

IMPACT REPORT 2025



water for people

Our Mission

Water For People exists to promote the development of high-quality drinking water and sanitation services, accessible to all, and sustained by strong communities, businesses, and governments.

Our Vision

A world where every person has access to reliable and safe water and sanitation services.

Our Values



Collective Transformation

We believe in the power of collective action.



Environmental Stewardship

We are committed to being responsible stewards of the environment.



Integrity

We act honestly and transparently to inspire trust.



Courage

We encourage brave exploration of new ideas and informed risk-taking.



Amplify All Voices

By putting people first, celebrating diversity, and pursuing justice, we prioritize our shared humanity.

Explore the interactive version of this report, including stories, videos, and our full list of supporters at: waterforpeople.org/impactreport

On the cover: Beatrice Tibananuka, a water attendant in Kamwenge, Uganda, uses a new tap. She helps ensure safe water is accessible for women, elders, and families in her community – bringing dignity and health through reliable access to this essential service.

On this page: A woman walks to collect water in Mpwapwa, Tanzania. Families here can spend hours collecting water from unprotected sources like shallow wells, rivers, and springs. This daily reality is changing as we partner with communities to build safe, reliable water access.

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Access to safe drinking water and a dignified toilet is still out of reach for billions of people. In a world with the knowledge and resources we have today, this is unacceptable.

The reality of this crisis is not the same for everyone. In many communities, women and girls carry the greatest burden – walking long distances for water, missing school, and facing safety risks. Around the world, they spend an estimated 250 million hours each day collecting water.¹

We see what changes when water and bathrooms are safe, reliable, and in the home. Girls stay in school. Women have more time for work, education, and rest. Families are healthier. Communities are stronger.

That change happens when services are built to last and when the communities and local leadership are part of shaping them. This is our Everyone Forever approach. We partner with communities and governments to reach every household, school, and health clinic with water and sanitation services, and we stay until we're sure that access is long-lasting and sustainable.

We know this work takes time. It requires coordination, investment, and trust. But we also know it is possible. **In multiple districts across multiple continents, water is safely and reliably flowing – fully managed by the local governments and communities.**

This is transformational progress for people – for students with safe water and private bathrooms at school, for health workers who can provide care safely, and for families with greater stability. These changes are connected – extending to local government leaders who see new opportunities in their communities and to national leaders who know that water is critical for their country's future.

Thank you for partnering with us and believing in this work.

Together, we're building water and sanitation services that will last for generations to come.



Mark Duey
Mark Duey
CEO



Ángel Muñoz stands with fellow community leaders in Cajamarca, Peru. "Before, the water flow was lower. Now, the difference is noticeable. That encourages us to keep going," says Ángel, reflecting the community's long-term commitment to protect their water source.

Global Leadership Team



Bishwadeep Ghose
Country Director, India



Cate Nimanya
Regional Director, Africa



Daniel Oporto
Chief Operating Officer



Liza Rivera
Regional Director, Latin America



Mario Velásquez
Country Director Committee Chair



Kate Verlaan
Chief Growth Officer

2025 IN REVIEW

Water For People aims to reach every household, school, health clinic, and community with lasting water, sanitation, and hygiene services – for Everyone Forever.

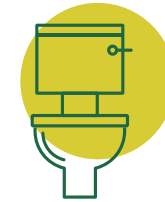
These numbers reflect our local work, with hundreds of thousands of people's lives changed thanks to our teams, partners, and supporters.



303,534

people reached with new or improved water services

- Protecting water sources and initiating conservation activities.
- Building new, or repairing broken-down, water systems that reach households, community water points, schools, and health clinics.
- Testing and treating water to meet government standards for quality.
- Building capacity of local governments and technicians to finance and maintain water systems.



520,813

people reached with new or improved sanitation services

- Educating about improved bathrooms and the benefits for health and dignity.
- Encouraging families to build toilets through incentives and microfinance loans.
- Training local masons and entrepreneurs to construct bathrooms, create business plans, and stock supplies.
- Implementing new technologies and tools for safe waste management and treatment.



180,226

people reached with hygiene education

- Developing lessons for schools about handwashing and good hygiene.
- Building handwashing stations to go with bathrooms in schools and health clinics.
- Educating and providing resources for women and girls to manage their periods with dignity.
- Sharing messages through games, plays, and art to reinforce healthy hygiene habits.
- Raising awareness with boys and men to reduce period stigma.

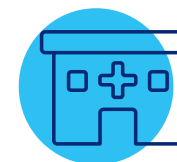


Grace (left) and her friend collect water from their new school tap in Malawi – where reliable access to safe water supports student health, learning, and opportunity.



195

schools with access to improved water, sanitation, and hygiene



24

health clinics with access to improved water, sanitation, and hygiene



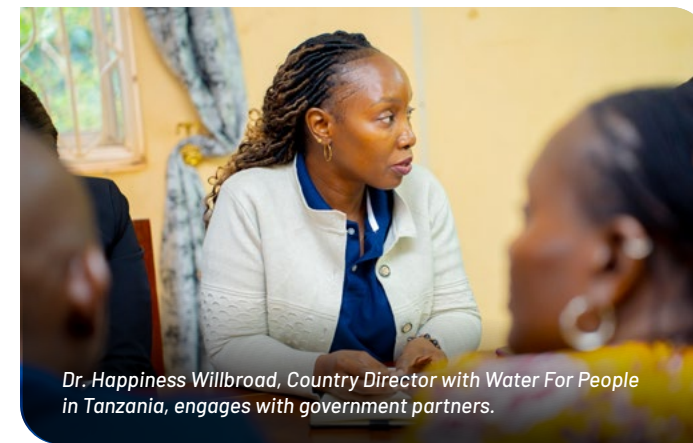
492

communities with new or improved water services

This work adds up. Across the districts where we work, **5.8 million people have reliable water services.**



Darwin Lazo, a municipal water and sanitation technician in Honduras, visits a home to test water quality and flow, ensuring the water system's safety and reliability for families.



Dr. Happiness Willbroad, Country Director with Water For People in Tanzania, engages with government partners.



Water Leadership Institute participants gather along the Santa Cruz River, Arizona, developing their roles as water leaders in the region.



Mtisunge Mngoli, Water Resources Management and Climate Specialist with Water For People in Malawi, plants trees to help restore ecosystems and strengthen climate resilience for future generations.

