



Water For People – our name, our mission, and a simple truth: people need water.

Despite this seemingly straightforward concept, we know the global water crisis is deep and complex – interconnected with policies, borders, climate, and livelihoods.

In 2023, our teams across the world tackled this work with passion, creativity, and tenacity. From forging partnerships with communities to advocating on global stages, Water For People team members are helping build a world where everyone has reliable, safe water and sanitation access.

In Latin America, our teams are overcoming topographical and political barriers to ensure that even the most rural, dispersed families get water and sanitation services. We are leading critical water resources management work in India, where communities face increasingly severe water scarcity. In Africa, our teams are working with governments and partners, such as the African Development Bank, to invest in and scale water and sanitation work to new areas. Aware of the disparities in North America, we began a collective effort with other organizations to improve water and sanitation access for those without these services.

Thanks to our community of employees, partners, One For All alliance members, and supporters, we made significant progress in 2023. Looking forward, it's through this collective strength that we can urgently advance our strategy and change lives through climate resilience, gender equity, improved health, and economic opportunities – because water is at the center of them all.

We invite you to explore this report – celebrating our accomplishments, learning from our challenges, and recognizing that, together, we are all united in working toward that simple truth: providing Water For People.



Samson Hailu Bekele



Mark Duey Co-CEO



Eleanor AllenBoard Chair

Eleann AL



OUR MISSION

Water For People exists to promote the development of high-quality drinking water and sanitation services, accessible to all, and sustained by strong communities, businesses, and governments.

OUR VISION

A world where every person has access to reliable and safe water and sanitation services.

After a globally inclusive process, we have defined new organizational values and refreshed our brand to reflect the ambition, critical thinking, and transformation required to bring lasting solutions to the world's water and sanitation crisis.

OUR VALUES



Collective Transformation

We believe in the power of collective action.



Environmental Stewardship

We are committed to being responsible stewards of the environment.



Integrity

We act honestly and transparently to inspire trust.



Courage

We encourage brave exploration of new ideas and informed risk-taking.



Amplify All Voices

By putting people first, celebrating diversity, and pursuing justice, we prioritize our shared humanity.

OUR LOGO

While our colors are brighter and more urgent, our logo and its symbolism remains the same. The Water For People logo represents the bond between water and humanity. The bars topped with circles signify the variety of people around the world who help ensure lasting water and sanitation solutions for themselves and their communities. The curving lines and droplets below represent water. A horizontal separation stretches across the middle, creating the presence of a reflection – the kind of reflection you often see on water.





"Our goal in refreshing our values was to ensure our identity as an organization mirrored the change and impact we wish to catalyze.

It is not about doing more of the same; it is about changing the global landscape and changing ourselves in order to change lives."

Melissa Revotskie

Director – Partnerships, Policy, and Advocacy

2023 IN REVIEW

Through the Everyone Forever model, Water For People aims to reach every family, community, school, and health clinic with lasting water, sanitation, and hygiene services.

See the 2023 achievements at the local level made possible by our teams, partners, and supporters.



248,388

People reached with new or improved water services



485,791

People reached with new or improved sanitation services



226,245

People reached with hygiene education



164

Schools with access to improved water, sanitation, and hygiene



21

Health clinics with access to improved water, sanitation, and hygiene



533

Communities with new or improved water services



WHAT GOES INTO THESE NUMBERS?

Here are examples of Water For People's activities with local governments and communities.

Water

- Building a new water system that reaches household taps, community water points, schools, or health clinics
- Repairing broken-down water systems
- Testing and treating water to meet government standards for quality
- Protecting water sources and encouraging conservation
- Budgeting into the future for maintenance work
- Training to ensure water is reliably available and flowing

Sanitation

- Encouraging families to build toilets through incentives and microfinance loans
- Educating about improved bathrooms and the benefits for health and dignity

