Aqua-Aerobic Systems, Inc.

Aranoff Keiki Fund

Nolan Asch

Avocado Green Brands

B1G1 Giving, Inc

Patricia and Christopher Bakaitis

Albert and Dawn Baker

Craig Bakken

William and Kathleen Balch

John Bambei Cori Bargmann

Barrett Environmental & **Educational Foundation** Brianna and Robert Barton

Andrew Bavne

Berman Field Foundation

Ashis and Reema Bhattacharya

Fred and Gayle Bieker Family Fund

Mr. Wilson Binger Don Blackhurst

Dr. Jeffrey and Mrs. Julie Blake

Joan Blessing Mr. Matthew Bliss Thomas Blumenthal

James Boak

John and Lucille Boehm

The Boeing Company and Employees

Anton and Sara Bolliger

Farley Bolwell

Boston Scientific Corporation

and Employees Lucille Bowen

The Bowling Family Foundation Brain Surgery Worldwide, Inc. William and Loretta Brennan Broadbent Family Foundation

Gary and Ellen Brock

Wendy Broley

Jeffrey and Dana Brown

Paul Brown

Kenneth and Maria Buckley

Bernie Bullert

Mary Catherine Bunting Sarah and Patrick Busch

The Robert Owen Bussey and Ellen Levy Bussey Charitable Fund

Arturo Buxon

Mr. and Mrs. William M. Camp, III

Campari America Christi Cappelletti Marcia Carlson Scott Carpenter

Carthage Water & Electric Plant

Eric and Rose Casebolt Dawn Michelle Cheek Ms. Floria Cheng

Janis and Edward Cherry

Sharon Citino

The Classic T-Shirt Company
The Coca-Cola Company and

Employees

Coleman Engineering

Colfax Marathon Partnership, Inc.

Stephen Collins

Communications Strategy Group, Inc. Community Shares of Colorado

Brian Courts

Cox Farms Virginia, Inc.

Britta Cox

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Sunita Deshmukh

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Donohue & Associates, Inc.

Dr. Christine Dotterer

Erica Doucette

Mr. James and Mrs. Marcia Dougherty

Frank Dubasik

Ronald and Donna Dungan Duperon Corporation

Mrs. Elizabeth and Mr. Brian Eaton

EBI Consulting

Ecolab, Inc. and Employees

EcoVessel Gary Edelstein

Carl and Judith Edquist Robert and Darlene Egan

Walter Eldridge

Jerry and Kaethlyn Elliott

enVista, LLC and Employees

Lindy Eppinger Adam Evans

Dr. Patrick Evans and Mrs.

Caroline Drake F5, Inc. and Employees Richard and Gemma Fahey Alan and Karen Farkas Michael Feeney and Mary

Phillips-Feeney

Kaywin and James Feldman Frances and James Ferguson

Jose and Erica Figueroa John and Chris Fikes

Laurence Flood and Mary Knowles

Marjorie and Peter Fowler Paul and Judith Freedman Austin Freiburger

James Fukano Louis and Jan Funk Mrs. Amy M. Gabor Mary and Lyle Gallivan Jennifer Gance

Robert Ganelin Lois Ganzi

Sidney B. and Caleb F. Gates Jr. Fund Duane and Lynne Georgeson

GFS Chemicals

Giffels Donor Advised Fund Katy and Paul Gillispie

Meredith Glass

Glickenhaus Foundation Terry and Jean Gloriod Tammy Goddard

Traci and Eliot Goldberg

American States Water Company

and Employees

Richard and Laurie Goldsmith

Anthony and Mary Goodman

Gradient Corporation

Michael Green

Thomas and Pamela Green

Timothy Green and Susan Porter-Green

Travis Greiman

Stephen and Karen Gross

Jude Grounds
Rashi Gupta
Jeffrey Haack
Mr. Darrell Haertl
Batsheva Halberstam

Cathy Halliwell Molly Hallock

Carolyn Hardy-Olsen and Dennis Olsen

Thomas and Karen Harper

Dr. James Harris LaDonne Harris Shane Hatch

HDR, Inc. and Employees Ronald and Beth Heiby

June Heilman

Craig and Amy Henrichsen

Mr. Randall Hertel

Kathleen and Thomas Higgins

Debbie Hill

Mr. Brian and Mrs. Cyndi Hilsabeck

Doris Hoffman Michelle Horio

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