Partnerships for Lasting Change

We work across levels of government, connecting local progress with national efforts. This includes activities like:

- Advocating for national laws and policies that establish funding, regulation, and staffing for water and sanitation at every level of government.
- Coordinating across ministries and departments to improve informed decision-making.
- Designing plans and funding models to mobilize greater national investment in water, sanitation, and hygiene.
- Equipping governments with the tools, training, and data needed to monitor water, sanitation, and hygiene services across an entire country.
- Protecting water sources by promoting policies and practices that safeguard the environment and help countries adapt to increasingly unpredictable weather.

Our work in districts informs and strengthens national efforts that can reach entire countries with lasting water, sanitation, and hygiene services. This means our work can support progress beyond the districts where we directly partner – extending the reach of stronger national systems. This is how impact grows from communities to regions to entire countries.

This is how impact grows from communities to regions to entire countries.



44 million

people reached with strengthened water, sanitation, and hygiene systems

This progress is rooted in strong local systems – and in many places, those systems can now stand on their own.



Fabiola Alvarado visits a school's bathroom and handwashing area in the rural mountains of Peru. As a volunteer water system operator, Fabiola's role is to check safe water flows to homes and schools.

“The role of an NGO is to unlock the power of local leaders and communities – and then get out.”

– Mark Duey
CEO

OUR STRATEGY

Our goal is for communities to no longer need us. When we exit a district, it means people have reliable water and sanitation services, and local systems are in place to keep them running over time.

Through our **Everyone Forever** model, we work with communities and governments to strengthen the systems behind services so they continue long term. This includes technical training, consistent funding, equitable access, protected environments, and clear accountability.

Now, we are seeing this work come full circle. A major milestone is San Pedro, Bolivia – a rural municipality where, after 20 years of partnership, Water For People has completed its first official exit.

In Rwanda, we are exiting Kicukiro, a district in the capital, Kigali, where water and sanitation systems are locally led and serve over 100,000 people.

We’re seeing similar progress across other countries. From urban to rural contexts, each is different, but in every place, services continue and local institutions are responsible for keeping them running.

As we exit districts, our role changes. In alignment with our strategic plan, we continue working with governments to strengthen policies, financing, and technical capacity so that more communities can be reached through stronger national systems.



Sustainability in Kicukiro District, Rwanda

Hear directly from the people in Kicukiro District – including those now fully responsible for delivering water services.

“We appreciate the partnership we’ve had with Water For People because the results are visible, and we promise to sustain the rate of water access that has been achieved,” said Antoine Mustinzi, District Executive Administrator, Kicukiro District.



Experience this story through video by watching it at: waterforpeople.org/kicukiro



Transformation in San Pedro Municipality, Bolivia

In San Pedro, Bolivia, a rural municipality of more than 15,000 people, Water For People has exited after nearly two decades of partnership. Since 2017, the municipality has led implementation through technical support alone, without the need for co-investment.

Today, every household in San Pedro has access to improved water and sanitation services, with no one left behind.

Between 2012 and 2024, the municipality's poverty rate dropped from 55 percent to 24 percent – a clear sign of long-term transformation.



Find the milestone timeline for Kicukiro and San Pedro on the following page ►

MILESTONES

Measuring Everyone Forever

2025
Milestones
Achieved

Sanitation Forever Milestone:

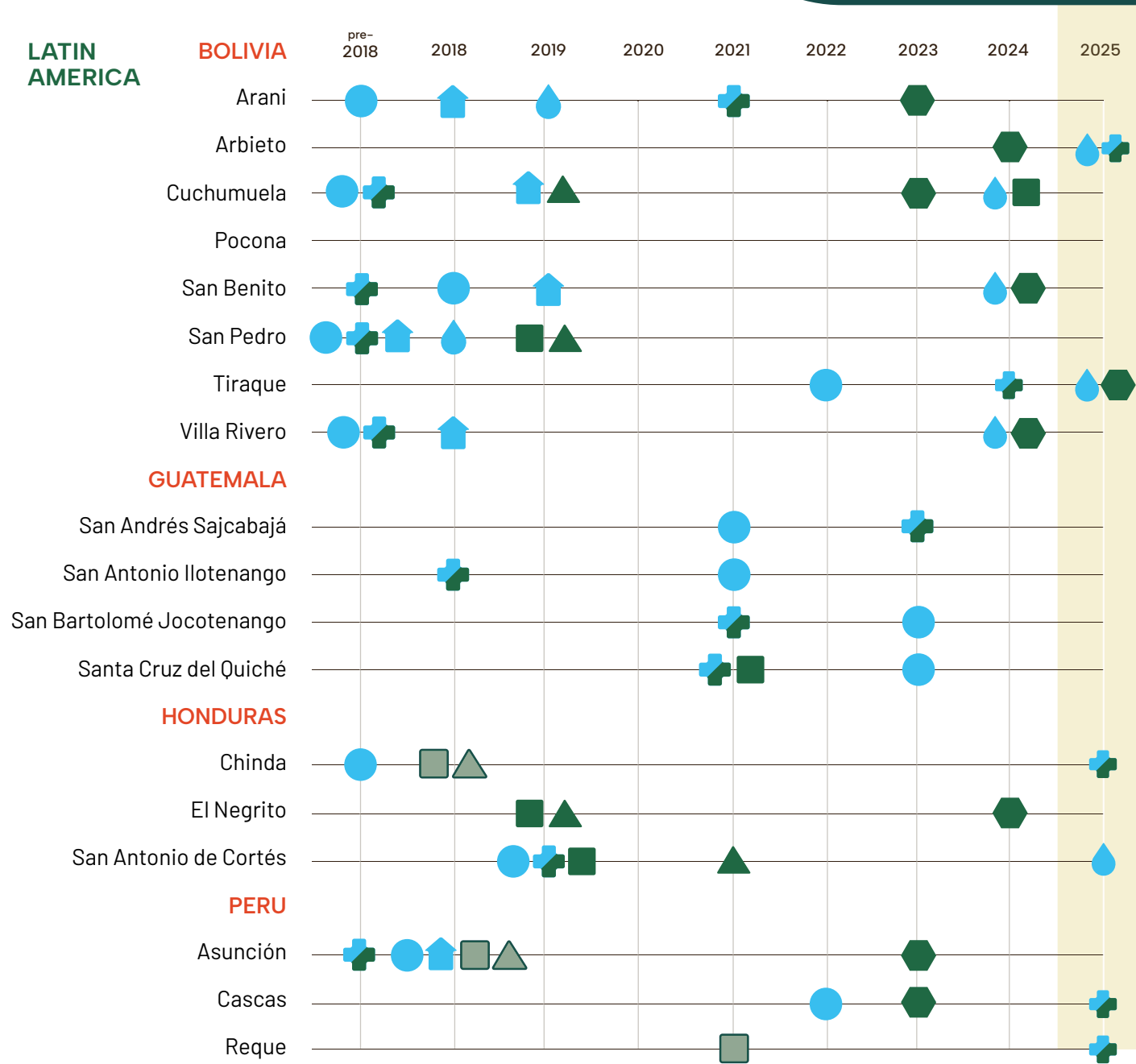
- Tiraque, Bolivia
- Gisagara, Rwanda
- Karongi, Rwanda