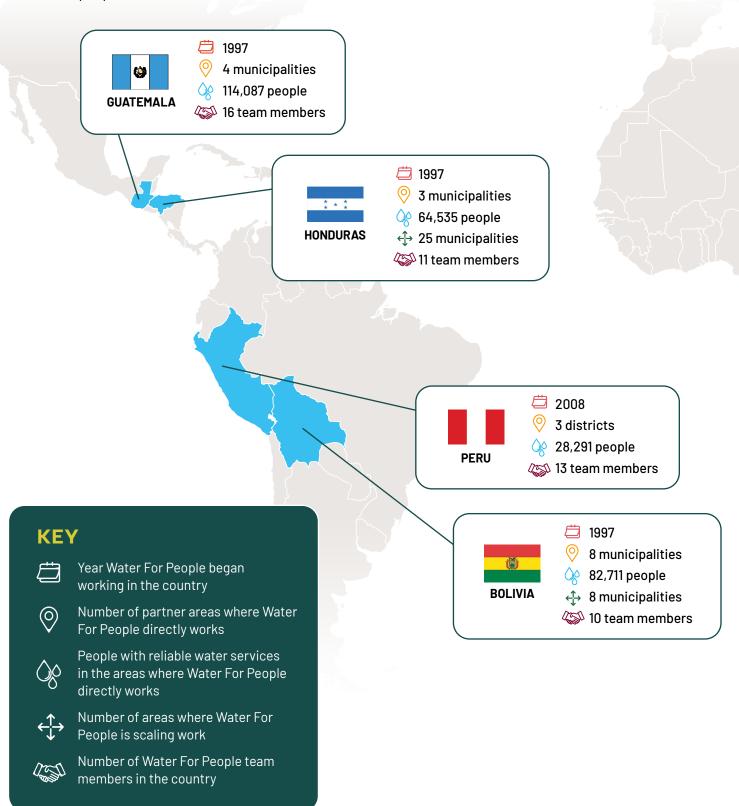
- Training local masons and entrepreneurs to construct bathrooms, create business plans, and stock supplies
- Implementing new technology and tools for safe waste management and treatment

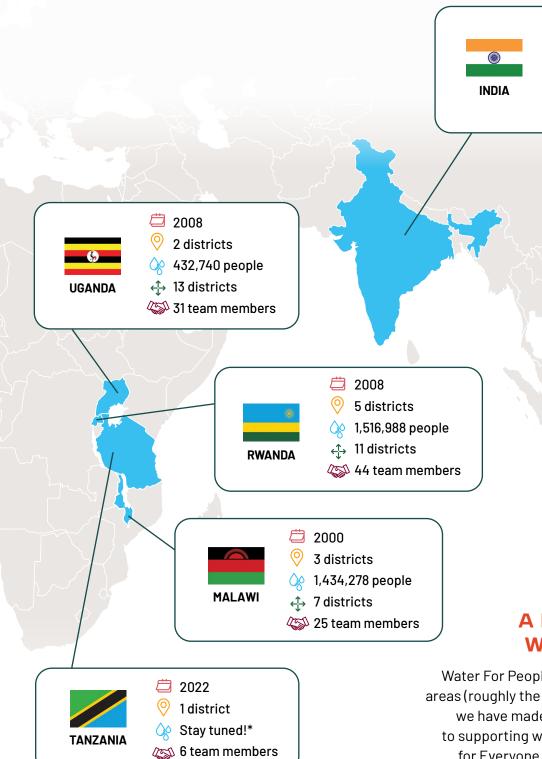
Hygiene

- Developing curriculums for schools about handwashing and good hygiene
- Building handwashing stations to go with bathrooms in schools and health clinics
- Educating and providing resources for women and girls to manage their periods with dignity
- Sharing messages through art such as plays, murals, mosaics, or posters – to reinforce good hygiene habits

GLOBAL MAP

Working with citizens, governments, and businesses across nine countries – impacting over five million people with reliable water access.





*In 2022, Water For People began working in Tanzania. In 2023, our team conducted assessments in Mpwapwa District, embarked on new partnerships, and facilitated trainings to support lasting water and sanitation access.

A NOTE ON AREAS WHERE WE WORK

Water For People directly works in partner areas (roughly the size of a US county) where we have made a long-term commitment to supporting water and sanitation access for Everyone Forever. Depending on the country, partner areas can be considered districts, blocks, or municipalities.

1996

10 blocks1,548,915 people

← 65 districts

64 team members

In some countries, Water For People is scaling our impact through supporting partnerships, policy development and implementation, and technical expertise.