Water Forever Milestone:

- Arbiето, Bolivia
- Tiraque, Bolivia
- San Antonio de Cortés, Honduras

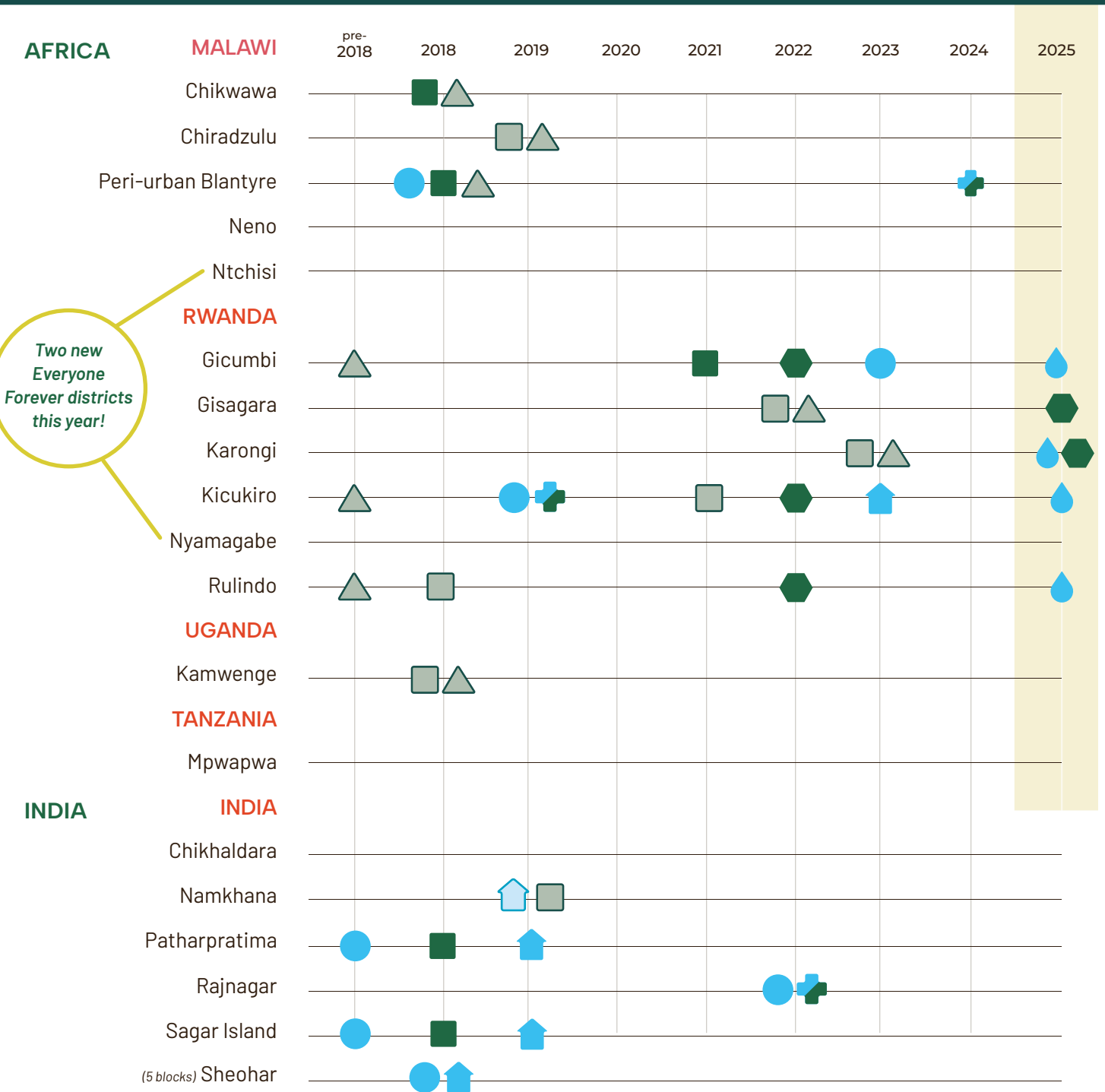
Public Institution Everyone Milestone:

- Arbiето, Bolivia
- Chinda, Honduras
- Cascas, Peru
- Reque, Peru



- Everyone Milestones**
- Water - Every household
 - Water - Every community
 - Water, Sanitation, and Hygiene (WASH) - Every public institution
 - Sanitation - 90% of households with basic coverage
 - Sanitation - 75% of households with safely managed sludge

- Forever Milestones**
- Water - Sustainable service
 - Sanitation - Sustainable service
 - Lightly shaded and outlined shapes indicate milestone achieved with limited or no contribution, such as before Water For People's interventions began.



Two new Everyone Forever districts this year!

In 2025, Water For People shifted its work in India from 10 local blocks to a focus on state- and national-level systems change for sustainable, widespread service delivery and impact.

Water For People and our local partners collect data to determine Everyone and Forever milestones. **Everyone** measures sanitation and water services at the household, community, and public institution (school or health clinic) levels. **Forever** considers the sustainability of the services maintained by communities and districts. Each year, these milestones help guide our plans, priorities, and celebrations.

WATER IS AT THE CENTER OF EVERYTHING

When water and sanitation services last, they change what's possible for people – their health, education, livelihoods, and resilience to climate change.



Grace in Tanzania

HEALTH

We can't have adequate health without safe water. A family drinking from a contaminated water source can lead to serious illness from diseases like cholera. This means parents may be unable to work and children may miss school. Time and money are spent visiting a healthcare center. But what if that medical center lacks reliable clean water, safely managed sanitation, and sufficient handwashing? Both patients and medical providers are at risk of spreading disease.

1.4 million deaths could be prevented each year with safe water, sanitation, and hygiene access.²

Water For People's work includes protecting water sources, safely managing human waste, reaching hospitals and clinics with reliable water and sanitation access, and providing hygiene training in schools and communities – because no one should die from a preventable disease.

For Nurse Grace, every day at the Nghambi Health Clinic in Mpwapwa District in Tanzania, she balanced risk and necessity – treating patients while lacking access to both running water and proper sanitation. She saw the consequences of preventable illnesses, vulnerable patients, and frustrating setbacks for families in this area.