MILESTONES MEASURING EVERYONE FOREVER

2023 **Milestones Achieved**

Household Water Everyone Milestone

Kicukiro, Rwanda

Community Water Everyone Milestone

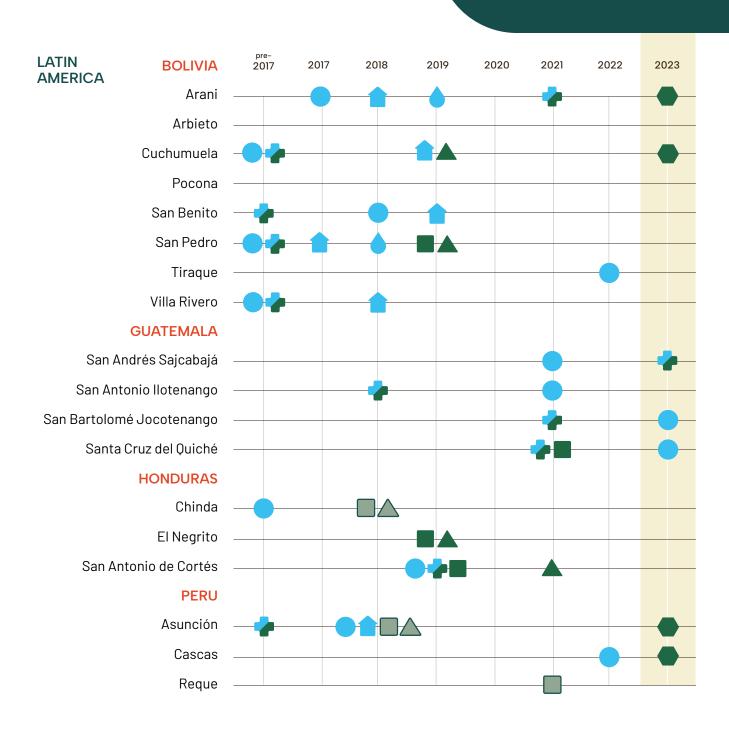
- San Bartolomé Jocotenango, Guatemala
- Santa Cruz del Quiché, Guatemala
- · Gicumbi, Rwanda

Public Institution Everyone Milestone

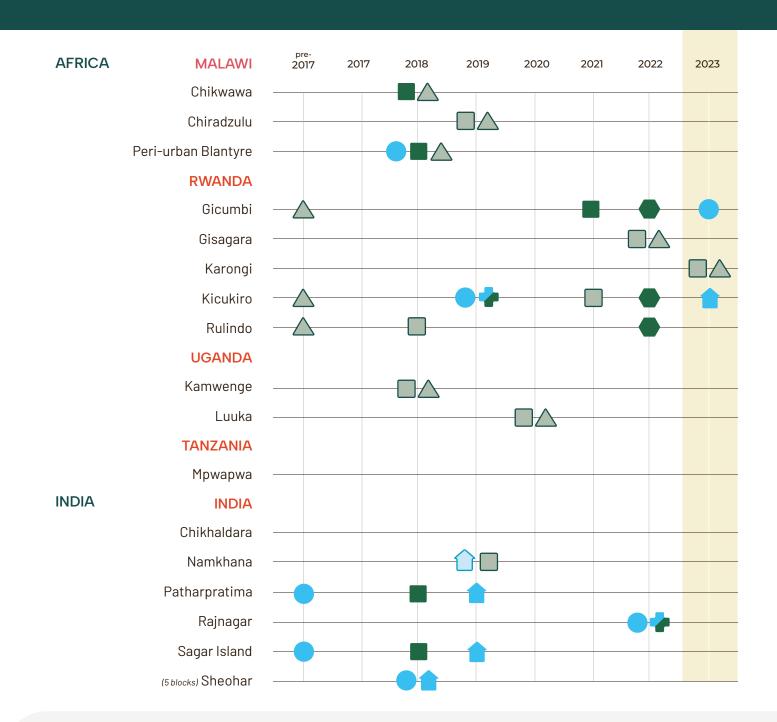
• San Andrés Sajcabajá, Guatemala

Sanitation Forever Milestone

- Cuchumuela, Bolivia
- Arani, Bolivia
- Asunción, Peru
- Cascas, Peru



Water For People and our local partners collect data to determine Everyone and Forever milestones. **Everyone** measures sanitation and water services at the household, community, and public institution (school or health clinic) levels. Forever considers the sustainability of the services maintained by communities and districts. Each year, these milestones help guide our plans, priorities, and celebrations.





Water – Every household

Water - Every community

Water, Sanitation, and Hygiene (WASH) - Every public institution

Sanitation - 90% of households with basic coverage

Sanitation – 75% of households with safely managed sludge

FOREVER MILESTONES

Water - Sustainable service

Sanitation - Sustainable service

indicate milestone achieved with limited or no contribution from Water For People



LOCAL SPOTLIGHT

Chikhaldara, India

A spotlight on Water For People's local work in Chikhaldara, a block in the Amravati District within Maharashtra State, India

The state of Maharashtra in India includes Mumbai – the nation's largest, most populous city. In sharp contrast, 500 miles inland lies Chikhaldara, its hillsides home to numerous rural tribal communities.