Thanks to the collaboration among local government, community leaders, and Water For People supporters, the clinic is no longer a place of uncertainty. Clean water has transformed it into one of healing, not risk. Patients receive treatment with confidence, nurses provide care without fear, and the entire community feels the positive change that comes with improved health.

"As a health worker, I am proud because this project has brought major changes, especially in patient care," shares Nurse Grace.

Now, diseases are prevented with reliable water, dignified sanitation is accessible for everyone, and hygiene is the standard for every patient visit.

Nurse Grace has experienced both the challenges of the past and the progress of today, making her a powerful witness to the positive change in her community's healthcare environment.

² World Health Organization (WHO), Water, sanitation, and hygiene: burden of diseases, 2019.



24

health clinics with access to improved water, sanitation, and hygiene



Noelia

Noelia in Peru EDUCATION

The story continues with The Dehydrating Book.

Designed as a symbol of water's direct impact on a child's ability to learn, The Dehydrating Book is the first book of its kind that needs water to be read. The story, as imagined by the students of Palmira in Peru's Cascas Valley, is a powerful reminder that access to water means access to education and a brighter future.

1 in 6 children live in highly water-scarce areas in Latin America.³

Without education, cycles of poverty often persist. A child may wake up and, instead of getting ready and going to school, first walk to collect water for their family. When they arrive, they may be late and exhausted, which affects their ability to learn. If the school lacks safe, reliable water and private, well-maintained bathrooms, they'll miss classes and fall behind, missing out on crucial skills and opportunities.

Noelia, one of the book's authors, updated Water For People on life since the book launched. When the book arrived at their school, Noelia and her friends couldn't believe it. They celebrated, shouted, and laughed. In their village, no one had ever written a book. Much less one published

outside of Peru, translated into English, and part of an international, award-winning campaign.

During the school's presentation, the dry book showed blank pages. When water was poured over it, words slowly appeared, as if awakening.



Explore the story of Lupita, the Thirsty Hummingbird at waterforpeople.org/thedehydratingbook

Noelia exclaims, "The book comes to life, like we do when we drink water." She read the story aloud to her classmates as they passed the book around that had sprung from their imaginations. They looked at it with pride, knowing that the main character, Lupita the hummingbird, represented a piece of their own stories.

Now with access to reliable, safe water in partnership with Water For People, education has improved. And, without realizing it, the girls began to talk about the future.

³ United Nations Children's Fund (UNICEF). The climate changed child: A children's climate risk index supplement, UNICEF, New York, November 2023.



195 schools with access to improved water, sanitation, and hygiene

Avelino in Guatemala LIVELIHOODS

We believe the best way to get families access to improved bathrooms is through sanitation businesses.

Avelino Reynoso is a skilled contractor, entrepreneur, and champion of bathrooms in Guatemala. By eight, he began working to support his family. He picked blackberries and shined shoes, willing to take on any job to earn money. By the time he was 15, Avelino was old enough to start a career in construction.

"To this day, I work in construction," Avelino shares. "But then I began to see that there was a need to have bathrooms."



Avelino

Water For People partnered with Avelino through training in bathroom construction, sanitation education, waste treatment management, and business marketing. His excitement sparked, realizing this was a new area for his construction business to expand.



He works with customers to explain the importance of bathrooms, connects them with microcredit loans for hardware purchases, and ensures waste is properly contained and treated. He also helps families choose details like tile work and fixtures, sometimes using his own bathroom as an example.

"I'm proud to not only be a mason and know about sanitation but to have my own bathroom in my home," he proudly shares.

For Avelino, his wife, and daughter, an improved bathroom in their home is not something they take for granted.

Avelino wants to expand his business with a team of employees. For him, it is an opportunity for business growth and also a way to directly improve the health of his community.

We create opportunities for water and sanitation to strengthen livelihoods by supporting local businesses – plumbers, mechanics, water sellers, sanitation workers, and shop owners. Through business training, microfinance connections, and support for water and climate-friendly jobs, we help entrepreneurs build steady incomes while keeping essential services running in their communities.



The Mpanga River in Uganda

CLIMATE RESILIENCE

The Mpanga River impacts an estimated 1.2 million people in Uganda. It sustains forests and wildlife, nourishes farmlands, and supports livelihoods.

Beginning high in the mountains, it gathers strength from mist and moss before flowing through stones and roots into a vast catchment area spanning over 2,000 square miles.

The Mpanga River runs through Kibale National Park, a rainforest home to primates, birds, and elephants. More than 20 crater lakes act as natural reservoirs, regulating flow, reducing floods and droughts, and recharging groundwater. Together, they support biodiversity, irrigation, household water, tourism, and fisheries.

But as forests decrease and wetlands shrink, the catchment faces growing strain.

"I was born, raised, and schooled within the Mpanga Catchment. I've seen the good days of the Mpanga River – and I've listened to elders, including my parents, talk about when it ran full year-round, when wetlands and tributaries were intact, and when the water was clear enough to wash white linen without a second thought.

"Today, erosion from human activity has turned it brown," shares Grace Kanweri, Senior Program Officer with Water For People in Uganda.



Launched by Water For People in partnership with the Ministry of Water and Environment, with technical support from The Nature Conservancy, the Mpanga Water Fund will scale our work to protect the catchment through restoration, sustainable management, and strong governance



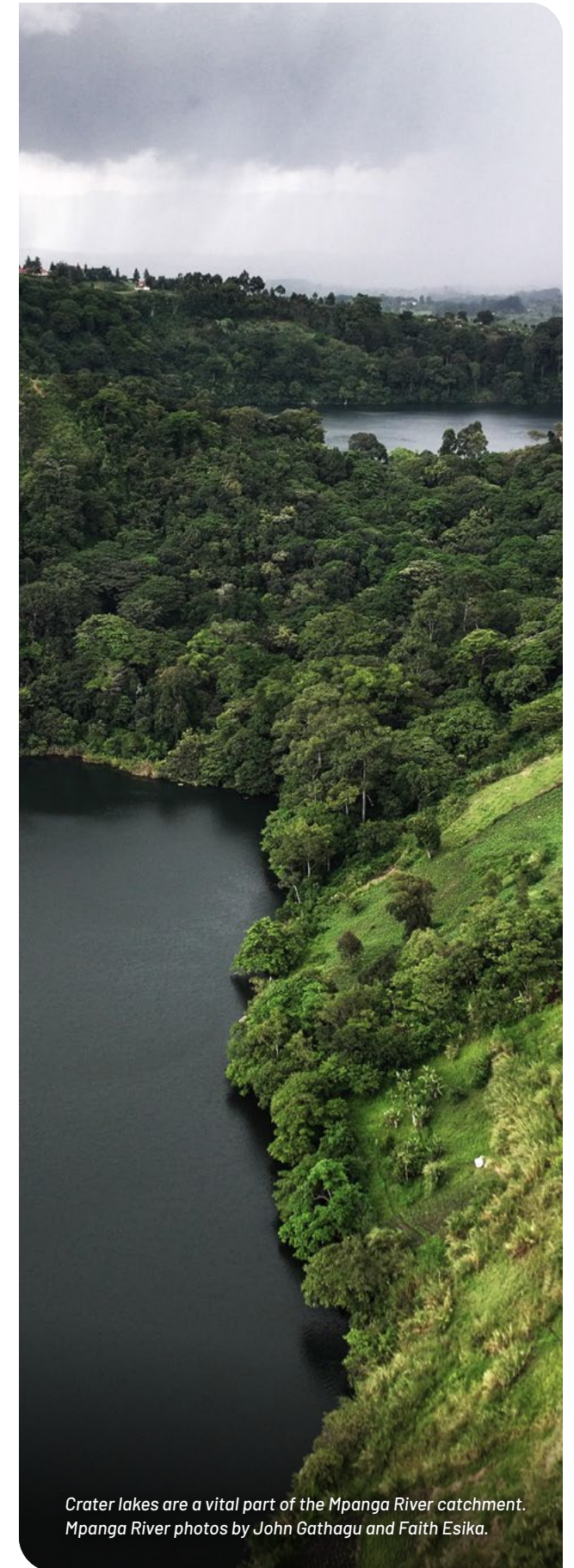
and financing systems. By co-investing with communities and local government, the fund safeguards the source that allows people and nature to thrive together.

"When the catchment flourishes, my work flourishes too," says Grace.

Water For People embeds climate resilience and water resources management into our work by helping to protect water sources, build infrastructure to handle more extreme weather events, safely manage sanitation, and set aside funds for future operations and maintenance.



Experience this story through video by watching it at: waterforpeople.org/mpanga





Ashura Mgiliule is a village leader in Mpwapwa, Tanzania. Her activism demonstrates the power and bravery of community leadership, as new water services are changing the lives of those she represents.

Globally, women and girls are responsible for collecting water in **7 out of 10** households without water at home.⁴

WOMEN AND WATER

Leaders of Lasting Change

Millions of women still carry the burden of the water crisis.

- A woman may wake before sunrise every day to start walking for water.
- A young girl may drop out of school because she can't manage her period when there are no bathrooms, and monthly absences mean she falls behind.
- Women and girls without bathrooms at home are more likely to feel unsafe walking alone at night and face safety risks.
- Women and girls with disabilities often face additional stigma and discrimination when trying to access bathrooms or manage their periods with dignity.

With safe water close to home, these barriers begin to fall.

Across communities, women are not only experiencing the impacts of the water crisis – they

are leading the changes that address it. Water For People partners with communities so women have a voice in leading, designing, and sustaining water and sanitation services.

“At Water For People, we believe that sustainable water access is not just infrastructure – it is freedom. And we have seen firsthand that lasting change is possible when local systems are strong, when institutions endure, and when women lead,” says Cate Nimanya, Regional Director in Africa.

This work creates equity, dignity, and opportunity – and helps ensure these changes continue for generations.

⁴ WHO/UNICEF Joint Monitoring Program (JMP), Progress on household drinking water, sanitation, and hygiene (WASH) 2000-2022: Special focus on gender, 2023.



Leading Generational Change Flora in Malawi

When Flora Gomani was a student in Chikwawa, Malawi, she missed up to a week of school each month during her period. Without toilets or a private place to change, girls often had to stay home.

Today, Flora works as the Deputy Sanitation, Health and Nutrition Coordinator for the district, leading efforts to improve conditions in schools like the one she once attended. One of her activities is training sessions for mothers to make reusable sanitary pads for their daughters.

“Now that our girls have toilets, changing rooms, and reusable sanitary pads, they can stay in class and reach the heights they desire in their studies,” says Flora.



Governing for Water Access Mayor Ana Lucía in Honduras

“I didn’t fully understand the importance of water and sanitation at first,” says Ana Lucía Castro, Mayor of Marcala, Honduras. “But I realized that water is essential to a municipality’s development. From that point on, we committed 100%.”

That decision shaped how the municipality approaches water and sanitation today – as a critical, long-term investment in their future. With support from Water For People in building local understanding and capacity, water services have become a consistent priority across Marcala. Mayor Ana Lucía is ensuring this commitment continues – so access to reliable and safe water will be long-lasting.



Breaking Barriers with Plumbing Bertha in Bolivia

In rural Bolivia, women plumbers are breaking barriers and keeping water flowing. Their technical skills are vital to maintaining systems that communities rely on.

“People would tell us only men could do plumbing work, and women were for cooking. But now, it has changed,” Bertha Cuchallo shares after passing the certification exam. The first cohort of 76 women completed the Red de Mujeres Plomeras (Network of Women Plumbers Training) in the Arani Municipality in March 2025.

The local program fosters women’s autonomy and ensures reliable water and sanitation services for generations.



Promoting Dignified Bathrooms Seema in India

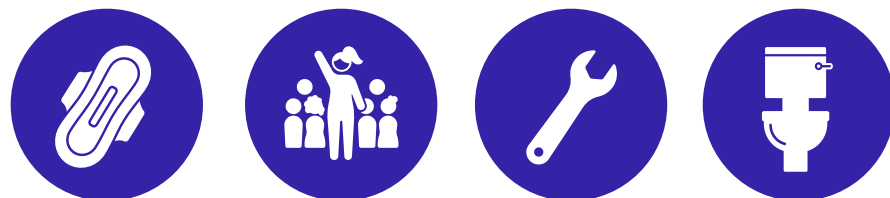
When Seema Devi married and moved to her husband’s village in northern India, there was no toilet in her new home. After a frightening fall while going outside at night during pregnancy, she decided that had to change.

Taking matters into her own hands, Seema got a job at a local women’s organization. “The first thing I did with the money I earned was construct a toilet in the house,” she shares.

Later, Water For People’s street plays and group meetings helped Seema learn more about safe sanitation and how to encourage others to build toilets. Now, she speaks to neighbors and crowds in her community, helping more families invest in safe, dignified sanitation.

“As women, we have the power already, we need to become active agents of change. It’s time to innovate, collaborate, and leave a transformative legacy as women!”