Throughout the year, seasons change significantly, from tropical with heavy rainfall to dry with soaring temperatures. Water availability is volatile in Chikhaldara as droughts become more common and families grapple with the impacts of climate change. While the monsoon season brings rainfall, the rocky soil makes restoring and retaining groundwater difficult. Women and young girls often walk a mile or more several times a day with water vessels on their heads to collect water for their family's needs.

Limited opportunities to generate income, social caste disparities and discrimination, and mounting environmental challenges compound the difficulties faced by many families in Chikhaldara.

Water For People began partnering with local communities and government partners in 2019, ensuring historically vulnerable and excluded populations, including low caste and tribal communities, have ongoing access to safe, reliable water and sanitation services.

"We need water for everything, from washing clothes and utensils to cooking. And a reliable water source can help us during emergencies instead of needing to walk for hours."

Varnmala Ramesh Mishra, Ekjira village, Chikhaldara (pictured left)



Water For People's Work

Across 53 villages in Chikhaldara, Water For People's work with communities and government partners includes:

- Installing piped water supplies with household tap connections in villages
- Planning with villages to promote water conservation, reduce dependence on shrinking groundwater supplies, and build rainwater harvesting systems
- Establishing and training Water User Committees to handle ongoing operation and maintenance of their village's water supply
- Constructing school bathrooms that include handwashing stations, separate areas for boys and girls for privacy, and changing rooms to safely dispose menstrual hygiene products
- Empowering women and girls through menstrual hygiene management trainings and communications in schools and communities



6,390

people with reliable access through Water For People's work in Chikhaldara with schools, communities, and rural childcare centers.

- Training local entrepreneurs on maintaining and repairing handpumps and piped water schemes
- Ensuring water is safe to drink through chlorination and other treatment initiatives that communities can manage
- Raising awareness about the importance of toilets and supporting entrepreneurs so that families have access to affordable sanitation management
- Celebrating hygiene in schools and communities through art, trainings, and festivals
- Partnering closely with the local government to support the effective implementation of local and state water and sanitation programs



Gaon Connection Survey, 2019.

Thanks to Water For People India, the water supply in our village has transformed our lives. No more daily 5 mile water trips! Girls attend school on time, women pursue their livelihoods without hindrance.

Shila Waralkar, Hiradamal village, Chikhaldara

When we started our operations in the Amravati district, our local government partner suggested that we improve the availability and accessibility of water for remote areas together. He was the one who advised us to begin our work in the Chikhaldara block, as it's a remote tribal area.

At the same time, the government launched the Jal Jeevan Mission, which aims to provide safe and adequate drinking water through individual household tap connections by 2024 to all households

CHIKHALDARA DEMOGRAPHICS





Levels of Service

We use levels of service to track water and sanitation progress throughout an entire block. These charts show the improvements in community water service between 2021 and 2022 in Chikhaldara, with more people at an intermediate level of service and no one without a water system or experiencing inadequate services.

 \bigcirc in rural India. The opportunity for collaboration turned out to be a win-win situation for both Water 933 161 For People India and the administration. Hemant Pinjan, State Program Lead, Square miles Communities Health clinics Water For People India In 2012, I built a toilet at our home. But it was nothing Community Water Service in Chikhaldara: more than a defunct property since there was no water supply. Reluctantly, our family of seven had to 100% No Improved resort to open defecation. But things changed two Inadequate Level years ago when we received dedicated water supply at of Service home. Now all of us use the toilet at home with dignity. 50% -Basic Level My family and I are glad to have a fully functional toilet of Service Intermediate Level of our own. We feel proud to be a part of a mission to of Service unity member of Ekjira Village, 0% end the stigma and scourge of defecating in the open. High Level 2021 2022* Atma Ram, Kalapani village, Chikhaldara

*Monitoring data from 2023 is still being finalized



We see how people's access to water and sanitation connects to their health and well-being, gender equity and empowerment, economic opportunities, and ability to withstand the impacts of climate change.



CLIMATE

Climate change affects water and sanitation access for people worldwide through more devastating weather events and associated floods, droughts, storms, and landslides. From too much, too little, or too polluted water, more people are experiencing crises, specifically the populations least responsible for climate change. Water For People is defining and integrating climate-resilient water, sanitation, and hygiene work so that communities can survive environmental events that are increasing in intensity and frequency.



HEALTH

No one should die from a preventable disease. And yet, 1.4 million deaths could be prevented each year with safe water, sanitation, and hygiene access.¹ Further, the World Bank says hygiene promotion is the most cost-effective health intervention.² Water For People's activities include protecting water sources, safely managing human waste, reaching hospitals and clinics with reliable water and sanitation access, and providing hygiene training in schools and communities – all contributing to saving lives.

- 1 World Health Organization (WHO), Water, sanitation, and hygiene: burden of diseases, 2019
- 2 World Bank, Disease Control Priorities: Reproductive, Maternal, Newborn, and Child Health, 2016.



ECONOMIC DEVELOPMENT

In 2023, entrepreneurial trainings enhanced the work of water pump mechanics, water sellers, pit latrine emptiers, and hardware shop owners around the world. Their businesses now contribute to the sustainability and longevity of water and sanitation services in their communities and establish economic stability for their families. More widely, people's access to water and sanitation drives economic growth – the reduced health burden and increased time for productivity lower barriers to prosperity.



GENDER EQUITY

Globally, women and girls are responsible for water collection in 7 out of 10 households without water at their homes.³ Each step a woman or girl takes to collect water is a step away from education, income-generating activities, security, and leisure. Training women in business and civic leadership, establishing menstrual hygiene changing rooms and education in schools, bringing women's voices into the design and operation of water systems, and ensuring access to the dignity and privacy of bathrooms are a few ways Water For People promotes equity and opportunity.

3 WHO/UNICEF Joint Monitoring Program (JMP), Progress on household drinking water, sanitation, and hygiene (WASH) 2000-2022: Special focus on gender, 2023.

CLIMATE



Planting Native Trees

Arbieto, Bolivia

Welcome to the Enchanted Forest, a new tree nursery in Arbieto in central Bolivia. Climate change has increased flooding, erosion, and water source depletion in this area. Tree planting combats these risks by capturing rainfall and gradually releasing it, replenishing the groundwater levels.

Water For People helped plan and build this nursery, which can produce 60,000 native seedlings annually. Alongside the local government and communities, planting these water-enhancing tree species across 4,000 acres will generate 2.9 million gallons of water annually.

"We are in a time of water scarcity, and we want to restore and preserve the environment and build sustainability into water sources so that there is lasting drinking water and sanitation in all communities," explains Julio César Martínez, Manager of Water Resources Management with Water For People in Bolivia.

Water resources management and climateresilient activities like these equip communities with the resources and knowledge necessary to survive and thrive in the face of an environmentally uncertain future.



Training at Hospitals

Chiradzulu, Malawi

Tropical Storm Ana landed first, then a year later Tropical Cyclone Freddy. In 2023, Malawi was reeling from the destruction and loss of critical water, sanitation, and hygiene infrastructure. This environment made it easier for diseases to spread, and the country faced its largest cholera outbreak in ten years.

Proper hygiene and infection control measures are critical at the Nguludi Hospital in Chiradzulu, southern Malawi. Liness Kaluwa, a patient attendant, personally felt the risks. "It was life-threatening," she shares. "Especially when we heard that cholera was on the rise early this year in the district due to the cyclone. My skin would shiver hearing stories of fellow hospital workers contracting infections due to poor waste management."

Water For People partnered with the local government and the hospital where Liness works to bring hygiene training to the employees. "As we returned from the training, we organized ourselves and made reforms in the hospital regarding waste management and hygiene," Liness says.

As regions grapple with rising infectious disease outbreaks, Water For People ensures those on the front lines of medical care have adequate water, sanitation, and hygiene facilities – as well as the training to operate and maintain them. This promotes the well-being of both patients and healthcare workers, saving lives and fostering healthier environments.

ECONOMIC DEVELOPMENT



Opening a Sanitation Business

Yoro, Honduras

In Honduras, more than 5 million people are not connected to sewers or lack access to septic tank emptying. Ingrid Cortez, a businesswoman in northern Honduras, saw an opportunity. In our municipality, only about 30% to 40% of the people have access to public sewage; the rest decide to build septic tanks in their backyards. When these fill up, usually the solution is to dig new pits – but digging a new pit is more expensive than emptying them," says Ingrid.

Because septic tanks receive different types of waste daily from toilets, showers, sinks, kitchens, and other sources, families must empty the sludge every one to two years. An overaccumulation can collapse the septic tank, contaminating the groundwater and risking health.

Ingrid heard Water For People had a program to promote businesses that offer sanitation services in rural communities. Ingrid's entrepreneurial venture was ready after administrative, marketing, and technical training from Water For People.

"It has been over a year and a half since we started offering septic tank emptying services.

Our company has been growing, improving, and providing effective, competitively priced, and affordable solutions," Ingrid shares. Her business is thriving – generating income for her family while promoting a healthier environment in her community.