– Liza Rivera
Regional Director, Latin America



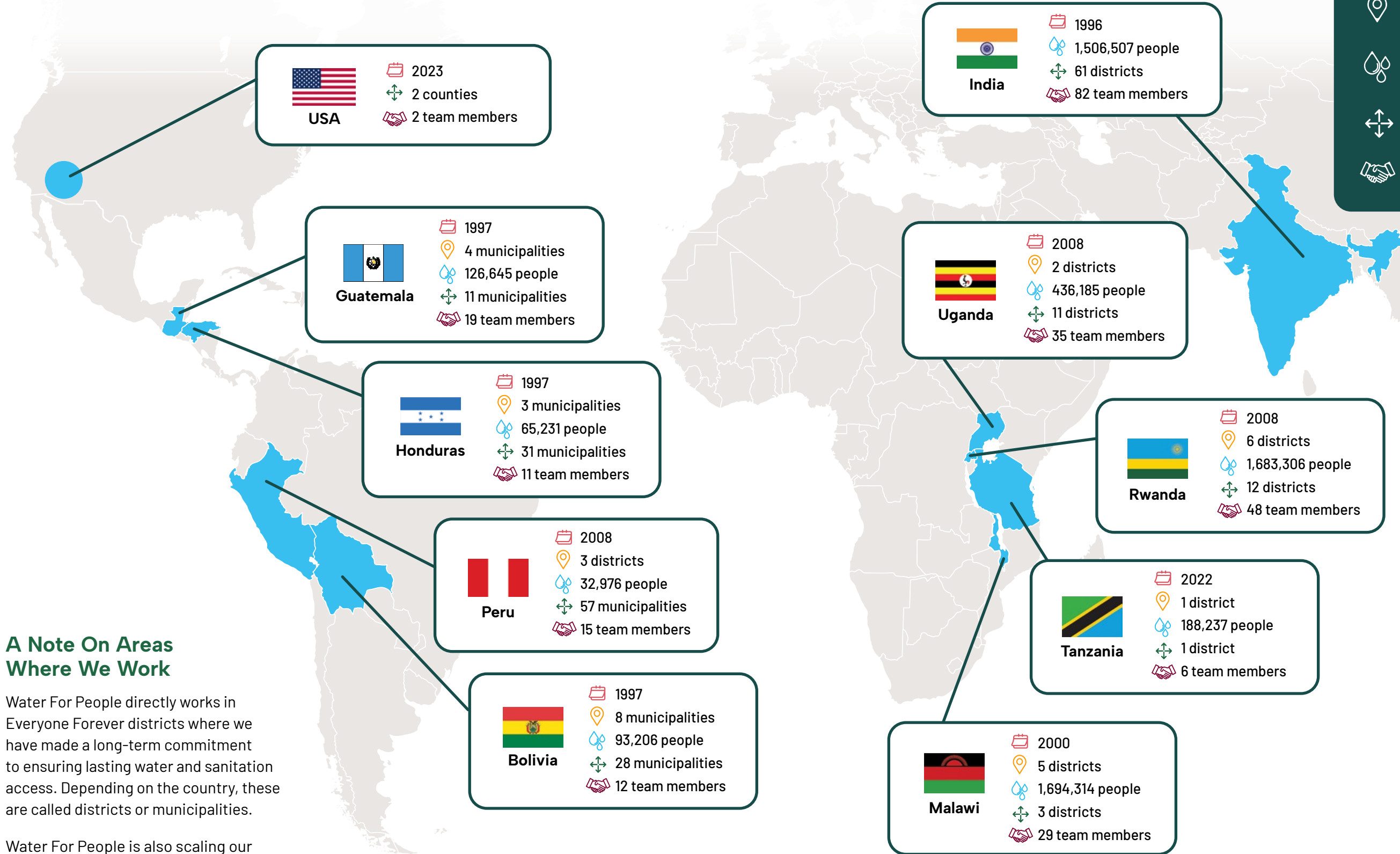


Bertha Cuchallo (left) and Antonia Paraguay (right) are newly certified plumbers after completing the Network of Women Plumbers program in Arani, Bolivia. Their training creates new livelihood opportunities while helping ensure water and sanitation systems are maintained locally.

GLOBAL MAP

KEY

- Year Water For People began working in the country
- Number of Everyone Forever districts where Water For People directly works
- People with improved water services in the districts where Water For People directly works
- Number of areas where Water For People is scaling work
- Number of Water For People team members in the country



A Note On Areas Where We Work

Water For People directly works in Everyone Forever districts where we have made a long-term commitment to ensuring lasting water and sanitation access. Depending on the country, these are called districts or municipalities.

Water For People is also scaling our impact in additional areas through partnerships, policy development and implementation, and technical expertise.

FINANCIALS

All financials are in US dollars

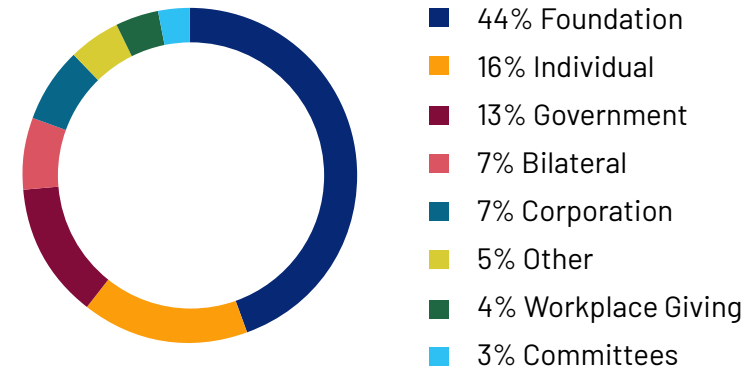
Income Statement Comparison | September 30, 2024 and 2025

	2024	2025
REVENUE		
Contributions, Grants, and Sponsorships	\$ 34,110,979	\$ 29,486,804
Other	1,767,350	1,678,693
Total Revenue	35,878,329	31,165,497
EXPENSES		
Program	30,462,030	26,703,240
Management and General	4,762,210	3,939,673
Fundraising	3,281,587	3,457,104
Total Expenses	38,505,827	34,100,017
Change in Net Assets	(2,627,498)	(2,934,520)*

Balance Sheet Comparison | September 30, 2024 and 2025

	2024	2025
ASSETS		
Current	\$ 19,474,267	\$ 18,926,461
Long-term	3,202,541	1,289,577
Total Assets	22,676,808	20,216,038
LIABILITIES		
Current	6,558,688	7,317,376
Long-term	388,567	103,629
Total Liability	6,947,255	7,421,005
Total Net Assets	15,729,553	12,795,033
Without Donor Restriction	12,655,149	11,092,382
With Donor Restriction	3,074,404	1,702,651

2025 Revenue Sources



2025 Expenses by Region



2025 Expense Allocation



*In 2022, we received a transformational \$15 million gift from philanthropic leader MacKenzie Scott. By strategically investing portions of this gift across multiple years, we are accelerating programs in alignment with our Destination 2030 Strategy. These planned strategic investments drive the variances between our expenses and revenue in a given year and the year over year decreases in net assets.



Water For People has earned a 4-star rating from Charity Navigator for 20 years – an exceptional achievement that demonstrates our longstanding commitment to transparency and accountability. The Candid Gold Seal reinforces this transparency.



DONOR LIST

Generous donors like you are making the critical work throughout this report possible. Thank you for your continued support and commitment to providing safe water and sanitation.

Donations from October 1, 2024–September 30, 2025

\$1 million+

charity: water
Focusing Philanthropy
Fred N. Kalish Trust
The Church of Jesus Christ of Latter-day Saints
The Stephen and Sandy Rosenthal Family Foundation
United Nations Office for Project Services
United States Agency for International Development

\$500,000 - \$999,999

Anonymous (2)
Austrian Development Agency
Liquid I.V.
Netherlands Development Organization (SNV)
The Crap Foundation

\$250,000 - \$499,999

Anonymous (1)
Caterpillar Foundation
Osprey Foundation

\$100,000 - \$249,999

Anonymous (1)
American Water and Employees
Atlas Copco North America LLC (Water for All)
Autodesk Foundation
AWWA CA/NV
AWWA NJ
Brenntag and Employees
Brown and Caldwell and Employees
Carollo Engineers and Employees
CDM Smith and Employees
Conrad N. Hilton Foundation

Deutsche Gesellschaft fur Internationale Zusammenarbeit
Green Empowerment
Inter-American Development Bank
International Organization for Migration
Jacobs and Employees
Jean E Conaway Trust
Kay and Tim Bradley
Kimberly-Clark Corporation (LATAM)
Pictet Group Foundation
Skoll Foundation
Spanish Agency for International Development Cooperation
The Spurlino Foundation
The Waterloo Foundation
The Weissman Family Foundation, Inc.
Water For People - Canada
WEA - TX

\$50,000 - \$99,999

Anonymous (2)
AECOM and Employees
African Water and Sanitation Association
Ann and William Brackett
AWWA FL
AWWA IN
AWWA KY/TN
AWWA PA
Cerveceria Boliviana Nacional
Colgate-Palmolive
EA Engineering, Science, and Technology, Inc. and Employees
Hazen and Sawyer and Employees
Matthew Ostrower
MTE Fund
Robert L. Stevens Estate
Romac Industries, Inc.
UNICEF

\$20,000 - \$49,999

Anonymous (1)
Agenda for Change
AWWA (HQ)
AWWA AR/LA/OK Southwest
AWWA OH
AWWA Pacific Northwest Section
AWWA VA
Bart and Elaine Boyer
Bill and Kathleen Roe
Black & Veatch and Employees
CONSOR Engineers and Employees
David L. Dunagan
Deutsche Gesellschaft fur Internationale Zusammenarbeit
Essity
Ethical Tea Partnership
Eurofins Foundation
Ford Meter Box Company, Inc.
Global Impact
Gregory and Carolyn McIntyre
Heartsprung Fund WA
Hook & Loom Rug Co
IRC International Water & Sanitation Centre
Louisville Water Company and Employees
NC One Water
Pat and Linda McCann
Philip and Susan Greenberg
Raftelis Financial Consultants, Inc.
Raw Sugar Living
Sall Family Foundation
Shannon and Ethan Music
Storehouse Foundation
Tetra Tech, Inc.
Visitors Coverage

\$5,000 - \$19,999

Anonymous (4)
Bruce and Susan Adams
Mr. Charles Lincoln Allen Sr. and Mrs. Amy Still Allen
John Andresen
Arizona State University
AWWA Chesapeake
AWWA ND
AWWA NEB
AWWA New England
AWWA UT Intermountain
Kansas Section Awwa
AWWA/WEA IA
D. Glen Bair
Andrea Baldo and Vivian Acebal
Baxter & Woodman, Inc. and Employees
Bentley Systems and Employees
Keith and Corinne Bentley
David Berhenke
Virginia Bing
Beatriz Bonnet and Michael O'Connor
Burchenal Family Foundation, Inc.
By The Hand Foundation, Inc
Calix
Capco
Cisco Systems, Inc. and Employees
Clove & Twine, LLC
Colesville Presbyterian Church
Debra Gainer Coy and Stephen Coy
CyberGrants
Vanessa and Shawn Davison
Debley Family Foundation
Dr. Christine Dotterer
Eastern Municipal Water District and Employees
Ecolab, Inc. and Employees
EcoVessel
Venice Edwards
Enterprise Holdings Foundation
Eric Anderson Foundation
Frances and James Ferguson
Chris Figge
Gregory Flood and Linda Korbus
Fondation Amigo
Steven and Lisa Ford
Georgia Water Environment Federation

Give Lively Foundation
Jason and Cassandra Grams
Martin Granger
Jeffrey Haack
Anne Wade and Gil Hagan
Hailey Family Foundation
Haughey Family Foundation
Maureen Headrick
Herbert and Katherine Kurth Religious Foundation, Inc.
Mr. Randall Hertel
Stephanie Hull
Pauline Idogho
Inland Environmental Resources Inc
James and Susanna Howard Charitable Fund
Jockey Hollow Foundation
Mary Kay and Thomas Kaufmann
Katy and Peter Keim
Daniel and Lorraine Kelleher
John and Wanda Kloet
Las Vegas Valley Water District and Employees
Diana M. Leach
Linda Leiseca
Dr. Robert and Dr. Debra Levine
Brian Lewis and Audey Veach
Gale Lewis
Angel Lowery
MacArthur Foundation
Margaret E. Senturia Fund
Wesley and Kimberly McDonald
Jon McMurtrie
Microsoft Corporation and Employees
Juliet Milligan
Mumtails, LLC
Kenneth Nechin and Annette Bicher
Neptune Technology Group, Inc.
NewGen Strategies and Solutions, LLC
Nordstrom, Inc.
Cynthia and Stephen Norford
Jeff Nussbaum
Pat O'Leary
Denny and Merrily Parker
Linda and Peter Parshall
Philip and Daniele Barach Foundation
Alec Rhodes