GENDER EQUITY



Improving School for Girls

Luuka, Uganda

"I've been to schools where the situation is bad."
Prossy is a seventh-grade student in eastern
Uganda who has seen what it's like when schools
do not have water or usable bathrooms. Poor
conditions lead many students, particularly young
girls, to drop out.

"In my former school, some girls had issues with the bathrooms, especially during their periods, and never came back to school," Prossy shares.

Water For People partnered with Prossy's current school to establish reliable water access and build new bathrooms. "The school toilets are even better than the ones I have at home," she says. "Now I enjoy coming to school every day!" The improved bathrooms include handwashing stations, separate areas for boys and girls for privacy, and a changing room with a disposal for menstrual hygiene products.

Schools with water, sanitation, and hygiene access make it easier for students like Prossy to continue their education. Instead of missing class to collect water, experiencing crumbling bathroom stalls, or trying to manage periods without privacy and resources, young girls can focus on what matters – learning.

⁴ Observatorio para América Latina y el Caribe de Agua y Saneamiento (OLAS), 2021 Household Survey Dataset, www.olasdata.org/en/honduras/

OUR STRATEGY

DESTINATION 2030

For over a decade, the Everyone Forever model has driven the work of Water For People. It's a mantra, a strategy, a framework. We believe everyone deserves access to water, sanitation, and hygiene services. Not just today or this year, but forever.



Marie Louise, a community member, and Monique Uwimpuhwe, WASH Behavior Change Officer with Water For People, walk alongside each other in Rulindo, Rwanda.

Water For People teams have spent years learning, listening, testing, and refining the Everyone Forever approach to local work. In partnership with local governments, we work until every family, school, and health clinic in a set geographic area has lasting water, sanitation, and hygiene access. After these services are sustainable and operating independently, Water For People can begin

the transition to exit – with communities, local utilities, and district governments maintaining their own water and sanitation systems entirely.

But this last piece is difficult. Local governments need funding, policies, and partnerships in place to maintain the continuity of these services. If these policies and partnerships only exist at the local government level, sustainability is even more of a challenge. The missing piece? Connecting the work happening at the local level with national government policies and leaders.

So, we are taking the model further with our current Destination 2030 strategy. Alongside our local Everyone Forever work, we are expanding our impact to include strengthening systems at the regional, national, and global levels.

Truly ending the world's water crisis will take bigger thinking, greater funding, and deeper collaborations.

"We knew that to achieve our ambitious goals, we needed to be more collaborative, coordinated, and strategic. Only then could we galvanize action, create momentum, and build enduring change."

Samson Hailu Bekele, Co-CEO, Water For People



Liza Rivera, Senior Advisor for Influence and Strategic Partnerships with Water For People, shares her expertise at the All Systems Connect conference, an international water, sanitation, and hygiene symposium hosted by One For All.

WHY 2030?

It's the year the United Nations set out to achieve 17 Sustainable Development Goals for peace and prosperity for the planet.

While these goals are all deeply interconnected – from health to gender equity to environmentalism – Water For People and our partners are guided by Sustainable Development Goal 6 (SDG 6), "ensuring the availability and sustainable management of water and sanitation for all."



GLOBAL COLLABORATION

Water For People co-developed the Destination 2030 strategy with our partner IRC – an organization with deep expertise in water, sanitation, and hygiene influence work. To build further accountability and momentum, we co-founded the **One For All** alliance. Organizational members (Water For People, IRC, and Water for Good) operate under the shared Destination 2030 strategy with a joint Theory of Change, monitoring metrics, and impact targets.

Together, we champion collaborative methods to support water, sanitation, and hygiene justice issues across the world. Through these partnerships with local, regional, and national governments, we are strengthening the water and sanitation systems that can serve millions.

Progress across nine countries where Water For People works:

56.2 MILLION

more people have access to basic water, sanitation, or hygiene services in 2022 than in 2020

JMP, Household WASH data 2020-2022, washdata.org



THE DESTINATION 2030 STRATEGY AT WORK

Our Everyone Forever work over the past decade has helped local districts establish water, sanitation, and hygiene services. It has also given us extensive insight into the obstacles preventing ongoing, sustained services across countries. So, what does work toward Everyone Forever look like at national and global levels?

GUATEMALA

The Water For People team is working to get municipal water and sanitation offices legally mandated. This law change would provide more financial resources and capacity for these local utilities nationwide. Engaging in dialogues, advocating with congressional sub-committees, and establishing champions for this change are all part of the ongoing strategy to strengthen the local actors and government offices responsible for maintaining long-term services in their municipality.