Karla Rikansrud and Diane Wild
John Rodock
Roller Rabbit
Thomas Roosma
San Francisco Foundation
Ms. Susan Shane, Ph.D.
Sondra Shira
Eden Sky
Southern California Water Utilities Association, Inc.
Stantec and Employees
James R. Stephenson
Rick and Michelle Stott
Sweet Bloom Coffee Roasters
Mr. Daniel Tabakh
Tata & Howard and Employees
The Deer Creek Fund
The Fine & Greenwald Foundation, Inc.
The Leshowitz Family Fund
The RJB Vanguard Donor Advised Fund
The Well Coffeehouse
Mr. Kevin Tighe and Ms. Deborah Park
William and Catherine Tschumy
United Health Group and Employees
Veenstra & Kimm, Inc.
Veterane Family Foundation
Shannon and Andrew Watt
WEA - Pacific Northwest Clean Water Association
Wendy's Wish Giving Fund
Sharon Wong
WSP Foundation Inc
Dept. of Foreign Affairs, Trade, and Development
Junko and Thomas Roehl
World Vision
Solidaridad Educación Desarrollo - SED España
Alicorp
Tasa

Board Members

Active between October 1, 2024 - September 30, 2025

Eleanor Allen
Samson Bekele
Debra G. Coy
Richard D'Amato
Vanessa Davison
Pauline Idogho
Rahim Kanji
Katy Keim
Gregory T. McIntyre
Katherine Milligan
Shannon Music
Winifred Nabakiibi
Matthew Ostrower
Jayashree Payyazhi
William Roe
Vaideeswaran Sivaswamy

Ambassadors

Former Board members who actively support and advocate for Water For People

Anonymous (2)
Bob E. Adamski
Edmund G. Archuleta
Nancy E. Barnes
Joy M. Barrett
Bevin A. Beaudet
Ventura Bengoechea
Beatriz Bonnet
Paul T. Bowen
Erich Broksas
Donna Callejon
Nancy Card
James H. Clark
John Coonrod
Penny H. Davey
Michael Deane
Arun K. Deb
Charles C. DiLaura
Paul Dreyer
John Eckstein
Monica D. Ellis
Fred H. Elwell
Alan L. Farkas
Noel B. Grant

Carolyn H. Hardy-Olsen
Cynthia H. Hartley
Julie A. Hellmann
Jack W. Hoffbuhr
Rod Holme
John L. Huber
Neeraj Jain
Mary Kay Kaufmann
Daniel L. Kelleher
Lucinda L. Kindred
Richard D. Kuchenrither
Guy H. Le Patourel
Irene Lofland
Pedro Lorenzo
Dale C. Lucy
Harold MacNeil
Pawan Maini
Charles L. Masur
Kathryn L. McCain
Patrick G. McCann
E. Anne Merryfield
Dennis M. Mitchell
David V. Modeer
Mohsen Mortada
David J. Nastro
Darwin L. Nelson
Cynthia L. Paulson
Tony Petrucci
Indra Prashad
Marlay B. Price
Robert H. Reinert
Andrew W. Richardson
Richard Riegler
John C. Rietveld
John L. Roberts
Robert L. Roberts
Constance M. Roesch
Terry Rolan
Kristy Schloss
Patricia J. Simon
Rose Marie Smith
Elisa M. Speranza
Marcia A. St. Martin
Maureen Stapleton
James W. Stephenson
Rita Sudman
Bjorn L. von Euler

Malcolm Walter
Paul W. Ware
Floyd E. Wicks
James R. Williams
Robert F. Willis
Ellen C. Wolf

Safe Water Guardians

Extraordinary individuals who have included Water For People in their estate plans

Anonymous (4)
Craig J. and Janice B. Bakken
Helene Baribeau
Alden Beard
E. Arthur Bell
Michael P. Bell
Robert J. Belletzkie
Matt and Marlo Berg
Beverly A. Bishop
Robert P. Blauvelt
Dr. Mia Bloom
Ann and Bill Brackett
Ned and Lindsey Breslin
Bernie R. Bullert
Bill and Mary Butler
Ronald Chapiesky
Larry and Sharon Clark
Richard J. Conroy and Genevieve G. Conroy
Debra Gainer Coy and Stephen Coy
Robert Cummings
Aniko Debreceny
Sanford and Linda Dee
Leendert T. DeJong
Chuck and Joan DiLaura
Marion Erwin
Estate of Mandakini Modi
Estate of Mitsuru Yasuhara
Dr. Kathy Freas
Fred N. Kalish
Joe Goodwill
Glen A. Grant
Philip and Susan Greenberg
John David and Kathleen D. Griffith
Steve and Karen Guttenplan
Tina Guzman
Carolyn Hardy-Olsen and Dennis Olsen

Nancy Hawes
Jenifer S. Heath
Tamara Hess
Sarah Hite
Lyle Hoag
Doris A. Hoffman
Jerry L. Horst
Robert Kemp
The Leshowitz Family
Dylan J. Manka
Pat and Linda McCann
Julieta B. Mendez
Ken and Betty Miller
John T. Morris
Bobbi Mukoda
Alice Milnor Norton
Kariann Pettibone
Ken Ransford
Rebecca S. Reis
Barbara Reskin
Connie and Dick Riegler
Karla Rikansrud and Diane Wild
Alisa Robinson
Eric P. Rothstein
Charles A. "Tony" Rutherford
Richard and Mary Anne Sawey
Mr. David B. Schendel, P.E.
Joann Seberger
Ms. Valerie Schinn
Dave Shiple
Sher Singh
Patricia Spence and Steven Spence
Elisa M. Speranza
Maureen Stapleton and Frank Gehrke
Sabine C. van der Meulen
Caitlin and Zachary Warkentin
Bill and Judi Warkentin
Tracy A. Clinton
Jim and Jan Williams
Patricia J. Williamson

In Memoriam

Beatrice Barton
Robert Biase
Janet Byers
Bill Eagan
Mark E. Evenson
Noah Gottlieb

Charles Jutras
Lewis Keipe
Guy P. Russo
Robert L. Stevens

Leadership Council

Companies with ties to the water, wastewater, and engineering sectors who commit to pursue our shared vision of a world where everyone has access to water and sanitation

Executive Committee:

AECOM
American Water
Brenntag
Brown and Caldwell
Carollo Engineers
CDM Smith
EA Engineering, Science, and Technology, INC, PBC
Jacobs

Members:

Black & Veatch
Hazen and Sawyer
Stantec



5.8 million people
have reliable water services
and counting.

Thank you.



water for people