PERU

Topography, long distances, and the lack of skilled labor make delivering rural water and sanitation services particularly challenging for the government in Peru. The Water For People team in Peru developed and piloted a regional certification program and training for local offices to help rural areas maintain strong water and sanitation systems.

TANZANIA

After more than a decade without country expansion, Water For People decided to start working in Tanzania primarily based on the national government's clear desire for strong water and sanitation services. One way our team partners with the national government is by analyzing and presenting data on how investing in water, sanitation, and hygiene will support other national sectors, such as health and economic development.

RWANDA

Water For People supported the development of a national financing strategy. This outlines the funds needed to provide universal water, sanitation, and hygiene services nationally. With local experience showing us that financing is the greatest barrier to sustainable water services in Rwanda, the Water For People team worked with local districts to create future-facing plans and funding models that can be used to advocate with the national government.

As recognized by the African Development Bank's Chief Water Development Officer, this financing strategy demonstrated the Rwandan government's readiness, leading to the approval of a \$300m+ loan for two national programs focused on sustainable and resilient services.

GLOBALLY

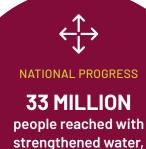
Water For People co-hosted All Systems Connect as part of the One For All alliance. Global challenges - from climate change to competition for scarce resources - require us to think creatively, act differently, and connect across sectors and disciplines. Seven hundred participants from 50+ countries came together to change how we work, accelerate action towards the Sustainable Development Goals, and promote water, sanitation, and hygiene as a gateway to justice.



LOCAL PROGRESS

5.2 MILLION people with

than the sum of the individual parts." reliable water services Sarah Bramley Chief Impact Officer, Water For People



systems



"No single organization is going to end the

water crisis or achieve Sustainable Development

Goal 6 on their own. We truly believe that

our impact as a collective is greater in alliance

FINANCIALS

All financials are in US dollars

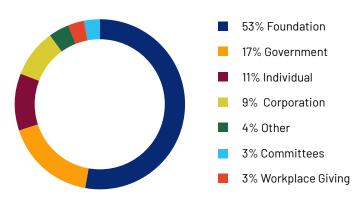
Income Statement Comparison | September 30, 2022 and 2023

	2022	2023
REVENUE		
Contributions, Grants, and Sponsorships	\$ 41,320,911	\$ 31,254,526
Other	167,968	1,477,508
Total Revenue	41,488,879*	32,732,034
EXPENSES		
Program	25,675,301	30,158,418
Management and General	3,576,599	3,792,098
Fundraising	1,764,553	3,016,653
Total Expenses	31,016,453	36,967,169
Change in Net Asset	10,472,426	(4,235,135)

Balance Sheet Comparison | September 30, 2022 and 2023

	2022	2023
ASSETS		
Current	\$ 26,641,150	\$ 26,404,542
Long-term	2,849,990	3,008,840
Total Asset	29,491,140	29,413,382
LIABILITIES		
Current	6,050,808	10,489,193
Long-term	848,146	567,138
Total Liability	6,898,954	11,056,331
Total Net Assets	22,592,186	18,357,051
Without Donor Restriction	20,446,182	17,190,558
With Donor Restriction	2,146,004	1,166,493

2023 Revenue Sources





Fundraising 8%

2023 Expense by Region

India 5% Africa 80% Latin America 15%

2023 Expense Allocation

Programs 82% Administration 10%

*In 2022, we received a transformational \$15 million gift from philanthropic leader MacKenzie Scott. By strategically investing portions of this gift across multiple years, we are accelerating programs in alignment with our Destination 2030 Strategy. We are planning to make these investments through 2026, resulting in larger variances between our expenses and revenue in a given year.





Water For People has earned a 4-star rating from Charity Navigator for 19 years. This distinction places our organization in the top 1% of all charities. The Candid Gold Seal of Transparency indicates our commitment to transparency.



BECOME A WAVEMAKER through monthly giving which provides reliable, regular support to fuel our progress. waterforpeople.org/monthly

START A RIPPLE EFFECT by creating a fundraiser or volunteering to create awareness, understanding, and support for ending the global water crisis. waterforpeople.org/volunteer

ROLLEGE

LEAVE A LEGACY by including Water For People in your estate plans as a Safe Water Guardian. plannedgiving.waterforpeople.org

STAY INFORMED by signing up for email updates and invitations to virtual experiences.

waterforpeople.org/subscribe

DONOR LIST

Generous donors like you are making the critical work throughout this report possible. Thank you for your continued support and commitment to providing safe water and sanitation.

Donations from October 1, 2022- September 30, 2023

Global Strategic Partners

\$1 million+

Anonymous (1)

charity: water

The Church of Jesus Christ of Latter-day

Saints

Focusing Philanthropy

Sea Grape Foundation

United States Agency for International

Development

World Vision

Visionaries

\$500,000 - \$999,999

Anonymous (1)

Kimberly-Clark Corporation

Osprey Foundation

Champions

\$250,000 - \$499,999

Anonymous (1)

Caterpillar Foundation

Jacobs and Employees

Raw Sugar Living

The Stephen and Sandy Rosenthal Family

Foundation

Leaders

\$100,000 - \$249,999

Anonymous (1)

American Water and Employees

Autodesk Foundation

Kay and Tim Bradley

Brenntag and Employees

Brown and Caldwell and Employees

CDM Smith and Employees

Pictet Group Foundation

The Spurlino Foundation

Texas Section AWWA & Texas WEA

Trimble Foundation

UNICEF

United Nations Office for Project Services

The Waterloo Foundation

Advocates

\$50,000 - \$99,999

Anonymous (3)

AECOM and Employees

California-Nevada Section AWWA

Carollo Engineers and Employees

Carylon Corporation

Colgate-Palmolive and Employees

Crap Foundation

Florida Section AWWA

Global Impact

The Hayes Foundation

Hazen and Sawyer and Employees

Henry E. Niles Foundation, Inc.

Inter-American Development Bank IRC International Water & Sanitation

Centre

Lixil Group Corporation

MTE Fund

New Jersey Section AWWA

Ride With Purpose Association

William and Kathleen Roe Fund

Nicole Sahin

Skoll Foundation

Stantec and Employees

Terraboost

Water for All

Supporters

\$20,000 - \$49,999

Anonymous (5)

ADA Microfinance

Arizona Water Association

American Water Works Association and

Employees

Black & Veatch and Employees

Mr. W. Bart and Mrs. Elaine Boyer

Cerveceria Boliviana Nacional

Conrad N. Hilton Foundation

David L. Dunagan

EA Engineering, Science, and Technology,

Inc. and Employees

Eurofins Foundation

FJ Management

Ford Meter Box Company, Inc.

Green Empowerment

Heartsprung Fund WA

Hook & Loom Rug Co

Indiana Section AWWA

Kentucky/Tennessee Section AWWA

Louisville Water Company and Employees

Pat and Linda McCann

Missouri Section AWWA & Missouri WEA

The Nature Conservancy

Neptune Technology Group, Inc. and

Employees

Ohio Section AWWA & Ohio WEA

One Drop Foundation

Matthew Ostrower

Pacific Northwest Section AWWA

Alec Rhodes

Junko and Tom Roehl

Save the Children USA

Mr. Donald and Mrs. Elizabeth Skaggs

Southwest Section AWWA

VMWare and Employees

The Well Coffeehouse

WSP and Employees

Sponsors

\$5,000 - \$19,999

Anonymous (8)

Vivian Acebal and Andrea Baldo

Ascend CapVentures

B1G1 Giving, Inc

D. Glen Bair

David Barr

Baxter & Woodman, Inc. and Employees

Bentley Systems and Employees

Keith and Corinne Bentley

James and Debra Bosshart

Beatriz Bonnet and Michael O'Connor

Melinda K. Brown

Burchenal Family Foundation, Inc.

The Capital Group Companies

Josie Bylo Chacon

Cla-Val Company

Clove & Twine, LLC

Colesville Presbyterian Church Connecticut Section AWWA

Consor Engineers and Employees

Lowell Cook

Debra Gainer Coy and Stephen Coy D&P Roberts Family Foundation

Richard D'Amato, II Sandy and Linda Dee

Usha Doshi

e2open and Employees Earth Harbor Naturals

Eastern Municipal Water District and

Employees

Ecolab, Inc. and Employees

Chris Eves

Katharine Fischer

Steven and Lisa Ford

Fredy Rosenbaum Foundation

Chris and Mariana Freimund

Dr. Adam and Carol Geballe Mr. and Mrs. Matthew Geller

Georgia Section AWWA

Geosyntec Consultants Avi Gesser

Goodwin Brothers Construction

Google and Employees

Philip and Susan Greenberg

Hailey Family Foundation

Haughey Family Foundation Herbert and Katherine Kurth Religious

Foundation, Inc.

Mr. Randall Hertel

Illinois Section AWWA

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